

Classroom Disruptive Student Behavior Policy [Policy Number] Student Rights and Responsibilities

Applies to: Faculty, staff, and students

Humboldt State University is committed to creating and maintaining an environment that supports civil and respectful discourse. Civility and mutual respect toward all members of the university community are intrinsic to the establishment of excellence in teaching and learning. They also contribute to the maintenance of a safe and productive workplace and overall healthy campus climate.

Purpose of the Policy

Commensurate with the mission of the Humboldt State University to prepare students to be learned individuals with a broad cultural perspective, who are active citizens and leaders in society and capable of pursuing fulfilling careers, it is the policy of the university to create learning environments that support civil and respectful discourse.

Table of Contents *(optional; suggested for longer documents)*

Definitions *(optional; suggested for terms that have a specialized meaning in the policy; terms should be formatted in **bold** the first time they appear in the document)*

Policy Details

I. Procedure

- a. When a student demonstrates a pattern of disruptive behavior, faculty members have authority and responsibility to work with that student toward a satisfactory resolution.

- b. Should informal measures, such as private discussions, not resolve the issues, faculty members may dismiss a student from the classroom or area for the remainder of the class session or activity.
- c. After the action is taken as listed above, an instructor(s) shall follow-up with written notification to the student(s) outlining expectations and other details regarding classroom behavior.
- d. Instructors shall carbon copy their department chair on the follow-up written notification that is provided to the student.
- e. If a student continues to demonstrate disruptive behavior after receiving written notification of expectations and other details regarding classroom behavior, an incident report should be filed with the Office of Students Rights and Responsibilities as soon as possible after the events take place.
 - i. Incident reports may be filed at:
<https://studentrights.humboldt.edu/student-reporting-forms>
 - ii. The incident report will be kept in accordance with the Family Educational Rights & Privacy Act (FERPA).
 - iii. The Office of Student Rights and Responsibilities will follow established and published procedures for investigating and addressing the incident.
- f. The Office of Students Rights and Responsibilities, shall publish the procedures for investigation and address issues of classroom disruptive behavior in accordance with Executive Order 1098 on its website and update as warranted.

II. Policy

- a. All faculty, staff, and students are responsible for using safe practices, for following all university directives, policies, and procedures, and for assisting in

maintaining a safe and secure campus environment. This includes the reporting of security risks and cooperating in any investigation that may result.

- b. All faculty, staff, and students are responsible for creating and maintaining an environment of mutual respect, and non-violence. This includes reporting violent or potentially violent incidents or situations, threats and security risks, as well as cooperating in investigations. Retaliation against persons who report and/or cooperate in investigations is strictly prohibited.
- c. Deans, department chairs, program leaders, managers and supervisors are responsible for ensuring their faculty and employees are properly informed of the Disruptive Student Behavior Policy.
- d. Deans, department chairs, program leaders, managers and supervisors are tasked with recognizing and intervening early in situations likely to escalate;

III. Definitions of Disruptive and Objectionable Behavior

This policy is intended to cover knowing or intentional behavior that a reasonable person would find disruptive or objectionable and perceive as threatening, violent, or potentially violent and is work-related or arises out of a working relationship. This may include behavior both inside and outside the physical space of the classroom, such as field trips, office hours educational sites off-campus.

- a. Disruptive behavior under this policy includes but is not limited to:
 - i. Habitual interrupting other speakers;
 - ii. Behaving in a manner that distracts the class from the subject matter of discussion;
 - iii. Engaging in harassing or threatening behavior or personal insults (includes via email, phone, social media, texts, etc.);
 - iv. Refusing to comply with the directions of faculty members;
 - v. Bullying which is the intentional intimidation or infliction of emotional distress, characterized by verbal abuse, derogatory remarks, insults

and epithets, verbal and physical behavior that a reasonable person would find threatening, intimidating or humiliating; intentional sabotage of an employee's work performance;

- vi. Verbal fighting, screaming, yelling, use of profanity directed at an individual;
 - vii. Engaging in dangerous, threatening or unwanted horseplay or harassment;
 - viii. Engaging in threatening communications (i.e., telephone calls, text messages, emails or other forms of communication);
 - ix. Harassing surveillance or stalking of another;
 - x. Threatening harm or harming another person, or any other action or conduct that implies the threat of bodily harm or harm to a person's property, job, family, etc.;
 - xi. Impeding another person's path or access, not allowing the other to pass, restricting one's movement, exit, and/or entrance;
 - xii. Unwelcome or offensive grabbing, pinching or touching or threatening to touch another person in an unwanted way, whether sexually or otherwise;
 - xiii. Physical fighting or challenging another person to physical confrontation;
 - xiv. Striking, punching, slapping or threatening to do so, assaulting another person;
- b. Expression of disagreement with the course instructor during times when the instructor permits discussion is not, in itself, disruptive behavior and is not prohibited.

IV. Authority

Title 5, California Code of Regulation, Section 41301 lists various infractions of the Standards for Student Conduct for which students may be sanctioned. Section 41301 gives authority to the Chancellor of the California State University to establish disciplinary procedures ([Executive Order 1098](#)) for all campuses. For information, see

the Humboldt State University online catalog (<http://pine.humboldt.edu/registrar/catalog/>) or the Office of Students Rights and Responsibilities website (<https://studentrights.humboldt.edu/>).

Expiration Date *(if any; optional)*

History *(required)*

All changes must be listed chronologically in the format below, including all edits and reviews. Note when the policy name or number changes. Note if an edit or revision date is exclusively for the policy section or the procedure section:

Issued: MM/DD/YYYY

Revised: MM/DD/YYYY

Edited: MM/DD/YYYY

Reviewed: MM/DD/YYYY