

HUMBOLDT STATE UNIVERSITY

Sexual Assault Prevention Committee

To: Wayne Brumfield, Ph.D., Interim Vice President of Student Affairs
From: Maxwell Schnurer, Ph.D., Sexual Assault Prevention Committee Chair
RE: Sexual Assault Prevention Committee Fall 2017 accomplishments
Date: November 3, 2017

1. Understanding the investment against sexualized violence

Spending scarce university resources should always be justified. In the case of sexualized violence, investing in adequate prevention and immediate care for survivors is best practice, federal/state law, and responds to immediate harm.

Best Practice – high quality prevention of violence pays back dividends in retention and student success, prevents costly lawsuits, and enhances the reputation of Humboldt State as a leader in sexualized violence prevention.

Federal and State Law – Title IX, California state law and CSU executive orders require Humboldt State to support survivors and to prevent sexualized violence in a comprehensive and strategic manner.

Response to harm – Since the semester began twenty-five Humboldt State students have initiated Title IX procedures because of harm done to them. It is essential that students know that they are supported for accommodation and for accountability (should they choose it).

2. Fall 2017 (August 2017-October 2017) accomplishments of the SAPC

Prevention Subcommittee

Students for Consent Themed Learning: Fall of 2017 was the launch of the Students for Consent themed Learning community at HSU. The SCC is one of the first University consent themed living communities in the country. SCC is designed to intentionally create supportive and compassionate spaces for community members that centralize the importance of consent, respecting boundaries, supporting survivors, and looking out for one another. Residents develop tools in bystander intervention and learn about issues relating to consent, healthy relationships, survivorship, social justice, and sexualized violence. SCC is open to any and all students. SCC is collaboration between CHECK IT, HSU's Campus Advocate Team, and Housing & Residential Life.

Greeks CHECK IT: This project is aimed at creating more consent centered and accountable communities within and outside Greek life and in our broader HSU communities. The Greeks CHECK IT program creates conversations about ways Greek members can support survivors, address harm in our communities, and be leaders within violence prevention work.

Consent Project: Organized jointly with Peer Health Educators, this event is a fall celebration of survivors of sexualized violence. 130+ students participated/witnessed a survivor speak-out and engaged with more than a dozen collaborative tables with art, representation, healing, and survivor support. October 10, 2017. This is the 11th Consent Project hosted at Humboldt State.

FALL 2017 CHECK IT ACTIVITIES: CHECK IT is a student led movement that's about preventing and disrupting acts of sexual assault, dating violence, and stalking on campus and in our community. Check It is Humboldt State's groundbreaking bystander intervention program. Check It students on consent culture, bystander intervention techniques, and to have each other's back in moments of direct harm. Check It is Humboldt State's primary means of preventing sexualized violence.

CHECK IT Workshops & Presentations

- Aug. 4. Workshop for Housing student staff, 50+ students
- Aug. 9. Workshop for Peer Health educators, 12 students
- Aug. 10. Workshop for RAMP mentors, 40+ students
- Aug. 15. Workshop for Centers of Academic Excellence (MCC, AACAE, LCAE, ITEPP), 30+ students
- Aug. 15. Presentation to International students
- Aug. 16. HOP presentations for incoming freshmen, 1,000 students
- Aug. 17. Workshop for incoming stem freshmen, 100+ students
- Aug. 19: Workshop and retreat for Students for Consent Culture living community residents
- Aug. 24: Student Safety Forum tabling and presentation
- Aug. 29. Workshop for sports club representatives, 75+ students
- Sept. 14: General CHECK IT workshop
- Sept. 16: ACTS Class get involved presentation
- Sept. 20: Workshop for PRIDE week
- Sept. 23: Volunteer team workshop & retreat, 50+ students
- Oct. 24: Workshop for Delta Phi Epsilon, 50+ students

Upcoming:

- Oct. 30: Sex, Silence & Voice workshop for Dialogue on Race event
- Nov. 6: Gender & Society classroom presentation
- Nov. 9: Psych of Women classroom presentation
- Nov. 9: YES House Juvenile Hall Program presentation
- Nov. 13: Sexy Communication/Consent workshop
- Nov. 15: Psych of Women classroom presentation
- Dec. 1: Retreat with Kappa Sigma Fraternity

Tabling/Outreach Activities:

- Aug. 17. HOP comedy show tabling
- Aug. 18: Neighborhood fair tabling
- Aug. 24: Campus Kick Off event tabling
- Sept. 19-Oct. 2: Library display case
- Sept. 6: Club's fair tabling

- Sept. 20: RWC fair tabling
- Oct. 7: Volunteer day, 30 students
- Oct. 12: Homecoming club's fair tabling
- Oct. 13: Safe homecoming announcement
- Oct. 23: Melanin Monday tabling
- Oct. 27: Fall Preview tabling

Events:

- Oct. 10: Consent Project event, 170 students
- Oct. 13: Volunteer astrology beach night: 25+ students
- Oct. 19: Cards for Humanity game night, 35+ students

Consent Themed Party and Event Collaboration:

- Event pack for Humboldt Hearts Fundraiser
- Event pack for MCC
- Event pack for Housing event
- Aug. 18. CHECK IT bar and tabling @ HOP party, 300+ students
- Sept. 5: CHECK IT bar @ Queer Speed Friending Event, 30+ students
- Sept. 28: Party merch table @ ATL Party, 200+ students
- Oct. 27: CHECK IT bar and tabling @ PHE Halloween Event, 200+ students
- Oct. 28: CHECK IT bar @ Housing Halloween event, 100+ students
- 10 Halloween party packs

Resources Developed:

- New version of CHECK IT's Cards for Humanity bystander intervention game
- Sex, Silence, & Voice within Communities of Color: Creating Loving Relationships and Communities workshop
- Communicating Consent workshop
- Comic outlining the 3 CHECK IT intervention strategies
- Healthy relationships 101 handout
- Love knows boundaries activity postcards
- I CHECK IT comic photo series
- Assortment of CHECK IT posters
- New button, sticker, and magnet designs
- CHECK IT info sheet
- 10 ways to centralize CHECK IT within your next party sheet
- Greeks CHECK IT materials

Response to Violent Crimes Subcommittee

Domestic Violence Investigations: Building Prosecutable Cases: is a long-planned training that originated with the intention of training University Police Department in enhanced evidence-gathering techniques. The goal would be to provide survivors with options for accountability through the Criminal Justice system that would minimize the risks of retaliation. The hope would be to minimize the need of a survivor of sexualized

violence to take the stand, but rather to allow prosecutions to succeed through law enforcement evidence gathering.

The District Attorney's office, in collaboration with members of the SAPC, have produced a robust two hour training. The training has been approved as POST (Peace Officer Standards and Training) certified training for ALL Humboldt County law enforcement officers. In the next 18 months every single law enforcement officer (including University Police Department officers) will attend this two-hour training to make survivor-centered accountability for Domestic Violence a greater reality in our community.

Staff and Faculty Training Subcommittee

Best Practices in Supporting Student Survivors workshop (upcoming, November 9). This is a workshop that has been offered every semester since Fall of 2014. This curriculum trains faculty and staff on the legal responsibilities and ethical best practices when a student discloses that they have experienced stalking, domestic violence, sexual assault and/or rape. Jointly taught by the chair of the SAPC (Schnurer) and North Coast Rape Crisis Team, this workshop is survivor-centered and practical. This training was developed by the SAPC and evolves based on current laws and best practices. The training has been revised for Fall 2017 to take into account changes in Title IX and policies at the CSU. This training is offered through the Humboldt State Training and Professional Development calendar.

Policy Subcommittee

Comprehensive Campus Plan. The policy subcommittee is building a comprehensive campus plan which identifies every agency/program/major and office on campus where survivors of sexualized violence might ask for help. The comprehensive campus plan is a coordinating document to ensure that prompt and efficient referrals work, and also an opportunity to plan future trainings.

Report for University Senate. The University Senate requested a report of the SAPC in Spring of 2017 and this document will be the foundation of that presentation. This will be the beginning of an annual presentation for the University Senate.

Clarification of Title IX responsibilities. The policy subcommittee has made clear how Humboldt State procedure and practice will work as Title IX evolves under the current administration.

3. Structure of the Sexual Assault Prevention Committee

Vice President of Student Affairs

Chair of Sexual Assault Prevention Committee

Coordinated Community Response Team/Sexual Assault Prevention Committee at large

Subcommittees:

Prevention

Response to Violent Crimes

Staff/Faculty training

Policy

Subcommittee Chairs: Prevention (Mira Friedman), Response to Violent Crimes (Steve St. Onge), Staff & Faculty Training (Maxwell Schnurer), Policy (Maxwell Schnurer)

Coordinated Community Response Team members: Athletics, Dean of Students office, Clubs and Activities, Peer Health Educators, Women's Resource Center, Check It, Housing and Residential Life, Department of Health and Human Services, North Coast Rape Crisis team, Campus Advocate Team, Humboldt Domestic Violence Services, Greek Council, Humboldt County District Attorney's Office, Counselling and Psychological Services, Wellness, Office of Diversity Equity and Inclusion, Latinx Center, Academic Personnel Services/Human Resources, Communication Department, Humboldt County Domestic Violence Coordinating Council, CRGS Department, English Department, University Police Department, Trio/Upward Bound, Bias Response Team, and Associated Students.

The SAPC structure has evolved for efficiency. Our primary goal is to get things done, so we have a monthly clearinghouse SAPC meeting with Coordinated Community Response Team members/stakeholders and also four subcommittee meetings. The subcommittees are where most of the products/projects are created and the SAPC as a whole can focus on highest level decision-making and information sharing.

The Humboldt SAPC/ Coordinated Community Response Team utilizes the following approaches:

- 1) A coordinated community response (CCR): a team of campus stakeholders, representing diverse campus responsibilities and perspectives, works in partnership with community based survivor services organizations on policies, trainings, prevention and response to incidents of violence.
- 2) A comprehensive prevention program, including an online orientation program, integrated with our bystander intervention program, which harnesses student leadership to develop creative strategies to engage the entire campus community, and academic courses to analyze the deeper cultural messages and explain why these forms of violence are all too frequent.
- 3) Survivor-centered implementation of policies and procedures for accountability.
- 4) Trainings for faculty and staff utilizing a survivor-centered framework.
- 5) Collaboration between campus and community organizations to provide support for survivors of sexual assault, intimate partner violence and stalking.
- 6) Work for accountability options for survivors of sexualized violence through the response to violent crimes committee.