



Framing our Discussion

Building a Partnership between the Senate and the Diversity, Equity and Inclusion Council (DEIC)



Our Common Goal

- ➔ The goal is to establish a working partnership that fosters collaboration between ODEI* and DEIC* and holds us accountable for the creation of outcomes and deliverables that take policy into action.

* Office of Diversity, Equity and Inclusion

* Diversity, Equity and Inclusion Council




DEIC's Objectives

- Support ODEI in the creation of short and long-term strategies for the enhancement of faculty, staff and student development, and engagement in matters concerning diversity, equity, and inclusion.
- Provide a collective and coherent voice and serve as a resource to ODEI.
- Provide leadership direction to engage HSU and the community-at-large and serve as change agents to promote cultural change initiatives to improve the campus climate.



DEIC Subcommittees

- ▶ Faculty and staff development and professional opportunities
 - ▶ What it means for HSU to be a Hispanic Serving Institution (HSI)
 - ▶ Inclusive teaching strategies and culturally relevant pedagogy
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Senate Activity

- ▶ Brainstorm on possible policies or actions this body would like DEIC to take on as each subcommittee begins their work.
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