

**HUMBOLDT STATE UNIVERSITY
University Senate**

**Sense of the Senate
Resolution on Racialized Violence**

03-16/17-EX – October 4, 2016

WHEREAS: Over the years, and again this Spring and Fall 2016, there have been acts of violence against people in the Humboldt community because of their racial identity. These acts are understood as “racialized violence”; and

WHEREAS: Racialized violence impacts the day-to-lives and well-being of our students, staff and faculty; and

WHEREAS: Students, staff and faculty of color disproportionately carry the burden of the ongoing physical, mental and emotional labor of mitigating the outcomes of the violence; now, therefore, be it

RESOLVED: That the University Senate of Humboldt State University is outraged by racialized violence internationally, nationally and in our communities; and be it further

RESOLVED: That the University Senate stands with our communities of color and white allies in the fight to stop the violence; and be it further

RESOLVED: That the University Senate will maintain a commitment to the safety and well-being of our students, staff and faculty of color, in shared governance priorities, decisions and recommendations; and be it further

RESOLVED: That the Senate, will collaborate with ODI and others to develop clear institutional mechanisms for internal accountability and pursue external conversations with local governmental officials, media representatives, realty associations, members of the communities and others.

RATIONALE: We owe it to our community to be vocal on this issue, first and foremost because it is the right thing to do. Furthermore, many of our conversations this year have been about implementing the university’s strategic plan, in which two of the four goals reference diversity. One of those goals declares our desire to prepare responsible leaders for a diverse world. The University Senate must model responsible leadership in this context by resolving to maintain the commitment of this resolution. The second diversity related goal declares our desire to create meaningful relationships across difference. Because relationships require trust, being vocal and standing by our commitment to real diversity is a small step toward earning and keeping trust.

Submitted by
Senate Executive Committee
Mary Virnoche, 3rd Officer