

**University Senate Chair Report**  
**September 29, 2020**  
**Submitted to the University Senate**  
**by Mary Virnoche**  
**General Faculty President & University Senate Chair**

**Strategic Planning** - Leadership is working to align the timelines and processes of strategic planning, academic master planning, and others. The [Strategic Plan](#) website [resources page](#) reflects [guiding principles](#) that have recently been revised applying an equity lens. Members of the Strategic Planning Steering Committee are leading six working groups and identifying diverse mixed-role teams that will research and draft the plan within their areas:

- Student Experience and Student Success
- Distinctive, Innovative Academic Programs Centered on Student Need
- Employee Engagement and Success
- Community Collaboration and Shared Success
- Stable and Sustainability
- Future Proof - 4 Brains & Souls

The broad timeline for drafting and vetting the plan is slated to be completed this fall. Watch the web site for more detailed timelines, updates on working group memberships, and upcoming plan drafts.

**CAIFS/DEIC Collaborations on HSU Land Acknowledgement**

Senator Linda Parker (Labor Council Delegate; CAIFS Member) along with Senator Edelmira Reynoso and the DEI Council, participated in a November 2019 Land Acknowledgement workshop facilitated by Dr. Cutcha Risling Baldy. The original intent was to engage in collaborating in the writing of the Land Acknowledgement Statement. However, it was advised that CAIFS would take the lead on this critical endeavor for the campus community. There is a cross-sectional representation of CAIFS and DEIC members creating a well-informed Land Acknowledgement Statement. They will continue to provide leadership on this initiative on behalf of the Senate.

Last week Senator Linda Parker met with President Jackson to discuss the progress of the HSU Land Acknowledgement statement. Senator Parker reported that the President met last spring with the Wiyot Leadership, as well as CR and HSU community members, to develop a working draft. Then attention was diverted to pandemic health and safety matters. Senator Parker reported that President Jackson prefers one institutional version for campus special events. Once that version is brought forward and announced, then other versions may emerge.

President Jackson appreciates the patience of the Senate while he collaborates this fall on this important community work.

**AS/Senate Collaboration on Cultivating Student Leadership and More** - AS President Jeremiah Finley and I met last week to talk through ideas and processes for AS/Senate collaboration on initiatives. We are going to work together on further outreach to students, leveraging staff and faculty networks to identify new student leaders to engage with the AS process for [applying to serve](#) on AS, Senate, and Other University Committees. I will also work with the Appointments and Election Committee to structure this partnership into the AEC Process Document that is in development. We also discussed other processes to build AS/Senate engagement early on in the policy making and initiatives processes.