

## **CAL POLY HUMBOLDT**

**University Senate Written Reports, October 24, 2023**

**Standing Committees, Statewide Senators and Ex-officio Members**

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### **Academic Policies Committee:**

Submitted by Nicole Jean Hill, APC Chair Pro Tem

Members: Julie Alderson, Frank Cappuccio, Harrelle Deshazier, Tyler Evans, Li Qu, Jenni Robinson Reisinger, Mark Wicklund. Vacant: Two AS Student Reps.

Meeting Date(s): October 13 and October 20, 2023

Meeting Details: Julie led discussion about the BP policy. Minor areas of the document were addressed and Julie will be moving this on to the ICC. Work continued on the revised priority registration policy -refinement of the policy is needed to separate out “definitions” and “implementation” of the policy. We determined that for now, types of “priority” registration will be defined as “Day One” registration and “Early Registration.” The feedback responses were reviewed for the Credit for Prior Learning Policy. Language was clarified and shortened related to external accreditor. Only 2 people commented on the 25% section (of the on-time feedback read prior to meeting)- one in favor and one with concerns. Nicole will follow up with a revised version based on relevant feedback with resolution to move forward to senate for a reading. We aim to have one final pass as a committee of the CTL policy either before or during the next meeting on October 27th.

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### **Appointments and Elections Committee:**

Submitted by Jayne McGuire, AEC Chair

Members:

Meeting Date(s):

Meeting Details: The AEC will be meeting next week to discuss strategic recruitment in an effort to diversify leadership on campus.

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## **Faculty Affairs Committee:**

Submitted by Tim Miller, FAC Chair

Members: Ramona Bell, Kim Perris, Lisa Tremain, Marisol Ruiz Gonzalez, Kim White

Meeting Date(s): Wednesdays 11-noon, NHE 106 and Zoom (please email Tim at [tim.miller@humboldt.edu](mailto:tim.miller@humboldt.edu) for more details if you'd like to attend)

Meeting details: FAC is continuing on our two major priorities for the fall: the faculty awards process (updated two years ago- this is the second round with the new policies), and student feedback of teaching experiences. We are looking forward to meeting with the faculty awards committee to work on improving that process and are still gathering input about the student feedback process. If you are interested in being part of the conversation, we would love to hear from you! Contact Tim ([tim.miller@humboldt.edu](mailto:tim.miller@humboldt.edu)).

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## **Integrated Curriculum Committee:**

Submitted by Julia Alderson, ICC Chair

Members: Julie Alderson (Interim Chair), Paul Michael Atienza, Cindy Bumgarner, Carmen Bustos-Works, Christine Cass, Amanda Dinscore, Eden Donahue, William Fisher, Cameron Allison Govier, Sara Jaye Hart, Nicole Jean Hill, Lucy Kerhoulas, Heather Madar, Bori Mazzag, Cindy Moyer, Justus Ortega, Marissa Ramsier, Mark Rizzardi, Jenni Robinson Reisinger, Joshua Smith, Anna Thaler, Lisa Tremain, Melissa Tafoya, Mark Wicklund, Jim Woglom

Meeting Date: October 17, 2023

Meeting Details: ICC met on October 17th. We had a 1 hour rather than 2 hour meeting as our GEAR and CDC subcommittees needed additional work time. The full committee processed items that are now coming forward on this week's Senate Consent Calendar, as well as item 13 - Resolution on Art History Major Elevation (01-23/24-ICC – October 24, 2023 – Curriculum Reading).

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## **University Policies Committee:**

Submitted by Chris Harmon, UPC Chair

Members:

Meeting Date(s): 10.10.23

Meeting Details:

The UPC has been joined by two new members, Dr. Mith Mitchell (AVP for student success and Dean of Students) and Tawny Fleming (representative for VP Gordon); we very much appreciate having new voices with diverse backgrounds and wisdom to aid in our work.

The UPC has been tasked with looking at the University Intellectual Property Policy (UIPP) that stalled out in the Senate during AY 16/17. The resolution and policy were passed by the body of the Senate; however, could not be ratified by President Rosbacher in the direction of the Chancellor's office related to an all-system IPP (i.e., Article 39 of the CBA). It seems the winds have shifted and campus-specific UIPPs are being ratified; indeed, Cal State East Bay was able to pass and sign their own UIPP in 2022. Additionally, the language of the original UIPP passed by the Senate in AY 16/17 needs to be updated to reflect how our duties have shifted in the post-pandemic world in the creation of online materials. I expect we will be grappling with this for several weeks, if not months, as faculty, staff, and students are affected by UIPP. We will be engaging various campus groups and communities for better insight in crafting a new UIPP as well as including desired language from the UIPP that could not be passed. The UIPP from AY 16/17 contains many important points and definitions that we wish to keep as the body of the Senate from that time did pass that resolution and proposed UIPP.

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## **Academic Senate CSU (ASCSU):**

Submitted by Stephanie Burkhalter and Mary Virnoche, ASCSU Senators

### **Academic Council of International Programs (ACIP)**

**October 19-20, 2023 \* CSU Chancellor's Office**

**Report Submitted to ASCSU by Mike Vann and Mary Virnoche, ASCSU Representatives**

The fall, 2023 CSU Academic Council on International Programs meeting started with a welcome address from Dr. Dilce Perez, Deputy Vice Chancellor. Approval of Agenda and then the approval of Spring 2023 minutes. Council Chair, Caitlin Fouratt gave her report.

### **Guest Speaker:**

#### **Karen Klimowski, Development Diplomat in Residence, USAID, CSU Long Beach**

Resource for the entire West on all things USAID. Many internships. 6-weeks from 6 months to a year. Posting new internships at the end of October. U.S. Citizenship required.

<https://www.usaid.gov/careers/student-internships>. Thinking about continuity for students with international exchange.

### **Report of the CSU IP Executive Director, Dr. Shankar Raman**

CSUIP enrollment numbers are slowly going back up. Students are coming from different experiences and needs after COVID and have not fully embraced study abroad. Most of their experiences were Zoom and still using Zoom. He noted cost increases for CSUIP. Staffing

expenses and airfare are on the rise. One-semester option increased his office's workload: Everything doubled (e.g., application review, orientations, advising, farewell dinners).

The most important news was that CSUIP has dropped Resident Directors for France & Spain. There were many challenges with sending our faculty abroad with annual onboarding and paperwork. There was inequity with up to 120 applications for three positions. He is looking for different ways to engage faculty such as faculty seminars.

He was very happy with the Study Abroad Act sponsored by Senator Paul Simon. It has a goal for 1 million students to study abroad with an eye towards equity and nontraditional students. Hopes that Federal funds will support this goal.

Kristy Sauerbry led an exercise with ACIP on CSUIP diversity data. CSUIP students remain very white and mostly female. Calls to increase BIPOC student participation. Need to reach traditionally under-represented students.

### **Standing Committee Meetings**

#### Academic and Fiscal Affairs Committee (AFAC)

Received fiscal and academic reports. Comments that there needs to be work at CSUIP satisfying GEs for students. Worked on scoring rubrics for assessing students. AFAC was very busy reviewing scholarships. At the Faculty Affairs Committee (FAC), Executive Director Dr. Jaishankar Raman addressed that the France and Spain Resident Directors (RD) are permanently gone. He assured the committee that the people on the ground know these programs and the change won't impact student experience. Yes, there is a financial aspect, but there were other factors. RDs are getting more expensive and the CSU does not want to pass fees onto students. Rising cost of employing Europeans as they have social services. CSUIP might be hiring more staff in France and Spain, so unclear how much will be saved (can't give exact number). In the past there were years with weak RD candidates. Not all faculty are good administrators "hit or miss". Selection process was not equitable due to language skills. Almost always language instructors. Keeping RD for Italy: size of program & need to manage faculty. Italy has a different history as an architecture program. Aix-en-Provence has had low numbers, but they will be growing the program as they work with the business school in Aix. Brainstorming to get faculty involved in CSUIP now that RDs are gone. Ideas included summer teaching opportunities, pre-departure training, and International Forum opportunities for faculty at CSUIP events at Chancellor's Office or campuses. Maybe send a cohort of faculty to co-teach a summer class in the various host countries. Prioritizing events that will bring CSUIP back to the campuses with the faculty. Idea of creating a "deliverable" to show that faculty promoted CSUIP was raised. CSUIP needs to make faculty advocates for CSUIP.

#### Program Review Committee (PRC)

Working on a new rubric. New system should be ready within 3 years. Rebuilding the program review process with new data sources such as virtual interviews with staff. PRC is reviewing Ghana, South Korea, and Spain.

### Student Affairs Committee (SAC)

Committee Executive Director Dr. Jaishankar Raman noted difficulty getting data on students to track impact on academic success and time to graduation. Says he knows that there is a long-term career impact, but short-term time to graduation is unclear.

Executive Committee worked on ACIP's internal flow of information and shared standing committee reports.

In closing plenary Council Chair, Caitlin Fouratt noted the need to work on communication with students, especially in the context of losing two RDs and the increase in mental health challenges. AFAC reviewed scholarships for the ACIP plenary and discussed students who won scholarships. PRC reported that their revised and revamped review process was working very well in their review of Spain, Ghana, and South Korea. Student input was essential for the reviews. SAC very concerned about security conditions in Israel and future of program. Students gave report on their experience. Students who studied in Taiwan noted weak help for mental health issues in Taiwan and difficulties with poor staffing of office for CSU students. Students talked about students who were alienated and frustrated in their time abroad. In closing, Shankar Raman remarked that we are at 60 years of CSUIP and he will be doing something in the Spring to celebrate.

General comments made to Senator Vann: ASCSU to help with campuses needing to make sure faculty appointees to ACIP understand that they are required to attend the meetings in person.

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## **Emeritus & Retired Faculty & Staff Association**

Submitted by Marshelle Thobaben, Senate Representative for ERFSA

Members:

Meeting Date(s):

Meeting Details: **Humboldt-ERFSA University Senate Report Oct. 23, 2023**

The Humboldt-Executive Committee wishes to thank **Provost Capps** for congratulating the newest Emeritus Status faculty, staff, and administrators in her weekly announcements on Oct. 16, 2023.

The Humboldt-Executive Committee also wishes to thank **President Jackson** for his *Time Standard*, October 12, 2023, article where he talks about the value of ERFSA in his column. Please refer to his article below.

## College Matters | Retired employees can make a difference By [Dr. Tom Jackson Jr.](#)

October 12, 2023 at 12:30 p.m.

The California State University (CSU) is one of the largest systems of higher education in the world. It is a powerful engine for prosperity in California serving nearly 460,000 students, with 55,000 employees, through 23 amazing universities located from San Diego to Humboldt.

Within the CSU we take great pride in the variability of each campus, if not the uniqueness of each campus. The truth is, we are much more alike than we are different. Fundamentally, we are academic institutions that exist to provide degrees to people who earn them. Of those who work on each campus, most do many of the same things within their various roles. In performing these roles subtly differently, they help define the student and community experiences the campus provides. We resemble, if not mirror, the dynamics of the region in which we exist.

However, one of the good ways — one of the amazing ways — that Cal Poly Humboldt is different is the strong and long-term connection our employees have with the university. For example, we have a high number of alumni who work at Humboldt, in all sorts of staff, faculty, and administrative roles. We have just about 1,200 state employees at our campus, and more than 300 of them are alumni! The alumni play a major role in managing the institution, and in fact, were in key roles as we developed our plans for the polytechnic transformation. That's at least one reason the polytechnic effort resonated so strongly with our far-flung alumni and other close constituencies.

Another great example is the number of retired employees who continue to be highly engaged with Cal Poly Humboldt. There is a passion, great interest, and true commitment from our retired employees. I honestly do not think, once retired, I would agree to serve on a committee, but many of our retired employees do. There's something special about Humboldt and our former employees. It truly is a point of pride for us.

Many of these former employees live nearby, continuing to enjoy the communities and stunning natural environment of the North Coast. Even those who have moved further afield stay connected to the area and this University.

They provide great advice and perspective to newer employees. Many of us have had the experience of being new at Humboldt and eventually meeting a retired Humboldt employee who shares insights about our university. They attend and support Humboldt events, including the arts, lectures, athletic competitions, and more. Retired members of the faculty and staff will often serve on campus committees or on ad hoc groups pulled together to solve a particular challenge.

Many retired Humboldt faculty and staff are also donors, supporting causes or programs that they became passionate about during their time working on campus. Some have even made very significant commitments to Humboldt in their estate plans, creating a legacy at Humboldt.

**The retirees have also organized themselves through ERFSA — the Emeritus and Retired Faculty and Staff Association. This group has regular lunch socials, featuring talks by members of the campus community on projects, research, new initiatives, recent successes, and more. They recently featured the rowing coaches and a group of student-athletes, who talked about the recent national championship season. It was fun for them to hear about, and it was also a positive way of recognizing rowing for their efforts. ERFSA also has a special grant program — funded by gifts from the members — that provides up to \$1,000 to help newer faculty and staff expand their professional qualifications. You can find more information about ERFSA at their website at [erfsa.humboldt.edu](https://erfsa.humboldt.edu).**

If you're retired from Humboldt, I encourage you to get involved with ERFSA to connect with friends and colleagues.

Cal Poly Humboldt is an amazing place with special people.

Be kind.

*Dr. Tom Jackson Jr. is the president of Cal Poly Humboldt.*

[https://www.times-standard.com/2023/10/12/college-matters-retired-employees-can-make-a-difference/?utm\\_email=A46D64C10552645B64BC1471B1&lctg=A46D64C10552645B64BC1471B1&active=yesP&utm\\_source=listrak&utm\\_medium=email&utm\\_term=https%3a%2f%2fwww.times-standard.com%2f2023%2f10%2f12%2fcollege-matters-retired-employees-can-make-a-difference%2f&utm\\_campaign=norcal-eureka-morning-report&utm\\_content=automated](https://www.times-standard.com/2023/10/12/college-matters-retired-employees-can-make-a-difference/?utm_email=A46D64C10552645B64BC1471B1&lctg=A46D64C10552645B64BC1471B1&active=yesP&utm_source=listrak&utm_medium=email&utm_term=https%3a%2f%2fwww.times-standard.com%2f2023%2f10%2f12%2fcollege-matters-retired-employees-can-make-a-difference%2f&utm_campaign=norcal-eureka-morning-report&utm_content=automated)

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## **Staff Council:**

Submitted by Senator Sulaina Banks

Campus and Community Dialogue on Race is taking place this week (Monday, October 23rd - Friday, October 27th). You can see what events are taking place through CDOR's [website](#).

Staff Council is hosting their next Connect with Colleagues event on Tuesday, October 31st from 12 pm - 2 pm in the Great Hall. It is a drop-in Halloween themed event with a costume contest.

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## President and President's Administrative Team Report to University Senate

Tom Jackson, Jr., President  
Mark Johnson, Chief of Staff  
Jenn Capps, Provost and VP for Academic Affairs  
Carla Ho'a, Interim VP for Administration & Finance and CFO  
Chrissy Holliday, VP for Enrollment Management & Student Success  
Frank Whitlatch, VP for University Advancement  
Nick Pettit, Executive Director of Intercollegiate Athletics & Recreational Sports  
Adrienne Colegrove-Raymond, Special Assistant to the President for Tribal & Community Engagement

### MOMENTS OF PRIDE

**Enrollment success** - Cal Poly Humboldt celebrated its official fall census numbers, which showed the second consecutive fall semester of growth, the first time that has happened since 2014-2015, as well as an uptick in retention. Read more about the enrollment numbers, and all that is underway to continue our sustainable growth, in [this recent message](#) to campus.

**Lumberjack Weekend / Homecoming & Family Weekend 2023** - Lumberjack Weekend returned this past week, starting with a kickoff party on Thursday, Oct. 19, and including various activities for students, families, alumni, and the broader campus community throughout [the multi-day event](#). The weekend is one of the major opportunities to cement the relationship between our students and the rest of the Lumberjack family. Thanks to all who made this important event a success and took the time to interact with our students, families, and alums.

### COMMUNITY

Cal Poly Humboldt has partnered with the Workforce Programs & innovation Team from UC Davis Office of Medical Education. They will be hiring a coordinator, who will work closely with Cal Poly Humboldt's Indian Tribal & Educational Personnel Program to will assist in the design and lead the coordination of post baccalaureate pathway program and related tribal health initiatives that span from the Cal Poly Humboldt undergraduate university to medical school.

### ACADEMICS

Nominations for honorary degrees to be conferred either at the Spring 2024 Commencement Ceremonies or at another appropriate time are due to the committee by Friday, October 27, 2023. Nominations need to include: the full name of the nominee, two nomination letters, a brief summary of reasons the degree is deserved, a curriculum vitae or comparable biographical information, and a brief description of the relationship, if any, the nominee has with Cal Poly Humboldt. Please email nominations and supporting documents to the Provost's Office using the following email address: [OAAVP@humboldt.edu](mailto:OAAVP@humboldt.edu).

### INCLUSIVE EXPERIENCE

#### Campus

This week, October 23rd to the 27th, campus will host the 25th Annual Campus Dialogue on Race: [\(Re\)Defining Difference, Honoring Collective Resistance](#). Featured speakers are: Dr. Tara Yosso, Director Chisato Hughes, Dr. Verónica N. Vélez, and Dr. James Binnall. [CDOR Information](#)