

HUMBOLDT STATE UNIVERSITY

University Senate Written Reports Standing Committees, Statewide Senators and Ex-officio Members

September 15, 2015

Integrated Curriculum Committee

The ICC has been meeting as subcommittees working on:

- Curriculum Proposals.
- Revisions to the PREP process and reports. The goal is to make the reports more meaningful – and to have them lead to action.
- A further revision to the ICC Constitution.

There is no consent calendar today because we have been meeting as subcommittees only. Next week we will meet as the full committee, to approve various proposals, and to hear a report on the work of the GEAR committee.

Faculty Affairs Committee

The Faculty Affairs Committee met on Friday, 11 September at 8:00 in NHE 116.

Steve Martin from Environmental Science & Management joined us for a discussion of student evaluations and ongoing harassment concerns. We discussed the issues we will need to incorporate into a policy addressing these concerns.

We reinvigorated our conversation regarding the University IP policy. We will be bringing a revised version of the policy forward to the Senate ASAP.

Academic Policies Committee

The Academic Policies Committee met on 9/8/15. Here is a list of items discussed and action taken.

1. Lower TOEFL minimum admit score to CSU average – 500. – *Draft policy discussed. Designates Provost to set admissions criteria.*

2. Syllabus policy - accessibility, privacy, intellectual property. –*Current policy put on APC Share Drive. Appointment set with Josh Callahan for 9/22/15 to solicit his recommendations.*
3. Comment on CSU Ethnic Studies Task Force Report – *Discussion will be summarized and sent to Noah Zerbe for compilation.*
4. Consider changes to faculty initiated drop policy – *Discussion of removing clause “without notifying instructor”.*
5. Academic honesty policy revisions - online activities. –*Waiting for response from Randi Darnall-Burke and Ben Witt.*
6. Attendance & Disruptive Behavior Policy is out of date. – *Waiting for response from Randi Darnall-Burke and Ben Witt.*
7. Review of existing academic policies for relevance and enforcement/enforceability would be useful. – *Tabled. On the agenda for later in the semester.*
8. Look into ways to help transfer students succeed with constraints of: high numbers of transfer units, state and federal financial aid limits, high unit majors, etc. – *Tabled. On the agenda for later in the semester.*
9. Look at the WASC Core Competencies. – *Tabled. Will be taken up by Academic Master Planning Committee.*
10. Policy for impaction. –*Feedback received from chairs of impacted departments. Will be continuing broad discussions on current situation and possible solutions. Identification of lower level science service courses (i.e. MAT 105, CHEM 107) as a key bottleneck.*
11. Policies regarding U-Direct implementation. – *Tabled pending recommendations from U-Direct committee.*
12. Policy for courses taught by undergrads – *Tabled for now.*
13. Relevant items from HSU Strategic Plan. –*Tabled pending recommendations from Strat. Planning Committee.*

University Resources and Planning Committee

The URPC had a meeting Wednesday, September 9th to continue our retreat discussion of strategic budgeting. Our second retreat is Friday, September 25th.

Statewide Senate

The September Plenary was September 3rd. Resolutions can be found here:

<http://www.calstate.edu/acadsen/Records/Resolutions/2015-2016/index.shtml>

Constitution and Bylaws Committee

Membership: Jeffrey Abell (Chair), Jennifer Corgiat, Brian Kyte, Jeremy Shellhase

Meeting Time and Location: Wednesday from 09:00-10:00 in NHE 113.

Report from September 9, 2015 Meeting

- Members Present: Abell (Chair), Corgiat, Kyte, Shellhase
- Added Staff member to committee (still looking for student member to join)
- Oriented new committee members to University Senate governing documents
- Established committee's agenda items for this semester:
 - Revise General Faculty and University Senate Constitution to separate the GF President and University Senate Chair positions. CBC will request discussion item on this to come before Senate at September 29 meeting.
 - Revise University Senate Bylaws to allow "designees" of ex-officio members to attend meetings as proxies. CBC will request discussion item on this to come before Senate at September 29 meeting.
 - Review Faculty Handbook Section 800: Committees, Councils, Associations and Boards for consistency with latest University Senate governing documents.
 - Assist Staff Council with aligning their bylaws with the University Senate bylaws.

Next Meeting: September 16, 2015

California Faculty Association

CFA officers will be reaching out to colleges and departments in the coming weeks, offering to visit faculty meetings to provide updates about the current salary negotiations and to answer questions about where we go from here.

We will host an open, all campus faculty meeting for the same purpose on Wednesday, Sept. 16 from 12:00 noon to 1:00 PM in the U.C. Banquet Hall. The featured speaker will be Steven

Filling, Professor of Accounting, CSU Stanislaus and Chair of the CSU Academic Senate. Lunch will be provided.

CFA and the CSU are presently in mediation over faculty salary during the second year of our current three year contract. The Chancellor's office has offered a 2% increase to the unit three compensation pool. The CFA believes a 5% GSI for all faculty is fair, along with a 2.65% SSI (step increase) for eligible faculty. Since HSU has a relatively high proportion of faculty whose salaries are below the SSI maximum for their salary ranges, many of our faculty would benefit from the additional SSI. Furthermore, the lack of SSIs for much of the last decade has prevented lecturers from qualifying for salary range elevations, so we believe that reestablishment of regular SSIs is crucial to restoring fairness and mobility to the faculty salary structure.

Bargaining teams from both parties met with the mediator once, and the mediator has requested another meeting, tentatively scheduled for October 8. If the mediator is unsuccessful in assisting the parties to a settlement, we will move on to the next step in the statutory process for the breakdown of labor negotiations, fact finding.

Appointments and Elections Committee

There are 2 vacant positions that need to be filled by special election this fall. We'll be putting out another call for nominations in the next few weeks:

- CAHSS Representative on the University Faculty Personnel Committee (UFPC) for a 2-year term. The UFPC meets MWF, from 3:00-5:00pm. Currently the assigned time is 6 WTUs per year. Faculty participating in the Faculty Early Retirement Program are eligible to run for the UFPC only after receiving approval from the Provost prior to being nominated.
- University Senate Lecturer Faculty for a 1-year term. Non-permanent faculty, including librarians, counselors, and coaches with a time base of .40 (or greater).

There are also 9 vacant appointed positions on a number of campus committees we'll be requesting nominations for shortly.