Gender Inclusive Zoom Spaces

On behalf of the University Senate Executive Team & the Transgender, Gender Non-Conforming, & Gender Non-Binary Task Force

Let's work together to build gender inclusive spaces. One small step in that direction is to normalize appropriate pronoun use. When <u>cisgender</u> people make their pronouns readily available, it puts less pressure on transgender and/or gender non-conforming people to "out" themselves by being the only person present with pronouns attached to their name.

<u>Your Zoom Profile</u> -- Consider adding your pronouns:

- 1. Login to your zoom account
- 2. Click on "profile"
- 3. Click "edit"
- Add pronouns in the text box that includes your last name: e.g. "Jones (he/him)"
- 5. Click "save changes"

<u>Hosting Zoom Meetings</u> - Consider allowing participants to change their name:

- 1. From within the Zoom meeting interface, click "security"
- 2. Allow participant to "rename themselves" (make sure that default is checked)

Make it your practice to look for participant pronouns when you look at screen names: just as we use someone's chosen name to honor their identity, using preferred pronouns is another way we honor diverse identities and create gender inclusive spaces.

Want to learn more? Check out the resources at UC Berkeley.