

HUMBOLDT STATE UNIVERSITY

Academic Senate

Resolution to Establish a Task Force to Address Issues with Department/Unit RTP Criteria and Standards

#03-11/12-EX – Second Reading – October 18, 2011

RESOLVED: That the Academic Senate of Humboldt State University establish a task force to address issues regarding the development and implementation of department/unit RTP criteria and standards in Appendix J, and be it further

RESOLVED: That the membership of the task force will include: a member University Faculty Personnel Committee, a faculty member of the Faculty Affairs Committee, a member from each College Personnel Committee, and the AVP of Faculty Affairs, and be it further

RESOLVED: That the task force be charged with investigating and making recommendations for specific actions on the following issues:

1. Clarity, or lack thereof, of the approval process of department/unit criteria and standards
2. Value of a periodic review of department/unit criteria and standards
3. Standards that may be overly complex and/or prone to misinterpretation
4. Consistency across department/units or lack thereof.

And be it further

RESOLVED: That the task force review these issues and propose revised Appendix J language commensurate with the task force's recommendation. Recommendations shall be forwarded to the Academic Senate Executive Committee by the end of Fall 2011.

RATIONALE: In Spring 2011, the University Faculty Personnel Committee identified a number of issues in regard to the requirement in Appendix J for department/unit criteria and standards for the retention, tenure, and promotion (RTP) process. The memo from the UFPC is attached as part of this rationale.

The General Faculty approved changes in Appendix J in 2006/07 for implementation in 2007/08. Now that the university has had experience with the changes it is prudent to find out what the faculty's experiences with the new RTP criteria are and what effect those changes have had. Those views may affect the recommendations regarding RTP criteria and standards.

PASSED – Academic Senate – October 19, 2011