

HUMBOLDT STATE UNIVERSITY
University Senate

Resolution on Revision of Appendix J: Faculty Personnel Policies and Procedures for Retention, Tenure, and Promotion

#37-11/12-FAC – April 24, 2012 – 2nd Reading

RESOLVED: That the University Senate of Humboldt State University recommends that the attached proposed revision to Section IX of Appendix J, “Faculty Personnel Policies and Procedures for Retention, Tenure and Promotion” (HSU Faculty Handbook) be forwarded to the General Faculty for a vote of acceptance or rejection; and be it further

RESOLVED: That the University Senate of Humboldt State University recommends that if this revision is passed by a vote of the General Faculty, it will become effective for the AY 2013-2014, Retention, Tenure and Promotion (RTP) cycle and will be applicable to all RTP candidates, subject to the provisions outlined in Section IX; and be it further

RESOLVED: That the University Senate of Humboldt State University will transmit a letter of intent to the Committee on Faculty RTP Criteria and Standards outlining the specific expectations and criteria by which department/unit standards shall be evaluated; and be it further

RESOLVED: That the five year periodic review cycle of existing department/unit RTP standards would begin on the effective date of approval of those standards.

RATIONALE: *In its letter dated March 4, 2011, The University Faculty Personnel Committee raised several concerns regarding the application of department/unit RTP standards outlined under Appendix J, Section IX. An Academic Senate Task Force was struck and reported to the Senate on December 5, 2011. No action was taken was taken by the Academic Senate, and the report was forwarded to the University Senate for consideration.*

The Faculty Affairs Committee reviewed these issues and consulted with the UFPC in the development of this new policy. The proposed revisions to Appendix J, Section IX make several important changes in an effort to address the concerns expressed by the UFPC. They provide a mechanism for the approval of department/unit standards in limbo since the dissolution of the previous task force. They provide a mechanism to revise existing standards. They also charge the Committee on Faculty RTP Criteria and Standards (to replace the dissolved task force) specifically with ensuring department/unit standards are not overly complex or prone to misinterpretation, a central concern expressed by the UFPC.

In the attached proposed revisions, deletions are noted by strikethrough and additions are underlined.

University Senate: PASSED, 04/24/12

To be forwarded to the General Faculty for a vote in AY 12/13