

Timeline of IARAP Development
5/2021 to Present

Date	Description	Group Affiliation	Individuals Present
5/10/2021	ODEI Team Meeting (Pre-planning to prepare for summer committee)	ODEI	Elavie Ndura Meredith Oram Edelmira Reynoso Janaee Sykes Jeanne Riecke
7/20/2021 to 7/21/2022	ODEI and Equity Fellows Combined Meeting	ODEI Faculty Equity Fellows NAS Dept	Elavie Ndura Meredith Oram Edelmira Reynoso Janaee Sykes Kayla Begay Kim White Brandilynn Villareal Benjamin Graham Jeanne Riecke
8/12/2021	ODEI Staff Meeting	ODEI	Elavie Ndura Meredith Oram Edelmira Reynoso Jeanne Riecke
9/13/2021	ODEI and Equity Fellows Combined Meeting	ODEI Faculty Equity Fellows NAS Dept	Elavie Ndura Meredith Oram Edelmira Reynoso Kayla Begay Kim White Brandilynn Villareal Benjamin Graham Jeanne Riecke
9/15/2021	DEIC Meeting	DEIC ODEI Faculty Equity Fellows CEECE RAMP	Jennifer Eichstedt Shasheen Sahilee Raymond Edelmira Reynoso Tracy Smith Nikola Hobbel

		Human Resources Associated Students Staff Council Athletics, Cultural Centers for Academic Excellence, AACAE, EOP Dept of Social Work Dept of English	Brandilynn Villareal Elavie Ndura Meredith Oram Sheila Rocker Heppe Nancy Olson Francisco Valdez Kumi Wantanabe-Schock Cedric Aaron Kim White Ben Graham
9/16/2021	ODEI Staff Meeting	ODEI	Elavie Ndura Meridith Oram Edelmira Reynoso Jeanne Riecke
1/27/2022	ODEI Staff Meeting	ODEI	Elavie Ndura Edelmira Reynoso Max Hawk
2/7/22	ODEI Staff Meeting	ODEI	Elavie Ndura Edelmira Reynoso Jeanne Reicke
2/7/22	ODEI and Equity Fellows Combined Meeting	ODEI Faculty Equity Fellows IRAR Equity arcata	Elavie Ndura Edelmira Reynoso Maxwell Hawk Amy Moffat Kim White Brandilynn Villareal Benjamin Graham Jeanne Riecke
2/10/22	IARAP consultation with US president	ODEI University Senate Senate Executive Committee	Elavie Ndura Monty Mola
3/3/22	ODEI Staff Meeting	ODEI	Elavie Ndura Edelmira Reynoso Pearl Podgorniak Jeanne Riecke Maya Montes De Oca
3/7/22	ODEI and Equity Fellows Combined Meeting	ODEI Faculty Equity Fellows	Elavie Ndura Edelmira Reynoso Pearl Podgorniak Kim White

			Brandilynn Villareal Benjamin Graham Jeanne Riecke
3/12/22	Shared IARAP Final Draft	ODEI Faculty Equity Fellows PAT OAA	Lisa Bond-Maupin Amy Moffat Jenn Capps Sherie Gordon Edelmira Reynoso Pearl Podgorniak Kim White Brandilynn Villareal Benjamin Graham Jeanne Reicke
3/21/22	IARAP presentation to the US President	ODEI University Senate Senate Executive Committee	Elavie Ndura Monty Mola
3/22/22	IARAP presentation to the Senate Executive Committee	ODEI SenEx	Elavie Ndura SenEx Committee
3/22/22	Shared IARAP Final Draft w/ Office of the President	ODEI Office of the President	Elavie Ndura President Jackson Jenn Capps Sherie Gordon Lisa-Bond-Maupin Paula Peterson OAA VP Pearl Podgorniak
3/25/22	IARAP presentation to Provost Capps	ODEI OAA	Elavie Ndura Jenn Capps
3/29/22	IARAP presentation to University Senate	ODEI US	Elavie Ndura ODEI staff US
3/30/22	Deadline for Submission of IARAP in fulfillment of the Integrated Assessment and Planning Requirements		
3/30/22	IARAP Presentation to OAA	ODEI OAA leadership	Elavie Ndura OAA Leadership
4/4/22	IARAP Presentation to	ODEI	Elavie Ndura

	Academic Programs Department	Academic Programs	Carmen Works Amy Martin Loren Collins Add'l AP members
4/5//22	IARAP Presentation to President Jackson	ODEI OAA University President	Elavie Ndura President Jackson Provost Capps
4/7/22	IARAP Presentation to OAA AVPs	ODEI OAA AVPs	Elavie Ndura
4/8/22	ODEI Team Meeting	ODEI	Elavie Ndura Edelmira Reynoso Pearl Podgorniak Jeanne Riecke
4/10/22	Minor Update of IARAP Final Draft	The revisions that have been applied to this updated version include: (1) Clarification of why we chose to define Racism and Anti-Racism the way we did. (2) Emphasizing the fact that the IARAP is a living document and that as such it will be revised and updated on a regular basis throughout its implementation to reflect ongoing feedback seeking (3) Clarification that various individuals and constituencies will be engaged at various stages of the development and implementation of the IARAP.	
4/11/22	IARAP Discussion with UPD Chief Cress	ODEI UPD	Elavie Ndura Peter Cress
4/11/22	Shared 4/10/22 IARAP with CRGS and Cc'd all included in conversation thread	ODEI CRGS NAS Ethnic Studies Council Staff Council CFA Humboldt Executive Board Dept of English Dept of Sociology CAHSS	Pearl Podgorniak Ramona Bell, Elavie Ndura, Jenn Capps Monty Mola, Jeffrey Crane, Christina Accomando, Nancy Perez, Maral Attallah, Janet Winston, Lisa Tremain, Cutcha Risling Baldy, Kayla Begay, Kumi Watanabe-Schock, Jennifer Eichstedt, Tim Miller, Loren Cannon
4/11/22	IARAP presentation to PAT	ODEI PAT	Elavie Ndura PAT

4/18/22	Shared IARAP with Douglas Smith and Frank Herrera	Umoja SJEIC	Douglas Smith Frank Herrera
4/19/22	IARAP presentation to ODS, HUS/OSS, AS	ODEI ODS HUS/OSS AS	Elavie Ndura Dr. Eboni Ford Turnbow Steve St. Onge Fernando Valdez
4/28/22	IARAP presentation to All Library Council	ODEI ALC	
5/2/22	IARAP Presentation and Discussion with CRGS	ODEI CRGS (US?)	