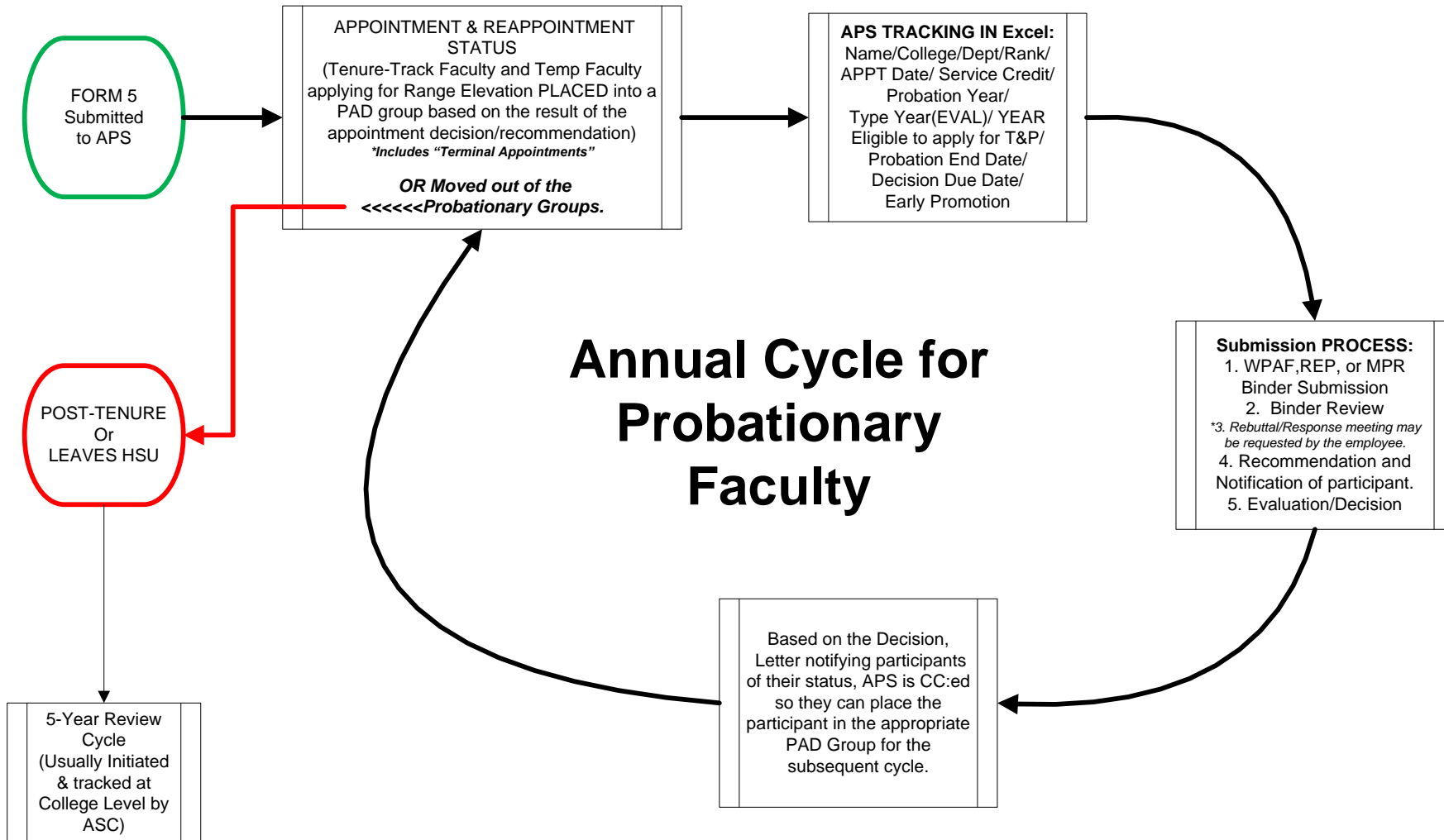
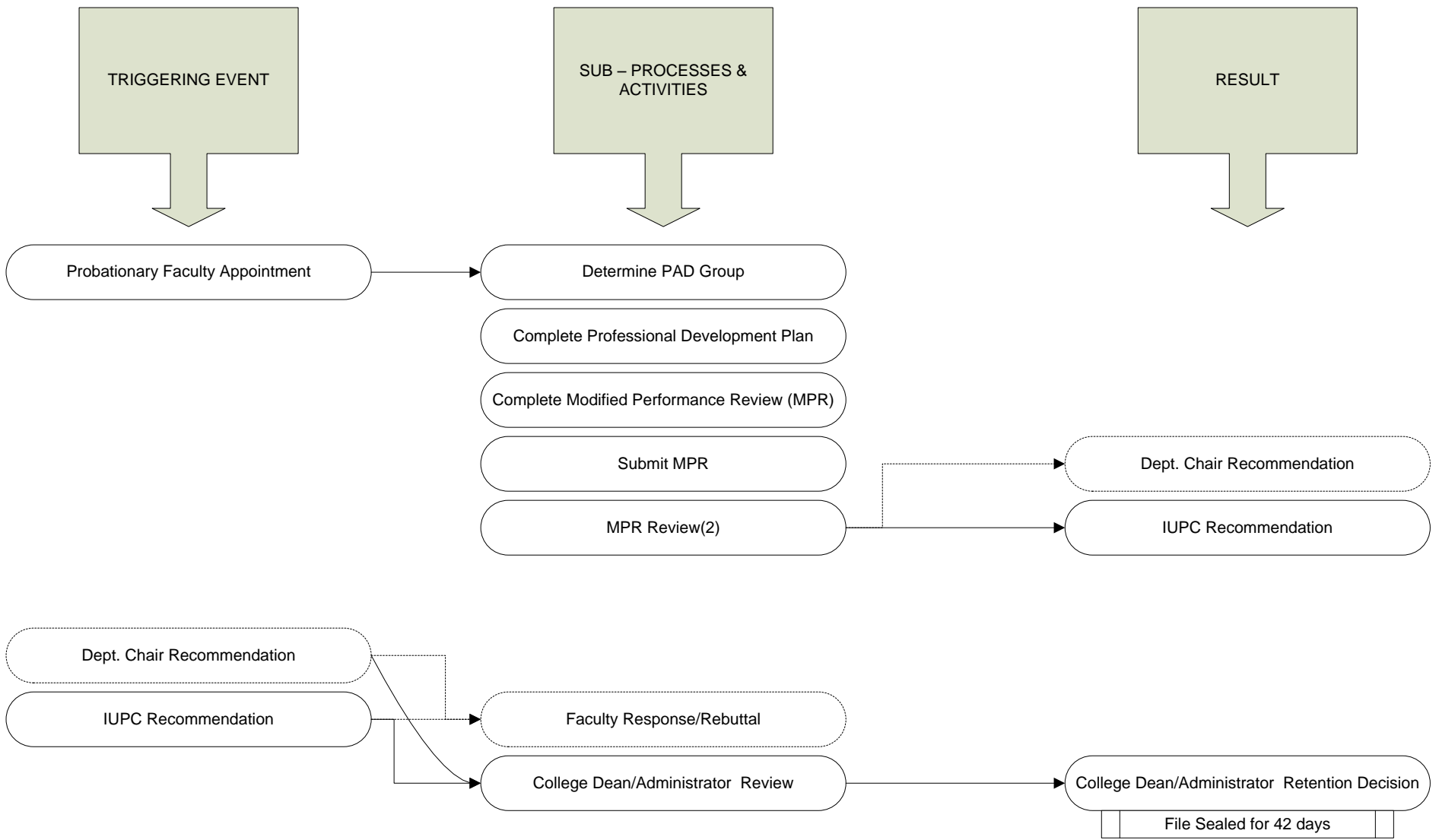
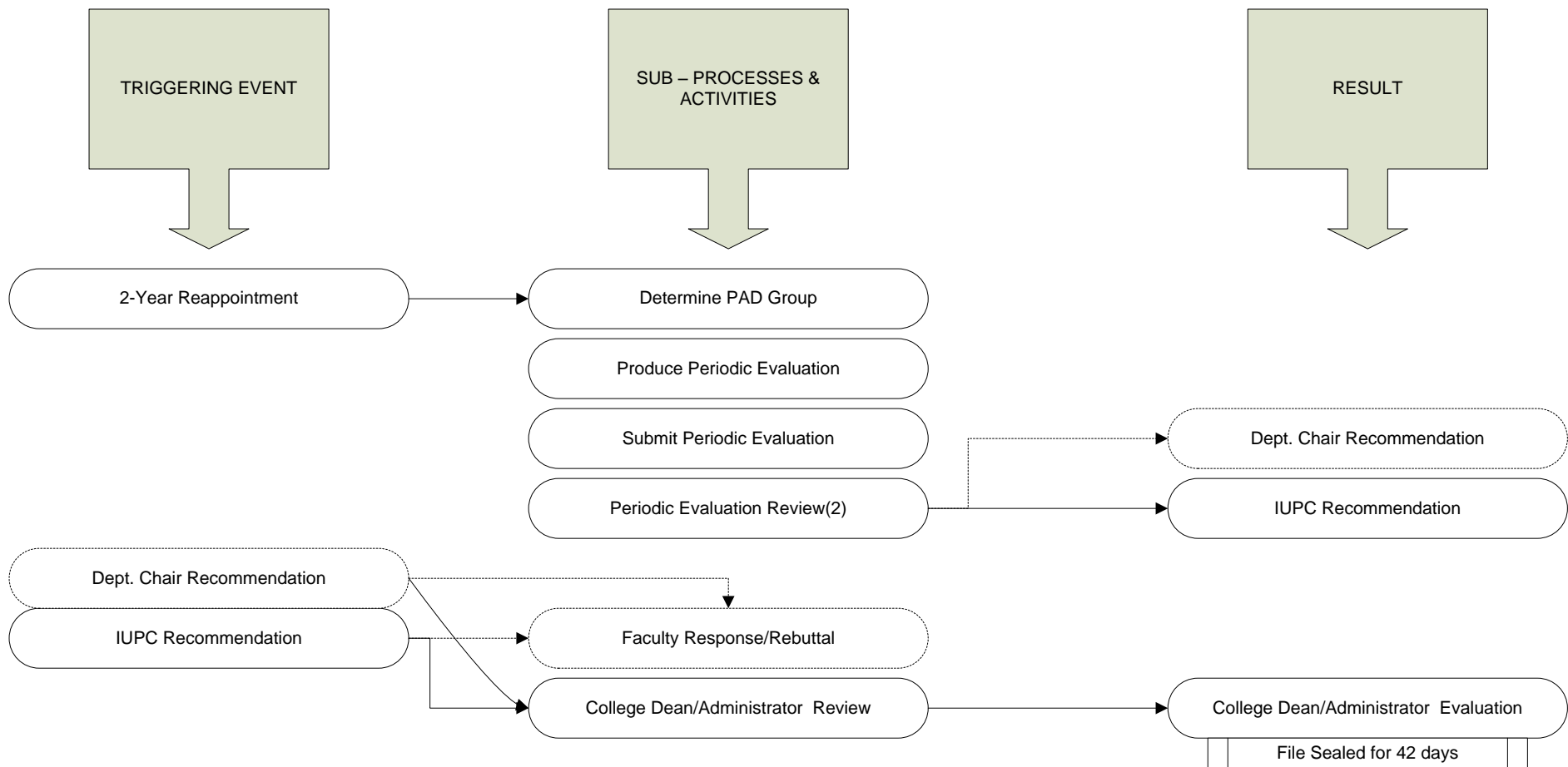


APS Process Overview for Probationary Tenure-Line Faculty Appointments and Range Elevation Packets(REPs)

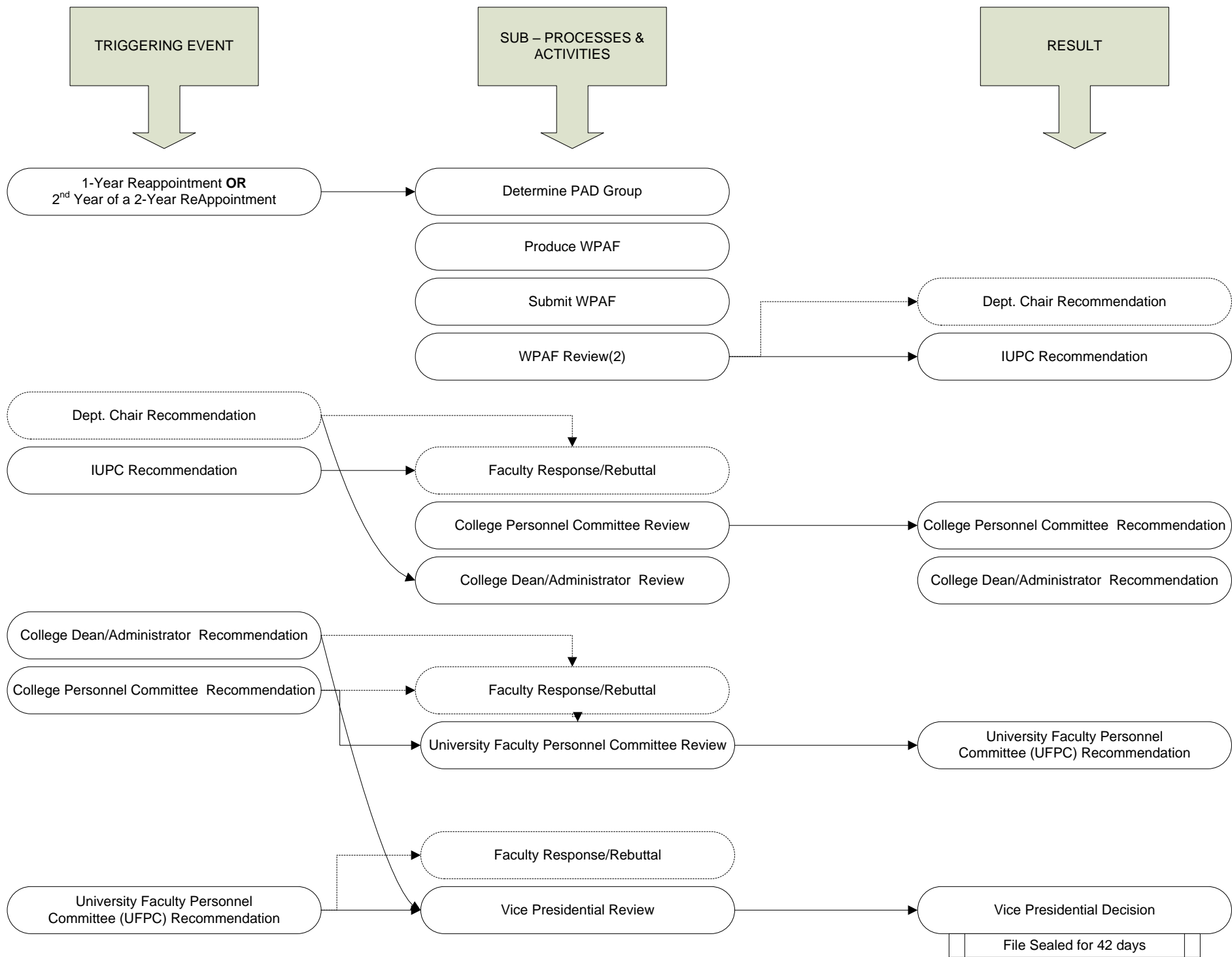




Group I - First-Year Probationary Appointment

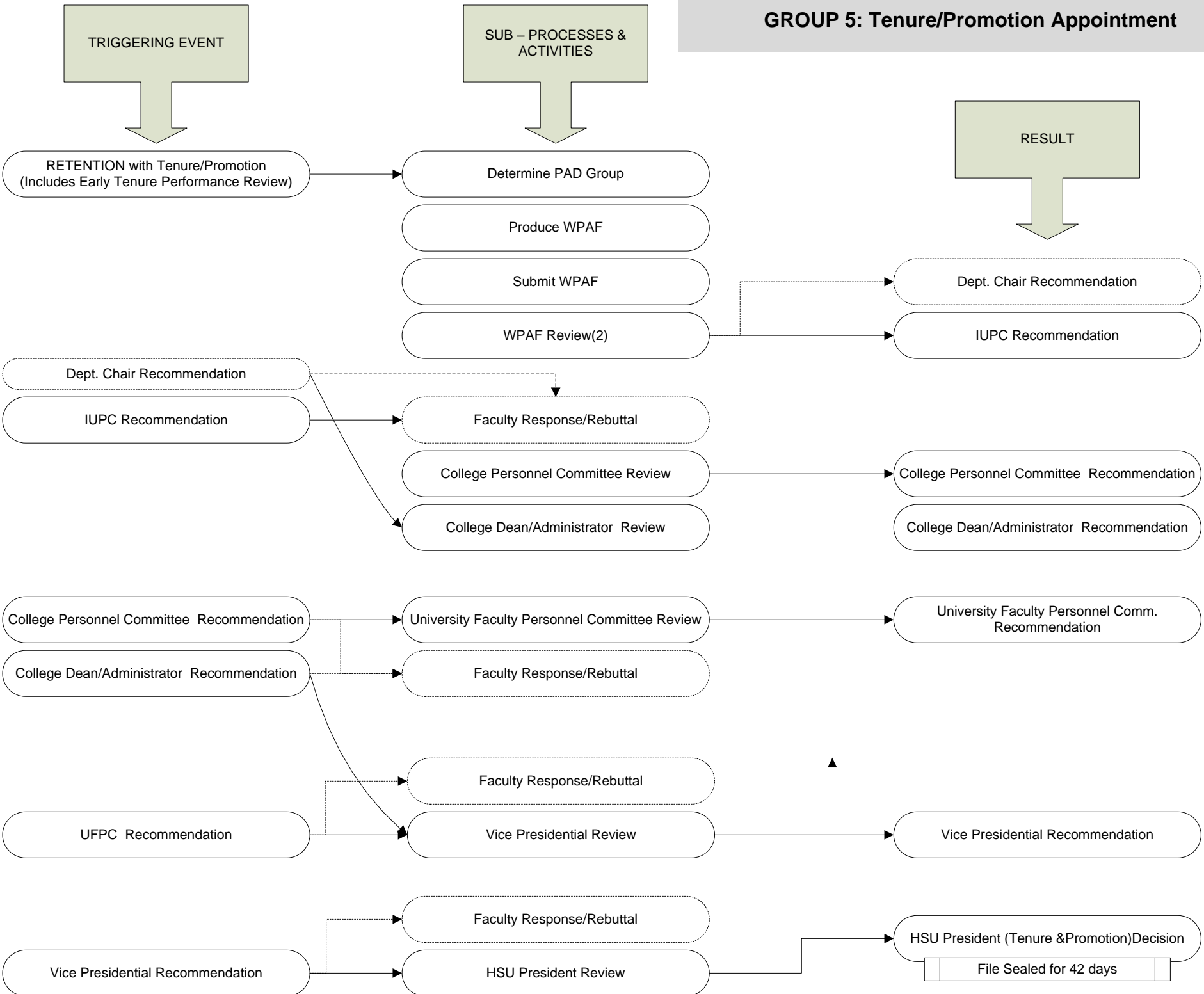


GROUP 2: Two-Year Appointment (First Year)

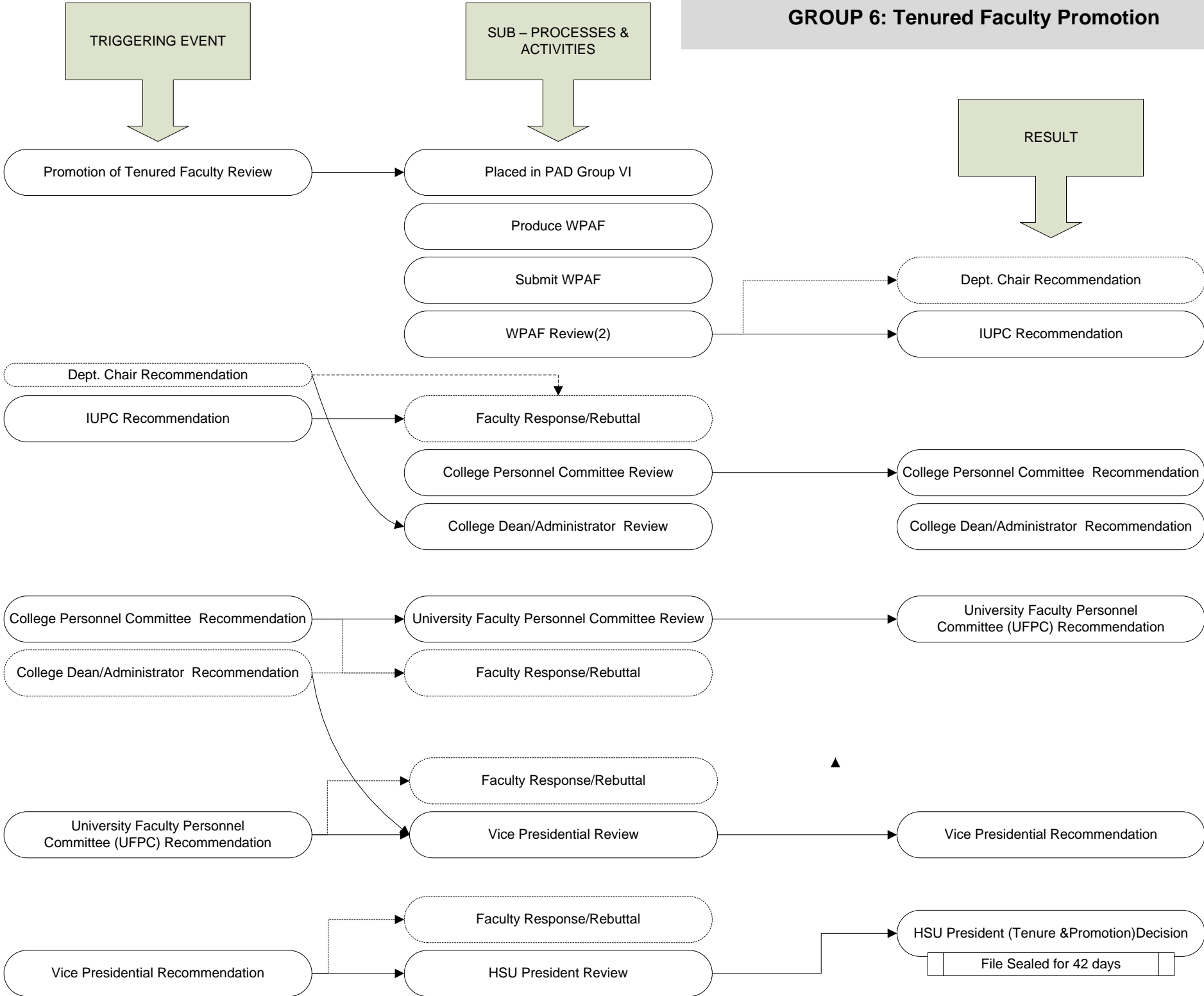


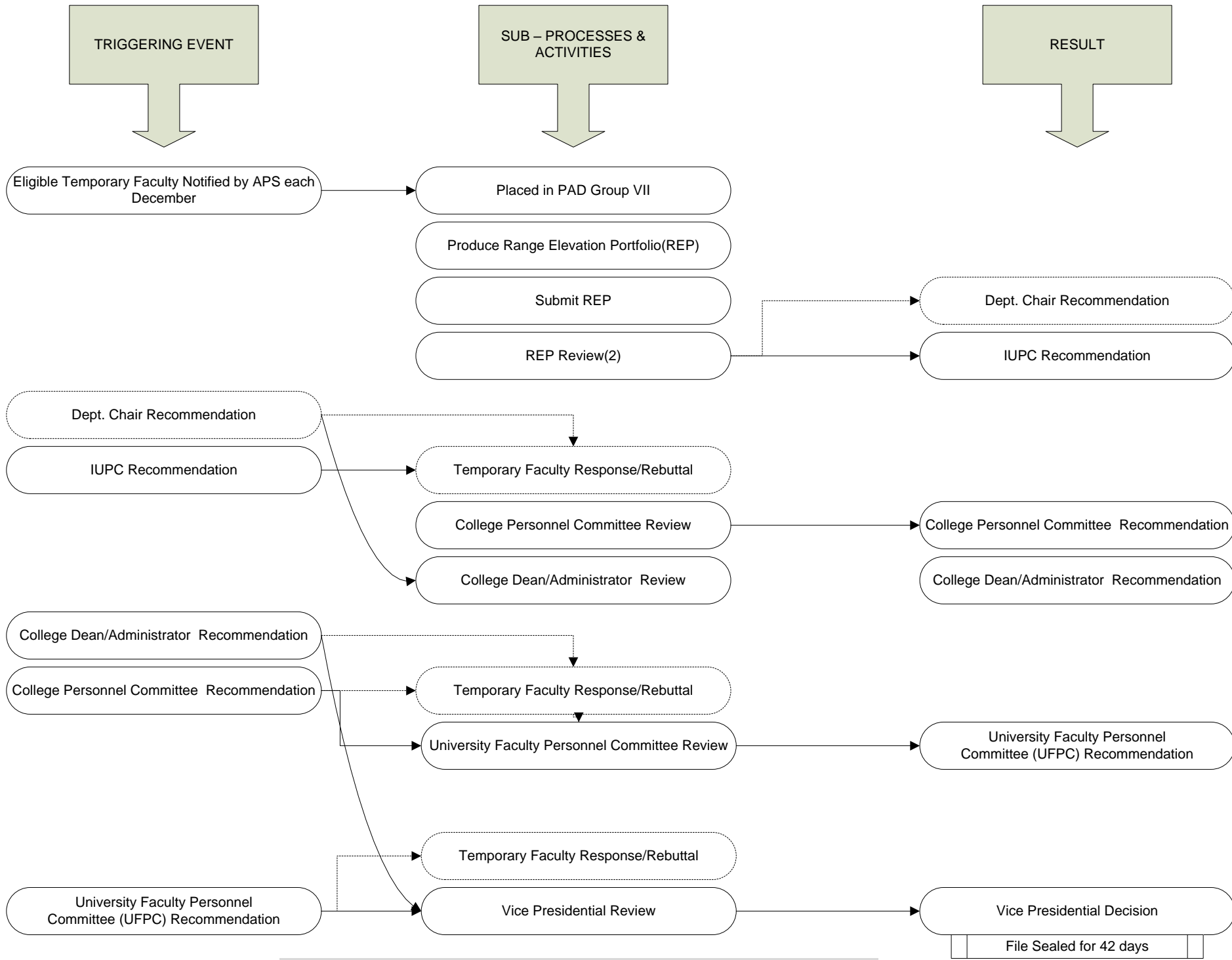
GROUP 3 & 4: Second Year of 2-Year Appointment

GROUP 5: Tenure/Promotion Appointment



GROUP 6: Tenured Faculty Promotion





GROUP 7: Temporary Faculty Range Elevation