

HUMBOLDT STATE UNIVERSITY

Senate Chair's Report

Senate Meeting, April 16, 2019

I am saddened by the loss of Sadie Brennan, an HSU student who died on April 7, 2019. Sadie was a political science major and currently a student in one of my classes. I appreciate the work that the Dean of Students office, especially Roger Wang, did to notify in a timely manner her family and the faculty and staff who worked with her. Rest in peace, Sadie.

I would like to acknowledge that April 15, 2019, marks two years since the murder of HSU student David Josiah Lawson without conviction of the perpetrator. Many in the campus community were disappointed when it was announced by the Humboldt County District Attorney's office on March 13, 2019, that a criminal grand jury decided not to indict in the case. I urge the HSU Administration to support further efforts to resolve the case through additional policework at the local level and the request that the California Attorney General takes on prosecution in the case.

As many of you are aware, on April 11, 2019, the HSU administration announced a major reorganization of KHSU, which included firing most of the staff and eliminating volunteer-based programming (since the announcement the remaining paid staff have resigned). Although I had been following reports of the turmoil at KHSU, I was unaware that such changes were in the works. I would like the Senate to discuss at some point in the near future (if not today) how Senate can be a productive venue to have a conversation about how decisions were made in response to the April 8, 2019, report of the audit of KHSU conducted by CSU Audit and Advisory Services (the report can be found at this [link](#)). On Friday, April 12, I sent an email to Vice President for University Advancement, Craig Wruck, informing him that several senators would like to know more about the rationale and timing of the changes made on April 11, and asking him to consider providing a brief report at April 16 Senate with a follow-up Q&A as part of the scheduled reports of standing committees, statewide senators, and ex-officio members. If senators would like to schedule a longer conversation, such as a discussion item on the agenda for the April 30 meeting or for the 'as needed' May 14 meeting, please let me know.

Inspired by a talk given Senator K. Malloy on April 3 as part of the "My Favorite Lecture" series, "Nowhere is the Word 'Genocide' Used," Senator Thobaben asked the Senate Executive Committee to consider adopting a recognition of the Wiyot ancestral land where HSU is located at the beginning of each Senate meeting. The Senate Executive Committee agreed that this would be a good idea; Senator K. Malloy has taken the lead in drafting this statement and is working collaboratively with the leaders of the Wiyot tribe on the language.

At its April 9 meeting, the Senate Executive Committee elected Jeff Abell as Senate parliamentarian for AY 19-20. Thanks for continuing to serve, Jeff!

I participated in a CSU Council of Senate Chairs meeting on April 11, during which we discussed at length campus responses to the ASCSU GE Task Force report. ASCSU chair, Catherine Nelson, was in attendance during this discussion. The responses to the GE Task Force report on most campuses so far have been mainly negative to hostile. Several campuses had been in the process of revising their GE or had just completed revisions at the direction of the Chancellor's Office when the report was issued. The Senate Chairs agreed to sign on to a letter that urges the Chancellor to issue a moratorium on changes to GE structure until a broader process of campus collaboration occurs and the ASCSU as a body votes to support proposed changes. Some HSU senators might propose a sense of the Senate resolution that critiques the report for April 30 Senate.

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Catherine Nelson, Chair of the ASCSU, forwarded to me the attached call for nominations for the CSU Faculty Innovation and Leadership Award (the call went out to CSU presidents and provosts on February 25). Our own senator Jen McGuire was a recipient of this award in 2018 (see this [link](#)). **Please share with faculty in your areas and encourage them to apply to showcase the great work we are doing here with students** (I'm looking at you, Place-Based Learning Communities). The deadline is coming up quickly on **May 3**.

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Executive Vice Chancellor

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February 25, 2019

MEMORANDUM

TO: CSU Presidents

FROM: Loren J. Blanchard, Ph.D.
Executive Vice Chancellor



SUBJECT: Call for Nominations: 2019 CSU Faculty Innovation and Leadership Award Program

The California State University Office of the Chancellor is seeking nominations for the 2019 CSU Faculty Innovation and Leadership Award (FILA) Program. This award recognizes the vitally important contributions faculty make to improve student success.

The FILA recognizes faculty across the CSU for their commitment to advancing innovative practices or demonstrating leadership at program, department, school, and college or university level. Tenure-track faculty, tenured faculty and lecturers from all disciplines are eligible for this award. Self-nominations are invited, as are nominations from faculty, staff, students and administrators.

With generous support from foundation partners, 23 awards are available. However, the review committee is not required to select an awardee from each campus. Each awardee will receive a \$5,000 cash award and \$10,000 will be allocated to academic departments to support awardee activities.

Nominations must be received no later than May 3, 2019, 11:59 p.m. (PST) to be considered by the selection committee. Submissions must include a letter of nomination – not to exceed 1000 words – detailing the nominee’s innovative practices or leadership accomplishments and may also include up to three written or video testimonies. Additional information and nomination submission details can be found on the FILA website at www.calstate.edu/FILA.

If you have any questions, please contact Dr. James T. Minor at jtminor@calstate.edu or (562) 951-4317.

c: Provosts/Vice Presidents of Academic Affairs
Vice Presidents of Student Affairs
Dr. Catherine Nelson, Chair, Academic Senate CSU
Ms. Mia Kagianas, President, California State Student Association

CSU Campuses
Bakersfield
Channel Islands
Chico
Dominguez Hills
East Bay

Fresno
Fullerton
Humboldt
Long Beach
Los Angeles
Maritime Academy

Monterey Bay
Northridge
Pomona
Sacramento
San Bernardino
San Diego

San Francisco
San José
San Luis Obispo
San Marcos
Sonoma
Stanislaus

FACULTY INNOVATION AND LEADERSHIP AWARD

As the nation's largest and most diverse four-year institution, the California State University (CSU) endeavors to be a national leader for providing affordable high-quality degree opportunities for students from all backgrounds. On each CSU campus, outstanding faculty are leading the way, redesigning courses, advancing innovative student support programs, effectively using data to address equity gaps and collaborating beyond their campus to improve student outcomes. In this season of remarkable institutional transformation, CSU faculty are at the center of innovative thinking and practice required to significantly improve student success.

With generous support from foundation partners, the Faculty Innovation and Leadership Award Program recognizes CSU faculty accomplishments associated with student success or the implementation of innovative practices that improve student outcomes or eliminate equity gaps. The award acknowledges faculty who have demonstrated leadership at the program, department, school, college or university level to improve student success and outcomes in courses with traditionally low success rates or persistent equity gaps.

Eligibility

Tenure-track faculty, tenured faculty and lecturers from all disciplines are eligible for this award. A faculty team (no more than three members) may be nominated for this award. Faculty who have previously been awarded or nominated for other campus or systemwide awards are eligible for nomination with one exception. Wang Family Excellence Award recipients will be ineligible for two award cycles—the year the Wang Award is received and the following year.

Nomination and Review Process

Nominations should include faculty who demonstrate extraordinary leadership to advance student success. Faculty leadership activity should be intended to institutionalize or expand innovative practices. Leadership activity can also be associated with effective program, department, school, college or campus changes that improve student outcomes. The Selection Committee seeks nominations that provide defensible evidence associated with outcome improvements and/or clearly demonstrate the positive impacts of targeted innovation or leadership efforts. Nomination must demonstrate how the nominee's role as a faculty member produced innovative teaching practices, course design, redesign or the development of exemplary supplemental support programs to promote student success. Emphasis will be placed on exemplary efforts and a continuous record of innovation to promote student success. Innovation and leadership achievements must be associated with improvements in student outcomes.

This is an open nomination process inviting nominations from students, faculty, staff or administrators to be submitted to the Office of the Chancellor by May 3, 2019, 11:59 p.m. (PST) at www.calstate.edu/FILA. Self-nominations will be accepted. Submissions must include a letter of nomination – not to exceed 1,000 words – detailing the nominee's innovative practices or leadership accomplishments. Nominations may include up to three short written or video testimonies to be uploaded to the nomination website. Written testimonies should be no more than 500 words. Video submissions should be no longer than three minutes. Nominations must include compelling evidence demonstrating the efficacy of leadership activities or innovative practices and their contributions to student success. Nominees will be invited to submit an additional statement of support on their own behalf, not to exceed 500 words. Nominations will be reviewed by a faculty-led selection committee using an evaluative rubric that assesses:

1. Depth and scope of impact on student learning, progress toward degree and/or achieving equitable outcomes among students from underserved communities;
2. Faculty innovation and leadership demonstrated at program, department, school, college or university level to improve student success outcomes in courses, including those with traditionally low success rates or those with persistent equity gaps;
3. Sustainability, contextual replicability and scalability of innovation or accomplishments.

Selection Committee

The Faculty Innovation and Leadership Award Selection Committee will be chaired by a CSU faculty member. Minimally, members of the committee will include four faculty members to be determined by the Academic Senate CSU; two staff members from the Office of the Chancellor to be determined by the Executive Vice Chancellor for Academic and Students Affairs; and two students to be determined by the California State Student Association. If the committee expands due to workload, faculty shall remain the majority and the committee shall remain proportional to its original composition.

Review of Nominations

The selection committee will review all nomination materials and accompanying testimonies to determine award recipients. A formal review of each nomination will consider innovative and leadership efforts in areas that may include, but not limited to:

- Teaching
- Undergraduate research
- First-year experience
- Policy reform or improvement
- Collaboration with local and/or national organizations
- Use of data to advance student success
- Advising and mentoring
- Student advocacy (local and/or national)

Award and Notification

Resources available for the 2019 awards can accommodate one Faculty Innovation and Leadership Award-winner from each CSU campus. However, the review committee is not required to select an awardee from each campus. Each awardee will receive a \$5,000 cash award and \$10,000 will be allocated to academic departments to support awardee activities. This may include travel, reduction in teaching load, contract continuation for lecturers, equipment to promote effective teaching, campus convenings to demonstrate award-winning practices, professional development or other activities determined by the awardee(s). The cash award and department contribution will be divided equally for Faculty Innovation & Leadership Award team recipients. Costs for reductions in teaching load will be calculated at the replacement rate. The awardees and respective campus presidents will be notified in early fall 2019. The selected awardees will be formally announced at the 2019 Graduation Initiative 2025 Symposium, October 18-19, 2019 in Sacramento.

Questions

For any additional questions, please contact Dr. James T. Minor, Assistant Vice Chancellor & Senior Strategist for Academic Success and Inclusive Excellence at jtminor@calstate.edu or (562) 951-4317.