

# HUMBOLDT STATE UNIVERSITY

## Sense of the Senate Resolution on 21-26 University Senate Anti-Racist Strategic Action Plan

29-20/21-EX – April 13, 2021

**WHEREAS:** In May 2020, amidst national and local organizing and protest against racialized violence, the University Senate Executive team committed to and released a [Statement in Support of Black Lives](#); and

**WHEREAS:** The statement put in motion the building of a Senate academic year action agenda that prioritized anti-racist and social justice goals across multiple dimensions of shared governance; and

**WHEREAS:** During the University Senate meeting on October 27, 2020 this work engaged the broader community in this process of shared governance evaluation and possibilities for change; and

**WHEREAS:** More than 50 senators and senate guests participated in facilitated small group discussions about diversity, equity, and inclusion and University Senate experiences; and

**WHEREAS:** Analysis of notes from those discussions informed the drafting of this action plan that addresses three questions posed to participants:

1. White Supremacy by Design: What are some examples of white privilege or white supremacy in the culture and practices of the Senate?
2. Belonging: Are there particular ways or times that have made you feel like you do belong? Do not belong? How might those experiences be related to your racial identity?
3. Change: How can the Senate be reorganized/restructured to better challenge white supremacy?

**WHEREAS:** During the December 1, 2020 University Senate meeting more than 35 senators and guests participated in small group discussions that provided feedback on the Vision Statement for the plan; and

**WHEREAS:** During March 2020 the Senate Executive committee invited the Senate, the campus community, as well Associated Students and Staff Council to comment on a draft plan; and

**WHEREAS:** On April 6, 2021 the University Senate Executive Committee considered community comments and approved a final plan for University Senate consideration; now, therefore, be it

**RESOLVED:** That the University Senate of Humboldt State University formally ratifies the “2021-2026 University Senate Anti-Racist Strategic Action Plan” accompanying this resolution; and be it further

**RESOLVED:** That the University Senate underscores that the plan is “a living document... broadly guiding each consecutive year evaluation of and commitment to new or continued strategies and tactics for the 5-year planning period”; and be it further

**RESOLVED:** That the University Senate of Humboldt State University charges the University Senate Executive Committee with implementation and oversight of the stated plan.