

Humboldt State University
University Senate Meeting Minutes
18/19:3 10/2/2018

Tuesday, October 2, 2018, 3:00pm, Goodwin Forum (NHE 102)

Chair Stephanie Burkhalter called the meeting to order at 3:03pm on Tuesday, October 10, 2018 Goodwin Forum, Nelson Hall East, Room 102; a quorum was present

Members Present

Alderson, Creadon, Dawes, Dunk, Johnson, Karadjova, Keever, Kerhoulas, Le, Maguire, K. Malloy, N. Malloy, McConnell, Mola, Moyer, Pachmayer, Parker, Rizzardi, Rossbacher, Sandoval, Thobaben, Virnoche, Woglom, Wrenn, Zerbe

Members Absent

Bacio, Brumfield, Byrd, Gough

Guests

Lisa Bond-Maupin, Dale Oliver, Joshua Meisel, Rock Braithwaite, Amber Blakeslee, Holly Martel, Peggy Metzger, Lisa Castellino, Kathy Thornhill, Randy Hyman, Julia Gomez

Announcement of Proxies

Maguire for Gough, Le for Bacio

Approval of and Adoption of Agenda

M/S (Le/Karadjova) to approve the agenda

Motion carried unanimously

Approval of Minutes from the September 18, 2018 Meeting

M/S (Mola/Sandoval) to approve the Minutes of September 18, 2018

Motion carried unanimously

Reports, Announcements, and Communications of the Chair

- Written report attached

Reports of Standing Committees, Statewide Senators, and Ex-officio Members

Academic Policies:

- Written report attached

Appointment and Elections:

- Written report attached

Constitution and Bylaws:

- Written report attached

In addition to the written report, Senator Le reported the CBC is discussing the possibility of creating a university handbook in order to clarify and clearly frame University documents.

Faculty Affairs:

- Written report attached

Integrated Curriculum:

- Written report attached

In addition to the written report, Senator Alderson requested feedback on Institutional Learning Outcomes (included in the written report) be provided to Mark Wicklund before the ICC brings the polished document back to Senate for consideration. She indicated all feedback is welcome, most especially wordsmithing surrounding the ideas and definitions of equity and sustainability.

University Policies:

- Written report attached

Statewide Senate (ASCSU):

- Written report attached

Associated Students:

AS President Sandoval reported that the AS Board appointed student Bernadette McConnell to the Senate. Senator McConnell was welcomed and formally seated.

Provost's Office:

- Written report attached

In addition to the written report, Provost Enyedi introduced the newly hired Interim Associate Vice President for Enrollment Management, Randy Hyman, who was in attendance. He also reported that RTP C&S committee members were in attendance at the previous Council of Chairs meeting. The Provost shared a summary of the Student Success Alliance, as requested by Senator Mola at the previous SenEx meeting. The information below is available at the Graduation Initiative 2025, SSA website:

- The Student Success Alliance (SSA) serves as the primary leadership team tasked with oversight of all Graduation Initiative plans and implementation. This includes oversight for development of the 5 year strategic enrollment management (SEM) plan.

Student Success Alliance (SSA) / Steering Committee (2018-19)

- Alex Enyedi (co-chair)
- Stephanie Burkhalter (co-chair)

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- Julia Alderson
- Lisa Bond-Maupin
- Rock Braithwaite
- Wayne Brumfield
- Randy Hyman
- Cheryl Johnson
- Jennifer Maguire
- Lisa Rossbacher
- Jazmin Sandoval
- Amy Sprowles
- Frank Whitlatch

Introduction

- The student success alliance (SSA) is a working group charged with providing guidance, expertise, and recommendations regarding Graduation Initiative (GI) 2025 activities. The SSA also provides recommendations regarding the distribution of GI2025 funding that align with campus priorities and Chancellor's Office (CO) guidelines on the appropriate/mandates use of GI2025 funds. Those recommendations are then finalized by the Office of the Provost and, in line with campus budgetary practices, reviewed by University Resources and Planning Committee (URPC) and Campus leadership. In addition, SSA recommends plans (e.g. Strategic Enrollment Management plan) and processes (e.g. funding requests) that will allow HSU to achieve retention, graduation, and equity/opportunity gap goals.
- The SSA's composition (rotating 2-year membership) is designed to provide different perspectives regarding GI 2025 initiatives and includes:
 - Provost (co-chair)
 - Senate Chair (co-chair)
 - Vice Provost
 - Academic Dean
 - Faculty - CPS
 - Faculty - CAHSS
 - Faculty - CNRS
 - Associated Students President
 - Vice President of Student Affairs
 - Executive Director of ODEI
 - AVP Marketing
 - AVP Enrollment Management

These members are supported by:

- AVP Office of Institutional Effectiveness (OIE)
- Director University Budget Office (UBO)
- Change Management Coordinator
- Academic Resources Budget Analyst

- Other subject matter experts are consulted as appropriate.

Genesis and Formation of the SSA:

- Inspired by the Reimaging First Year (RFY) student success committee formed during the 2015-2016 Academic Year, the SSA was first proposed as part of the April 2017 GI2025 report to the Chancellor's Office and was conceived as a response to the needs expressed at HSU (and system-wide), for increased oversight and steering to guide GI2025 efforts. The formation of the group was driven by the desire to have cross-campus representation and expertise and was informed by examining how other CSU campuses had formulated their GI2025 groups.
- The first meeting of this group occurred in Fall 2017. The goal of bringing this group together was to provide structure and transparency to the implementation and evaluation of GI2025 efforts as well as to provide support for campus leadership in making decisions regarding the appropriate use of funding identified for use with GI2025 initiatives when available.

Strategic Enrollment Management Plan and SSA

Starting in Fall 2017, HSU embarked on creating a new Strategic Enrollment Management (SEM) plan focused on increasing the recruitment and retention of HSU students. The initial drafting of the plan was completed by two councils: the retention and recruitment councils. These cross-campus groups built upon the past work of the RFY group as well as the environmental scan provided by the office of institutional effectiveness (OIE) as well as other sources, to create a 5-year SEM plan focused on increasing retention and recruitment across all student groups. Given the close tie between retention and fulfilling the goals of GI2025, the SSA was utilized in Fall 2017 through Spring 2018 as the steering committee for the final formation of the SEM plan. The SEM plan now serves as the roadmap for guiding retention and recruitment effort at HSU.

SSA and GI2025 Funding

At the formation of the SSA group, funding for GI2025 was somewhat limited and additional recurring funding was not anticipated. As such, discussions and efforts focused primarily on SEM plan formation through Spring 2018. In late July 2018, funding was approved for GI2025 efforts by the CA legislature (SB 840) and the Governor. By Fall 2018, funds had been allocated to the 23 campuses for use on specific areas/efforts to support GI2025 goals (for example, 33% funding was earmarked to support tenure-track hiring). The funding provided to HSU in AY 2018-2019 came with a specific requirement regarding evidence of efficacy (through assessment) and reporting on usage.

In addition, six defined categories were identified where, along with faculty hiring, GI2025 funding could ONLY be utilized:

- Academic Preparation: all students are afforded the opportunity and support needed to

complete 30 college-level semester units (or 45 quarter units) before beginning their second academic year.

- Enrollment Management: ensure students are able to enroll in the courses they need when they need them
- Student Engagement and Well-Being: address the well-being of all students while fostering a strong sense of belongingness on campus
- Financial Support: financial needs do not impede student success and progress toward degree attainment
- Data-Driven Decision Making: use of evidence and data to identify and advance the most successful academic support programs
- Academic Barriers: identify and remove unnecessary administrative barriers that slow progress toward degree attainment

Approximately thirty-three percent (33%) of the GI2025 funding received in AY 2018-2019 was required to be allocated toward tenure-track faculty hiring. The SSA, at the start of Fall 2018, recommended additional funding (~\$375,000) for faculty hires to bring the total percent spent for AY 2018-2019 on faculty hiring to 48% of the funding allocated. The remaining 52% of the recurring GI2025 funds are currently under consideration.

The SSA provides recommendations, based on their roles and expertise regarding the distribution of GI2025 funding across the six categories listed above along with faculty hiring. These recommendations are considered by the Provost who will create the final recommended distribution of funds. This funding matrix will then be reviewed by URPC in line with University-wide budgeting best practices. In this way, the SSA acts like a divisional unit by putting together a recommended budget for review by URPC and, ultimately, campus leadership. For AY 2018-19, the Chancellor's office has mandated that all 23 campuses report by November 15, 2018 on how they plan to allocate the funding provided (no extensions). This has added a level of urgency to the formation and review process for this year's funding model requiring an acceleration of the review and distribution process.

During AY 2018-19, the SSA will develop a principled and transparent mechanism to consider future GI2025 needs that fall into the six categories involving a wider group of stakeholders.

President's Office:

- Written report attached

In addition to her written report, the President noted the Board of Trustees Policy on the next steps for hiring a new President of HSU.

Senator Zerbe noted that during the last Presidential search, though the documents made it clear the campus committee was advisory to the Board's committee, in practice they were pretty analogous.

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Senator Thobaben noted the ASCSU has challenged this process since the campus at large and community do not meet any candidates, they have no input.

Senator Creadon stated there is a possibility of creating a resolution to that effect.

Senator Virnoche ceded the floor to guest Julia Gomez, former student ambassador, who shared her experience teaching people about the campus and highlighted part of the President's written report "...actions taken to address our issues," which reminded her of an NAACP saying, "coming to HSU is sometimes a life or death decision." She concluded, stating it may be detrimental to say how great being a student at HSU is without the statement being true.

Consent Calendar from the Integrated Curriculum Committee

The attached ICC Consent Calendar was unanimously approved

General Consent Calendar – No Items

TIME CERTAIN 3:15-3:30 PM – Open Forum for the Campus Community

It was noted that although the Senate Office received an online signup from community member Erick Rydberg, s/he was not in attendance at the meeting.

Discussion/Information Item: University Budget Presentation and Q&A

University Budget Director Amber Blakeslee gave the attached presentation and answered questions from various Senators.

M/S (Woglom/Maguire) motion to adjourn

Meeting adjourned at 4:43pm

HUMBOLDT STATE UNIVERSITY
Senate Chair's Report
Senate Meeting, October 2, 2018

Senate Chair report

The Senate Executive Committee met on September 25, 2018. In response to Senator Dunk's request at the last Senate meeting, we discussed changing the deadline for reports from standing committees to Fridays at noon rather than Mondays at noon, so that senators would have a greater amount of time to read those reports before the Senate meeting on Tuesday. Several standing committees have scheduled meetings on Wednesdays and Thursdays, and Chairs expressed that they need the weekend to complete their reports. Members of the committee indicated that it was important to have written reports reflect the most recent actions of the standing committees (rather than delaying reports of actions almost two weeks until the next Senate meeting), and the committee agreed that the current practice of submitting reports to Mary Watson by noon on Mondays will remain in place.

A concern about implementation of the eLearning policy (P#17-04) was brought to the Senate Executive Committee by Senator Virnoche. Now that CEEGE has been reorganized, it is not clear who oversees on-line curriculum and how faculty development of on-line materials will be negotiated and compensated. The committee agreed that the eLearning policy needs to be revised, but it is not clear which subunits will oversee eLearning curriculum development and delivery. Interim Vice-Provost Braithwaite suggested, and the chair of the ICC, Julie Alderson, concurred, that the Subcommittee on Academic Master Planning of the ICC should review the eLearning policy with the goal of making a recommendation for revising the structure of oversight of eLearning curriculum and delivery. The Academic Policies Committee, from which the current eLearning policy originated, will likely review the policy after the AMP subcommittee and consider the subcommittee's recommendations in formulating a revised policy.

Many faculty members received an email communication from the Academic Career and Advising Center (ACAC) indicating that it is the responsibility of the faculty advisor to conduct intrusive advising for students on academic probation. This appears to be a change in practice and faculty were not consulted about it. I met with Faculty Affairs Committee Chair, Monty Mola, and he reached out to Kathy Thornhill, Director of the ACAC, to find out more about changes in advising practices, especially as they pertain to increasing faculty workload. The Academic Policies Committee is in the process of developing an advising policy for the campus, and it is important that during this process the administrative side of advising and the faculty side of advising remain on the same page, especially regarding responsibilities and workload. Based on Director Thornhill's response to Chair Mola's inquiry, gaps in institutional capacity for advising exist and questions regarding division of workload and responsibilities between staff advisors and faculty advisors persist. These institutional capacity and workload issues will need to be addressed to achieve student retention and timely graduation goals of advising.

HUMBOLDT STATE UNIVERSITY

University Senate Written Reports, October 2, 2018

Standing Committees, Statewide Senators and Ex-officio Members

Academic Policies Committee:

Submitted by Kerri Malloy, APC Chair

APC meets at 2:00 PM in BSS 508 on the following dates: 8/29; 9/12; 9/29; 10/10; 10/24; 11/7; 12/4

Committee Membership:

Michael Goodman, Kayla Begay, Ramesh Adhikari, Heather Madar, Michael Le, Rock Braithwaite, Cheryl Johnson, Clint Rebik, Kerri Malloy

August 29

- Review and discussion of policies that will be worked during the semester
 - Classroom Disruptive Behavior Policy
 - Advising Policy
- Committee has forwarded the Academic Honesty and Integrity Policy to the University Senate.

September 12

- Update on the Academic Honesty and Integrity Policy prior to the second reading before the University Senate
- Started review of the draft Advising Policy.
 - APC will work those portions the policy that do not address workload. Those areas have been referred to the Faculty Affairs Committee.
 - Discussion on HSU Catalog language regarding advising and its connection to the draft policy.
 - Review and discussion on advising goals to ensure that they are assessable.
 - Discussion on academic probation advising and notification of students and advisors.
 - Committee will continue work via a shared document.

September 26

- Continued work on the Advising Policy with a timeline to present to SenEx by the end of October.
- Revised advising outcomes in the draft policy provided to the Committee.
 - Students with the assistance of their adviser will develop an educational plan based on a major program, considering the students' abilities, interests, goals, and values.
 - Students will be supported students in achieving their academic, professional, and post-baccalaureate goals using academic, extracurricular and relevant personal information.
 - Students will be able independently navigate campus and local resources.

- Revised Academic Integrity and Honesty Policy will be forwarded to SenEx for its next meeting.
-

Appointments and Elections Committee:

Submitted by Julie Alderson, AEC Chair

Bori Mazzag has been appointed as CNRS Faculty Representative for the ICC's Standing Committee on GEAR Curriculum and Assessment.

Constitution and Bylaws Committee:

Submitted by Mike Le, CBC Chair

Roll Call (*Quorum = 4*)

- Michael Le, Staff Senator, Chair (2018-2019)
- Jeff Abel, Parliamentarian, Faculty (2018-2020)
- Joice Chang, Faculty (2018-2020)
- Leena Dallasheh, Faculty (2017-2019)
- Joseph McDonald, Student (2018-2019)
- Mary Watson, Non-MPP Staff (2018-2020)

Vote(s)

I. None

New Items

I. Seated new staff member Mary Watson for a term of 2 years.

II. Shared Governance Website

- a. Discussed moving Senate related items from Faculty handbook into Shared Governance framework. The Faculty Handbook is only a collection of information maintained by the Senate Office and the Provost Office. Therefore, the documents inside the handbook which hold their own authority should have permanent homes outside of the handbook.
- b. Discussed linking or storing electorate governing documents into Shared Governance framework.

III. Staff and Faculty Voting Rights

- a. Guests Monty Mola and Linda Parker both expressed their support for a resolution to amend the University Senate Constitution to grant voting rights to both the CFA/ HSU Chapter President and Labor Council representative.
- b. Renee Byrd provided a written response affirming her support, but asking that it be a CFA representative and not necessarily the Humboldt CFA President. See Attachment A

IV. Provost Voting on a policy Academic Affairs Policy

- a. Monty Mola noted that: "We had 17 resolutions last year. Of the 15 resolutions we voted on the Provost voted (either yes or no) on 8, abstained on 5, didn't vote on 1, and 1 SOS resolution had no record of voting other than saying it passed. Also of those 15, 7 were approved by the Provost, of which he voted on 3 and abstained on 4."
- b. The Senate Constitution reads: "**.. The Senate is charged with formulating, evaluating, and recommending policies to the University President.** In service of those duties, the Senate encourages input from throughout the University community and works in collaboration with the **University President** to ensure that Humboldt State University responds to current and future challenges and maintains and furthers its position as a collection of students and professionals fostering an open and productive learning environment."
 - i. There is no mention of policy going to Provost of another Vice President from Senate.
- c. In the Policy on Policies, Procedures, and Guidelines ([Policy #17-01](#)) A fundamental principle is that "The President has final authority to review and approve policies recommended by the University Senate." The policy goes on to say, "... Policies are applicable university-wide and are typically developed through the University Senate and enacted by the President." Further, the mandatory response is from the President, no Vice President is held to this standard. The passage reads, "... The President's response to policy recommendations shall be forwarded to the Chair of the Senate within four weeks of the President's receipt of the policy recommendations."
 - i. Policy #17-01 reinforces that the President is the only approver of policy. This points to an issue of the Provost voting on a policy that he will approve because Senate proposed a policy to him instead of the President.
 - ii. The opinion of CBC Chair: "In my reading of the guiding documents, I believe the Senate has erred by sending policy to the Provost after the passing of the Policy on Policies, Procedures, and Guidelines. This error has caused a possible conflict of interest where the Provost voted on policy he approves. This was not the intention of the original Senate design which designated the President as the sole approver of HSU Policy and thus a non-voting member of Senate. I will raise this issue with SenEx and ask for guidance for next steps." - Michael Le

Faculty Affairs Committee:

Submitted by Monty Mola, FAC Chair

Members: Renee Bird, Julia Gomez, Laura Hahn, Abeer Hasan, Cheryl Johnson, Monty Mola, Kirby Moss, Marissa O'Neill, Mark Wilson and George Wrenn

Current Work

- I. **Welcomed student representative and Director of ODIE to FAC.**
- II. **Resolution on Early Grade Release**
 - a. SenEx asked for additional information on implementation. Registrar will be invited to next SenEx meeting.
- III. **Voting Rights**
 - a. FAC chair and Labor Council representative met with CBC to discuss a joint resolution to change the Senate ByLaws to grant voting rights to CFA chapter president (or designee) and Labor Council rep.
- IV. **Advising Policy**
 - a. Discussed Academic Probation advising and who is/has been responsible for helping these students. Discussed issues of workload and assessment at length. Concern for differential workload due to race, gender, etc. strongly expressed. FAC wishes to conduct a faculty workload survey, similar to survey recently completed at CSULB.
- V. **Appendix J**
 - a. FAC will explore suggested changes to Appendix J regarding collateral duties and early tenure and promotion. A robust discussion was had on incorporating language on equity and inclusion into Appendix J. Several examples were provided from last year's discussion on this topic.

Updates on work previously completed

Chair met with IE staff to look over calculations of chair assigned time based on workload calculations created in last years policy. Calculations were correct, results to be forwarded to President's office. Chair is working with Julie Tucker to generate a report on Student Evaluations Response Rate.

Future Work

- I. **Create policy to support international faculty in obtaining permanent resident status.** The average out of pocket expense for international faculty to obtain their "Green Card" is around \$10,000 (though it can be MUCH higher). CSU policy prohibits state funds from being used for this purpose. We would like to find a way to set aside, non-state funds to help these faculty members.
- II. **Voting Rights on the Senate**
 - a. Should the Provost have voting rights?
 - b. Limiting voting rights on curricular matters to the faculty.
- III. **Explore policy on lecturer voting rights within academic departments.**

University Policies Committee:

Submitted by Jen Maguire, UPC Chair
As of the meeting that took place on September 27th, 2018

UPC Attendees: Jennifer Maguire, Troy Lescher, Christine Mata, John Meyer, Douglas Dawes, Michelle Anderson, Joy Finney Guests: Dave Nakamura, Ruth Sturtevant, Kim Comet, Noah Zerbe

- 1) DOT Policy: UPC agreed that the DOT policy was ready to go to the general consent calendar at Senate. Kim Comet will be present to answer questions.
- 2) Alcohol Policy: Kim reported that the Alcohol policy needs further vetting with the Health and Wellness committee as well as with Associated Students.
- 3) UC Chargeback System: The University Center (UC) is an auxiliary and is funded by student fees. Per the cost allocation model, the University is charging the UC for space and maintenance. Doug stated that it will take the better half of the year to sort out the cost allocation terms. The cost allocation model is based on an exchange of value. The General Fund should not be used to support an auxiliary. The UC started a new fee structure in the fall of 2018 for students and departments for after hour operations. Students will be charged an \$18 dollar per hour staffing fee outside of operating hours. Departments will be charged the \$18 dollar per hour staffing fee and 50% of the facility rental fee outside of operating hours. Noah Zerbe expressed concern that these fees were implemented without consultation. Stating Departments found out about the new fees when booking the rooms. Noah stated that the new fees charged to students negatively impact underrepresented students. Noah also reported that these new fees come at a time when departments are undergoing budget cuts. The Green and Gold room is in a transition soon to be under the control of the State side. Dave Nakamura will return to the next UPC meeting on October 8, 2018 to present the number of events and type of events that would be effected by the new fees. Noah suggested waiting a year to implement the new fees giving time for consultation to all groups affected by the new rates.

Academic Senate CSU (ASCSU):

Submitted by Mary Ann Creadon and Noah Zerbe, ASCSU Representatives

At its meeting on September 11-12, the CSU Board of Trustees passed one resolution, approving the schematic plans for an Interdisciplinary Sciences Building at San Jose State University at a project cost of \$181,126,000.

On September 25, Chancellor White released a memorandum with Subject Heading "Gender Recognition Act." The memo is provided to the Senate.

THE CALIFORNIA STATE UNIVERSITY
OFFICE OF THE CHANCELLOR



BAKERSFIELD

September 25, 2018

CHANNEL ISLANDS

CHICO

DOMINGUEZ HILLS

EAST BAY

FRESNO

FULLERTON

HUMBOLDT

LONG BEACH

LOS ANGELES

MARITIME ACADEMY

MONTEREY BAY

NORTHRIDGE

POMONA

SACRAMENTO

SAN BERNARDINO

SAN DIEGO

SAN FRANCISCO

SAN JOSÉ

SAN LUIS OBISPO

SAN MARCOS

SONOMA

STANISLAUS

MEMORANDUM

TO: CSU Presidents

FROM: Timothy P. White
Chancellor

SUBJECT: Gender Recognition Act

California's Gender Recognition Act, signed into law on October 15, 2017, simplifies the process for individuals living in or who were born in California and who identify as transgender, nonbinary and intersex to obtain identity documents, including but not limited to birth certificates and driver's licenses, that reflect their gender. The Act streamlined the processes available to change one's gender marker and provides the option to select a nonbinary marker, in addition to male or female. While implementation of the law is occurring in phases, new procedures took effect on September 1, 2018. A copy of the original bill is attached for reference.

As highlighted in our *CSU Commitment to Inclusive Excellence*, it is important for the CSU to always stand visibly for the values of inclusive excellence by promoting and sustaining equitable, physically safe, nurturing and challenging academic environments for all students, faculty, staff and guests.

To support the continuing implementation of the Gender Recognition Act, modifications to Cal State Apply, student information systems and human resources systems have been initiated and are scheduled to be on-line in October. Additional technical guidance for campuses will also be shared by Academic and Student Affairs, and Human Resources in the coming weeks.

I encourage campuses to take this opportunity to examine the language and labels used on all campus documents and procedures in an effort to continuously advance our commitment to inclusive excellence.

TPW/ne

Attachment

c: Ms. Mia Kagianas, President, California State Students Association
Dr. Catherine Nelson, Chair, Academic Senate CSU
CSU Office of the Chancellor Leadership
Provosts/Vice Presidents for Academic Affairs
Vice Presidents for Student Affairs
Chief Administrators and Business Officers
Human Resources Officers

Senate Bill No. 179

CHAPTER 853

An act to amend, repeal, and add Sections 1277 and 1278 of, and to add Section 1277.5 to, the Code of Civil Procedure, to amend Sections 103426 and 103440 of, to amend the heading of Article 7 (commencing with Section 103425) of Chapter 11 of Part 1 of Division 102 of, and to amend, repeal, and add Sections 103425 and 103430 of, the Health and Safety Code, and to amend Section 13005 of, and to amend, repeal, and add Section 12800 of the Vehicle Code, relating to gender identity.

[Approved by Governor October 15, 2017. Filed with
Secretary of State October 15, 2017.]

LEGISLATIVE COUNSEL'S DIGEST

SB 179, Atkins. Gender identity: female, male, or nonbinary.

(1) Existing law authorizes a person who was born in this state and who has undergone clinically appropriate treatment for the purpose of gender transition to obtain a new birth certificate from the State Registrar.

This bill would enact the Gender Recognition Act. For purposes of obtaining a new birth certificate under the provisions above, the bill would delete the requirement that an applicant have undergone any treatment, and instead would authorize a person to submit to the State Registrar an application to change gender on the birth certificate and an affidavit attesting, under penalty of perjury, that the request for a change of gender is to conform the person's legal gender to the person's gender identity and not for any fraudulent purpose. By requiring the affidavit to be attested to under penalty of perjury, the bill would create a crime, thereby imposing a state-mandated local program. The bill would authorize the change of gender on a new birth certificate to be female, male, or nonbinary.

(2) Existing law authorizes a person who has undergone clinically appropriate treatment for the purpose of gender transition to petition for a court judgment recognizing the change of gender, and to petition for a court order conforming the person's name to the person's gender identity. Existing law provides specific procedures to seek these orders and judgments, either separately or in combination.

This bill, commencing on September 1, 2018, would delete the requirement that a person have undergone any treatment to seek a court judgment to recognize a change of gender and instead would authorize the petitioner to attest, under penalty of perjury, that the request is to conform the person's legal gender to the person's gender identity and not for any fraudulent purpose. By requiring the affidavit to be attested to under penalty of perjury, the bill would create a crime, thereby imposing a state-mandated local program. The bill would authorize a change of gender in the court

judgment to female, male, or nonbinary. The bill would provide modified procedures to obtain a court order for a change of name to conform to the petitioner's gender identity and a court judgment to recognize a change in the petitioner's gender. The bill would provide a separate procedure for a person under 18 years of age to petition for a court judgment to recognize a change of gender to female, male, or nonbinary.

(3) Existing law requires the Department of Motor Vehicles to issue a driver's license to an applicant when the department determines that the applicant is lawfully entitled to a license, and requires the license to contain, among other things, a brief description and engraved picture or photograph of the licensee for the purpose of identification. Existing law requires the application for an original driver's license or renewal of a driver's license to contain specified information, as provided by the applicant. Existing law also authorizes the department to issue identification cards and requires an identification card to adequately describe the applicant. Existing law requires the department, upon issuance of a new identification card or renewal of an identification card, to provide information regarding organ and tissue donation, including an enrollment form for the California Organ and Tissue Donor Registry that requires an applicant to mark his or her sex.

This bill, on January 1, 2019, would require an applicant for an original driver's license or renewal of a driver's license to choose a gender category of female, male, or nonbinary, as specified, and would require the department to adopt regulations to provide a process for an amendment to a gender category under these provisions. The bill would also require the enrollment form for the California Organ and Tissue Donor Registry to instead require an applicant to mark his or her gender.

This bill would make legislative findings and declarations in support of its provisions.

(4) The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that no reimbursement is required by this act for a specified reason.

The people of the State of California do enact as follows:

SECTION 1. This act shall be known and may be cited as the Gender Recognition Act.

SEC. 2. The Legislature finds and declares all of the following:

(a) It is the policy of the State of California that every person deserves full legal recognition and equal treatment under the law and to ensure that intersex, transgender, and nonbinary people have state-issued identification documents that provide full legal recognition of their accurate gender identity.

(b) Gender identification is fundamentally personal, and the state should endeavor to provide options on state-issued identification documents that

recognize a person's accurate gender identification. It is the intent of the Legislature in enacting this legislation to provide three equally recognized gender options on state-issued identification documents—female, male, and nonbinary—and an efficient and fair process for people to amend their gender designation on state-issued identification documents so that state-issued identification documents legally recognize a person's accurate gender identification.

(c) “Intersex” is an umbrella term used to describe natural bodily variations, which can include external genitalia, internal sex organs, chromosomes, or hormonal differences that transcend typical ideas of male and female. Upper estimates of the number of intersex people are approximately 1.7 percent of the general population. In the United States, some children born with intersex traits have been subjected to involuntary and medically unnecessary surgical procedures in infancy in an attempt to erase aspects of their natural bodies, causing significant physical and psychological harm. Human rights authorities have condemned this practice as a form of torture and recognize that legal and ethical frameworks require intersex people themselves to make decisions concerning their own bodies. Thus, those human rights authorities recommended that physicians assign a provisional gender designation with the knowledge that the child may later identify differently. An option of a nonbinary gender designation on state-issued identification documents would allow intersex people, like transgender and nonbinary people, to be able to use state-issued identification documents that accurately recognize their gender identification as female, male, or nonbinary.

(d) The binary gender designations of female and male fail to adequately represent the diversity of human experience. Nonbinary is an umbrella term for people with gender identities that fall somewhere outside of the traditional conceptions of strictly either female or male. People with nonbinary gender identities may or may not identify as transgender, may or may not have been born with intersex traits, may or may not use gender-neutral pronouns, and may or may not use more specific terms to describe their genders, such as agender, genderqueer, gender fluid, Two Spirit, bigender, pangender, gender nonconforming, or gender variant. Nonbinary gender identities have been recognized by cultures throughout history and around the world, as well as by legal systems in the United States and other countries, medical authorities, and researchers. Studies show that nonbinary people face frequent discrimination, harassment, and violence in areas of life including education, employment, health care, and law enforcement.

(e) Transgender is an umbrella term used to describe people whose gender identity or gender expression do not match the gender they were assigned at birth. Some transgender people have medically transitioned, undergoing gender affirming surgeries and hormonal treatments, while other transgender people do not choose any form of medical transition. There is no uniform set of procedures that are sought by transgender people that pursue medical transition. Transgender people may identify as female, male, or nonbinary, may or may not have been born with intersex traits, may or may not use

gender-neutral pronouns, and may or may not use more specific terms to describe their genders, such as agender, genderqueer, gender fluid, Two Spirit, bigender, pangender, gender nonconforming, or gender variant. Studies show that transgender people disproportionately face discrimination, harassment, and violence in areas of life including housing, education, employment, health care, and law enforcement.

SEC. 3. Section 1277 of the Code of Civil Procedure is amended to read:

1277. (a) (1) If a proceeding for a change of name is commenced by the filing of a petition, except as provided in subdivisions (b), (c), and (e), the court shall thereupon make an order reciting the filing of the petition, the name of the person by whom it is filed, and the name proposed. The order shall direct all persons interested in the matter to appear before the court at a time and place specified, which shall be not less than 6 weeks nor more than 12 weeks from the time of making the order, unless the court orders a different time, to show cause why the application for change of name should not be granted. The order shall direct all persons interested in the matter to make known any objection that they may have to the granting of the petition for change of name by filing a written objection, which includes the reasons for the objection, with the court at least two court days before the matter is scheduled to be heard and by appearing in court at the hearing to show cause why the petition for change of name should not be granted. The order shall state that, if no written objection is timely filed, the court may grant the petition without a hearing. If the petition seeks to conform the petitioner's name to the petitioner's gender identity and no objection is timely filed, the court shall grant the petition without a hearing.

(2) A copy of the order to show cause shall be published pursuant to Section 6064 of the Government Code in a newspaper of general circulation to be designated in the order published in the county. If a newspaper of general circulation is not published in the county, a copy of the order to show cause shall be posted by the clerk of the court in three of the most public places in the county in which the court is located, for a like period. Proof shall be made to the satisfaction of the court of this publication or posting at the time of the hearing of the application.

(3) Four weekly publications shall be sufficient publication of the order to show cause. If the order is published in a daily newspaper, publication once a week for four successive weeks shall be sufficient.

(4) If a petition has been filed for a minor by a parent and the other parent, if living, does not join in consenting thereto, the petitioner shall cause, not less than 30 days before the hearing, to be served notice of the time and place of the hearing or a copy of the order to show cause on the other parent pursuant to Section 413.10, 414.10, 415.10, or 415.40. If notice of the hearing cannot reasonably be accomplished pursuant to Section 415.10 or 415.40, the court may order that notice be given in a manner that the court determines is reasonably calculated to give actual notice to the nonconsenting parent. In that case, if the court determines that notice by publication is reasonably calculated to give actual notice to the nonconsenting parent, the

court may determine that publication of the order to show cause pursuant to this subdivision is sufficient notice to the nonconsenting parent.

(5) If the petition for a change of name is sought in order to conform the petitioner's name to the petitioner's gender identity, the action for a change of name is exempt from the requirement for publication of the order to show cause under this subdivision.

(b) (1) If the petition for a change of name alleges a reason or circumstance described in paragraph (2), and the petitioner has established that the petitioner is an active participant in the address confidentiality program created pursuant to Chapter 3.1 (commencing with Section 6205) of Division 7 of Title 1 of the Government Code, and that the name the petitioner is seeking to acquire is on file with the Secretary of State, the action for a change of name is exempt from the requirement for publication of the order to show cause under subdivision (a), and the petition and the order of the court shall, in lieu of reciting the proposed name, indicate that the proposed name is confidential and is on file with the Secretary of State pursuant to the provisions of the address confidentiality program.

(2) The procedure described in paragraph (1) applies to petitions alleging any of the following reasons or circumstances:

(A) To avoid domestic violence, as defined in Section 6211 of the Family Code.

(B) To avoid stalking, as defined in Section 646.9 of the Penal Code.

(C) The petitioner is, or is filing on behalf of, a victim of sexual assault, as defined in Section 1036.2 of the Evidence Code.

(3) For any petition under this subdivision, the current legal name of the petitioner shall be kept confidential by the court and shall not be published or posted in the court's calendars, indexes, or register of actions, as required by Article 7 (commencing with Section 69840) of Chapter 5 of Title 8 of the Government Code, or by any means or in any public forum, including a hardcopy or an electronic copy, or any other type of public media or display.

(4) Notwithstanding paragraph (3), the court may, at the request of the petitioner, issue an order reciting the name of the petitioner at the time of the filing of the petition and the new legal name of the petitioner as a result of the court's granting of the petition.

(5) A petitioner may request that the court file the petition and any other papers associated with the proceeding under seal. The court may consider the request at the same time as the petition for name change, and may grant the request in any case in which the court finds that all of the following factors apply:

(A) There exists an overriding interest that overcomes the right of public access to the record.

(B) The overriding interest supports sealing the record.

(C) A substantial probability exists that the overriding interest will be prejudiced if the record is not sealed.

(D) The proposed order to seal the records is narrowly tailored.

(E) No less restrictive means exist to achieve the overriding interest.

(c) A proceeding for a change of name for a witness participating in the state Witness Relocation and Assistance Program established by Title 7.5 (commencing with Section 14020) of Part 4 of the Penal Code who has been approved for the change of name by the program is exempt from the requirement for publication of the order to show cause under subdivision (a).

(d) If an application for change of name is brought as part of an action under the Uniform Parentage Act (Part 3 (commencing with Section 7600) of Division 12 of the Family Code), whether as part of a petition or cross-complaint or as a separate order to show cause in a pending action thereunder, service of the application shall be made upon all other parties to the action in a like manner as prescribed for the service of a summons, as set forth in Article 3 (commencing with Section 415.10) of Chapter 4 of Title 5 of Part 2. Upon the setting of a hearing on the issue, notice of the hearing shall be given to all parties in the action in a like manner and within the time limits prescribed generally for the type of hearing (whether trial or order to show cause) at which the issue of the change of name is to be decided.

(e) If a guardian files a petition to change the name of the guardian's minor ward pursuant to Section 1276:

(1) The guardian shall provide notice of the hearing to any living parent of the minor by personal service at least 30 days before the hearing.

(2) If either or both parents are deceased or cannot be located, the guardian shall cause, not less than 30 days before the hearing, to be served a notice of the time and place of the hearing or a copy of the order to show cause on the child's grandparents, if living, pursuant to Section 413.10, 414.10, 415.10, or 415.40.

(f) This section shall become operative on July 1, 2014, shall become inoperative on September 1, 2018, and shall be repealed on January 1, 2019.

SEC. 4. Section 1277 is added to the Code of Civil Procedure, to read:

1277. (a) (1) If a proceeding for a change of name is commenced by the filing of a petition, except as provided in subdivisions (b), (c), and (e), or Section 1277.5, the court shall thereupon make an order reciting the filing of the petition, the name of the person by whom it is filed, and the name proposed. The order shall direct all persons interested in the matter to appear before the court at a time and place specified, which shall be not less than 6 weeks nor more than 12 weeks from the time of making the order, unless the court orders a different time, to show cause why the application for change of name should not be granted. The order shall direct all persons interested in the matter to make known any objection that they may have to the granting of the petition for change of name by filing a written objection, which includes the reasons for the objection, with the court at least two court days before the matter is scheduled to be heard and by appearing in court at the hearing to show cause why the petition for change of name should not be granted. The order shall state that, if no written objection is timely filed, the court may grant the petition without a hearing.

(2) A copy of the order to show cause shall be published pursuant to Section 6064 of the Government Code in a newspaper of general circulation to be designated in the order published in the county. If a newspaper of general circulation is not published in the county, a copy of the order to show cause shall be posted by the clerk of the court in three of the most public places in the county in which the court is located, for a like period. Proof shall be made to the satisfaction of the court of this publication or posting at the time of the hearing of the application.

(3) Four weekly publications shall be sufficient publication of the order to show cause. If the order is published in a daily newspaper, publication once a week for four successive weeks shall be sufficient.

(4) If a petition has been filed for a minor by a parent and the other parent, if living, does not join in consenting thereto, the petitioner shall cause, not less than 30 days before the hearing, to be served notice of the time and place of the hearing or a copy of the order to show cause on the other parent pursuant to Section 413.10, 414.10, 415.10, or 415.40. If notice of the hearing cannot reasonably be accomplished pursuant to Section 415.10 or 415.40, the court may order that notice be given in a manner that the court determines is reasonably calculated to give actual notice to the nonconsenting parent. In that case, if the court determines that notice by publication is reasonably calculated to give actual notice to the nonconsenting parent, the court may determine that publication of the order to show cause pursuant to this subdivision is sufficient notice to the nonconsenting parent.

(b) (1) If the petition for a change of name alleges a reason or circumstance described in paragraph (2), and the petitioner has established that the petitioner is an active participant in the address confidentiality program created pursuant to Chapter 3.1 (commencing with Section 6205) of Division 7 of Title 1 of the Government Code, and that the name the petitioner is seeking to acquire is on file with the Secretary of State, the action for a change of name is exempt from the requirement for publication of the order to show cause under subdivision (a), and the petition and the order of the court shall, in lieu of reciting the proposed name, indicate that the proposed name is confidential and is on file with the Secretary of State pursuant to the provisions of the address confidentiality program.

(2) The procedure described in paragraph (1) applies to petitions alleging any of the following reasons or circumstances:

(A) To avoid domestic violence, as defined in Section 6211 of the Family Code.

(B) To avoid stalking, as defined in Section 646.9 of the Penal Code.

(C) The petitioner is, or is filing on behalf of, a victim of sexual assault, as defined in Section 1036.2 of the Evidence Code.

(3) For any petition under this subdivision, the current legal name of the petitioner shall be kept confidential by the court and shall not be published or posted in the court's calendars, indexes, or register of actions, as required by Article 7 (commencing with Section 69840) of Chapter 5 of Title 8 of the Government Code, or by any means or in any public forum, including

a hardcopy or an electronic copy, or any other type of public media or display.

(4) Notwithstanding paragraph (3), the court may, at the request of the petitioner, issue an order reciting the name of the petitioner at the time of the filing of the petition and the new legal name of the petitioner as a result of the court's granting of the petition.

(5) A petitioner may request that the court file the petition and any other papers associated with the proceeding under seal. The court may consider the request at the same time as the petition for name change, and may grant the request in any case in which the court finds that all of the following factors apply:

(A) There exists an overriding interest that overcomes the right of public access to the record.

(B) The overriding interest supports sealing the record.

(C) A substantial probability exists that the overriding interest will be prejudiced if the record is not sealed.

(D) The proposed order to seal the records is narrowly tailored.

(E) No less restrictive means exist to achieve the overriding interest.

(c) A proceeding for a change of name for a witness participating in the state Witness Relocation and Assistance Program established by Title 7.5 (commencing with Section 14020) of Part 4 of the Penal Code who has been approved for the change of name by the program is exempt from the requirement for publication of the order to show cause under subdivision (a).

(d) If an application for change of name is brought as part of an action under the Uniform Parentage Act (Part 3 (commencing with Section 7600) of Division 12 of the Family Code), whether as part of a petition or cross-complaint or as a separate order to show cause in a pending action thereunder, service of the application shall be made upon all other parties to the action in a like manner as prescribed for the service of a summons, as set forth in Article 3 (commencing with Section 415.10) of Chapter 4 of Title 5 of Part 2. Upon the setting of a hearing on the issue, notice of the hearing shall be given to all parties in the action in a like manner and within the time limits prescribed generally for the type of hearing (whether trial or order to show cause) at which the issue of the change of name is to be decided.

(e) If a guardian files a petition to change the name of the guardian's minor ward pursuant to Section 1276:

(1) The guardian shall provide notice of the hearing to any living parent of the minor by personal service at least 30 days before the hearing.

(2) If either or both parents are deceased or cannot be located, the guardian shall cause, not less than 30 days before the hearing, to be served a notice of the time and place of the hearing or a copy of the order to show cause on the child's grandparents, if living, pursuant to Section 413.10, 414.10, 415.10, or 415.40.

(f) This section shall become operative on September 1, 2018.

SEC. 5. Section 1277.5 is added to the Code of Civil Procedure, to read:

1277.5. (a) (1) If a proceeding for a change of name to conform the petitioner's name to the petitioner's gender identity is commenced by the filing of a petition, the court shall thereupon make an order reciting the filing of the petition, the name of the person by whom it is filed, and the name proposed. The order shall direct all persons interested in the matter to make known any objection to the change of name by filing a written objection, which includes any reasons for the objection, within six weeks of the making of the order, and shall state that if no objection showing good cause to oppose the name change is timely filed, the court shall, without hearing, enter the order that the change of name is granted.

(2) The proceeding for a change of name to conform the petitioner's name to the petitioner's gender identity is exempt from any requirement for publication.

(b) A hearing date shall not be set in the proceeding unless an objection is timely filed and shows good cause for opposing the name change. Objections based solely on concerns over the petitioner's actual gender identity shall not constitute good cause. At the hearing, the court may examine under oath any of the petitioners, remonstrants, or other persons touching the petition or application, and may make an order changing the name or dismissing the petition or application as the court may deem right and proper.

(c) This section shall become operative on September 1, 2018.

SEC. 6. Section 1278 of the Code of Civil Procedure is amended to read:

1278. (a) (1) Except as provided in subdivisions (c) and (d), the petition or application shall be heard at the time designated by the court, only if objections are filed by a person who can, in those objections, show to the court good cause against the change of name. At the hearing, the court may examine on oath any of the petitioners, remonstrants, or other persons touching the petition or application, and may make an order changing the name, or dismissing the petition or application, as the court may seem right and proper.

(2) If no objection is filed at least two court days before the date set for hearing, the court may, without hearing, enter the order that the change of name is granted. If the petition seeks to conform the petitioner's name to the petitioner's gender identity and no objection is timely filed, the court shall grant the petition without a hearing.

(b) If the provisions of subdivision (b) of Section 1277 apply, the court shall not disclose the proposed name unless the court finds by clear and convincing evidence that the allegations of domestic violence, stalking, sexual assault, or gender identity in the petition are false.

(c) If the application for a change of name is brought as part of an action under the Uniform Parentage Act (Part 3 (commencing with Section 7600) of Division 12 of the Family Code), the hearing on the issue of the change of name shall be conducted pursuant to statutes and rules of court governing those proceedings, whether the hearing is conducted upon an order to show cause or upon trial.

(d) If the petition for a change of name is filed by a guardian on behalf of a minor ward, the court shall first find that the ward is likely to remain in the guardian's care until the age of majority and that the ward is not likely to be returned to the custody of the parents. Upon making those findings, the court shall consider the petition and may grant the petition only if it finds that the proposed name change is in the best interest of the child.

(e) This section shall become operative on July 1, 2014, shall become inoperative on September 1, 2018, and shall be repealed on January 1, 2019.

SEC. 7. Section 1278 is added to the Code of Civil Procedure, to read:

1278. (a) (1) Except as provided in subdivisions (c) and (d), the petition or application shall be heard at the time designated by the court, only if objections are filed by a person who can, in those objections, show to the court good cause against the change of name. At the hearing, the court may examine on oath any of the petitioners, remonstrants, or other persons touching the petition or application, and may make an order changing the name, or dismissing the petition or application, as the court may deem right and proper.

(2) If no objection is filed at least two court days before the date set for hearing, the court may, without hearing, enter the order that the change of name is granted.

(b) If the provisions of subdivision (b) of Section 1277 apply, the court shall not disclose the proposed name unless the court finds by clear and convincing evidence that the allegations of domestic violence, stalking, or sexual assault in the petition are false.

(c) If the application for a change of name is brought as part of an action under the Uniform Parentage Act (Part 3 (commencing with Section 7600) of Division 12 of the Family Code), the hearing on the issue of the change of name shall be conducted pursuant to statutes and rules of court governing those proceedings, whether the hearing is conducted upon an order to show cause or upon trial.

(d) If the petition for a change of name is filed by a guardian on behalf of a minor ward, the court shall first find that the ward is likely to remain in the guardian's care until the age of majority and that the ward is not likely to be returned to the custody of the parents. Upon making those findings, the court shall consider the petition and may grant the petition only if it finds that the proposed name change is in the best interest of the child.

(e) This section shall become operative on September 1, 2018.

SEC. 8. The heading of Article 7 (commencing with Section 103425) of Chapter 11 of Part 1 of Division 102 of the Health and Safety Code is amended to read:

Article 7. Revision of Birth Records to Reflect Change of Gender

SEC. 9. Section 103425 of the Health and Safety Code is amended to read:

103425. (a) Whenever a person has undergone clinically appropriate treatment for the purpose of gender transition, the person may file a petition with the superior court in any county seeking a judgment recognizing the change of gender.

(b) If requested, the judgment shall include an order that a new birth certificate be prepared for the person reflecting the change of gender and any change of name accomplished by an order of a court of this state, another state, the District of Columbia, or any territory of the United States.

(c) This section shall become inoperative on September 1, 2018, and shall be repealed on January 1, 2019.

SEC. 10. Section 103425 is added to the Health and Safety Code, to read:

103425. (a) A person may file a petition with the superior court in any county seeking a judgment recognizing the change of gender to female, male, or nonbinary.

(b) If requested, the judgment shall include an order that a new birth certificate be prepared for the person reflecting the change of gender and any change of name accomplished by an order of a court of this state, another state, the District of Columbia, or any territory of the United States.

(c) This section shall become operative on September 1, 2018.

SEC. 11. Section 103426 of the Health and Safety Code is amended to read:

103426. The State Registrar shall issue a new birth certificate reflecting a change of gender to female, male, or nonbinary without a court order for any person born in this state who submits directly to the State Registrar an application to change the gender on the birth certificate and an affidavit attesting under penalty of perjury that the request for a change of gender to (female, male, or nonbinary) is to conform the person's legal gender to the person's gender identity and is not made for any fraudulent purpose. Upon receipt of the documentation and the fee prescribed by Section 103725, the State Registrar shall establish a new birth certificate reflecting the gender stated in the application and any change in name, if accompanied by a court order for a change of name.

SEC. 12. Section 103430 of the Health and Safety Code is amended to read:

103430. (a) The petition shall be accompanied by an affidavit of a physician attesting that the person has undergone clinically appropriate treatment for the purpose of gender transition, based on contemporary medical standards, and a certified copy of the court order changing the applicant's name, if applicable. The physician's affidavit shall be accepted as conclusive proof of gender change if it contains substantially the following language: "I, (physician's full name), (physician's medical license or certificate number), am a licensed physician in (jurisdiction). I attest that (name of petitioner) has undergone clinically appropriate treatment for the purpose of gender transition to (male or female). I declare that the foregoing is true and correct to the best of my knowledge."

(b) The petition shall be heard at the time appointed by the court. At the hearing, the court may examine on oath the petitioner, and any other person having knowledge of facts relevant to the application. At the conclusion of the hearing the court shall grant the petition if the court determines that the physician's affidavit shows that the person has undergone clinically appropriate treatment for the purpose of gender transition.

(c) If the judgment includes an order for a new birth certificate and if the petitioner was born in this state, a certified copy of the decree of the court ordering the new birth certificate, shall, within 30 days from the date of the decree, be filed with the State Registrar. Upon receipt thereof together with the fee prescribed by Section 103725, the State Registrar shall establish a new birth certificate for the applicant.

(d) The new birth certificate shall indicate the sex of the registrant as specified in the judgment of the court and shall reflect any change of name specified in the application if accompanied by a court order, as prescribed by Section 103425. No reference shall be made in the new birth certificate, nor shall its form in any way indicate, that it is not the original birth certificate of the registrant.

(e) This section shall become inoperative on September 1, 2018, and shall be repealed on January 1, 2019.

SEC. 13. Section 103430 is added to the Health and Safety Code, to read:

103430. (a) A petition for a court order to recognize a change in the petitioner's gender as female, male, or nonbinary shall be accompanied by an affidavit from the petitioner and a certified copy of the court order changing the petitioner's name, if applicable. The petitioner's affidavit shall be accepted as conclusive proof of gender change if it contains substantially the following language: "I, (petitioner's full name), hereby attest under penalty of perjury that the request for a change in gender to (female, male, or nonbinary) is to conform my legal gender to my gender identity and is not for any fraudulent purpose."

(b) Except as provided in subdivision (e), unless a written objection is filed within 28 days of the filing of the petition and shows good cause for opposing a court order recognizing the change of gender, the court shall grant the petition without a hearing. If an objection is timely filed, the court may set a hearing, at a time designated by the court, only if the objection filed shows good cause for opposing the petition. Objections based solely on concerns over the petitioner's actual gender identity shall not constitute good cause. At the hearing, the court may examine on oath the petitioner and any other person having knowledge of facts relevant to the petition. At the conclusion of the hearing, the court shall grant the petition if the court determines that the petition is not made for any fraudulent purpose.

(c) If the judgment includes an order for a new birth certificate and if the petitioner was born in this state, a certified copy of the decree of the court ordering the new birth certificate, shall, within 30 days from the date of the decree, be filed with the State Registrar. Upon receipt thereof together with

the fee prescribed by Section 103725, the State Registrar shall establish a new birth certificate for the petitioner.

(d) The new birth certificate shall indicate the gender of the petitioner, as specified in the judgment of the court, and shall reflect any change of name specified in the court order, as prescribed by Section 103425. No reference shall be made in the new birth certificate, nor shall its form in any way indicate, that it is not the original birth certificate of the petitioner.

(e) (1) If a petitioner is under 18 years of age, the petition shall be signed by either at least one of the petitioner's parents or any guardian of the petitioner, or if both parents are deceased and there is no guardian of the petitioner, by either a near relative or friend of the petitioner or as provided in Section 7638 of the Family Code.

(A) If a petition filed by a petitioner who is under 18 years of age does not include the signature of both living parents, the petitioner shall serve the living parent who did not sign the petition with notice and an order to show cause pursuant to Section 413.10, 414.10, 415.10, or 415.40 of the Code of Civil Procedure, not less than 30 days after the petition was filed. If service cannot reasonably be accomplished pursuant to Section 415.10 or 415.40 of the Code of Civil Procedure, the court may order that service be given in a manner that the court determines is reasonably calculated to give actual notice to the living parent who did not sign the petition.

(B) The order to show cause shall direct the living parent who did not sign the petition to appear before the court at a time and place specified, which shall be not less than 6 weeks nor more than 12 weeks from the time of making the order to show cause, unless the court orders a different time, to show cause why the petition for a court order to recognize a change in the petitioner's gender as female, male, or nonbinary should not be granted. The order to show cause shall direct the living parent who did not sign the petition to make known any objection to the granting of the petition by filing a written objection that includes the reasons for the objection with the court at least two court days before the matter is scheduled to be heard and by appearing in court at the hearing to show cause why the petition should not be granted. The order to show cause shall state that if the living parent who did not sign the petition does not timely file a written objection and appear in the court hearing, the court shall grant the petition without a hearing.

(2) (A) The court shall grant a petition for a court order to recognize a change in the petitioner's gender as female, male, or nonbinary filed by a petitioner who is under 18 years of age without a hearing, unless a living parent who was required to be served with notice and an order to show cause in compliance with subparagraph (B) of paragraph (1) timely filed a written objection and appears in the court hearing.

(B) The court may deny a petition for a court order to recognize a change in the petitioner's gender as female, male, or nonbinary filed by a petitioner who is under 18 years of age, if both parents, if living, did not sign the petition, the living parent who did not sign the petition timely filed a written objection and appeared in the court hearing, and the court, after holding a

hearing on the matter, finds that the change of gender is not in the best interest of the petitioner.

(f) This section shall become operative on September 1, 2018.

SEC. 14. Section 103440 of the Health and Safety Code is amended to read:

103440. The new birth certificate established pursuant to this article shall supplant any birth certificate previously registered for the registrant and shall be the only birth certificate open to public inspection. The application and supporting affidavit filed pursuant to Section 103426 shall be filed with the original record of birth, that shall remain as a part of the records of the State Registrar. All records and information specified in this article, other than the newly issued birth certificate, shall be available only upon written request of the registrant or an order of a court of record.

When a new birth certificate is established under this article, the State Registrar shall transmit copies of the newly established birth certificate for filing to the local registrar and the county recorder whose records contain copies of the original certificate, who shall forward the copies of the original certificate to the State Registrar for filing with the original certificate, if it is practical for the local registrar or the county recorder to do so. If it is impractical for the local registrar or the county recorder to forward the copy to the State Registrar, the local registrar or the county recorder shall effectually seal a cover over the copy of the original certificate in a manner as not to deface or destroy the copy and forward a verified statement of the action to the State Registrar. Thereafter the information contained in the record shall be available only upon written request of the registrant or on order of a court of record.

SEC. 15. Section 12800 of the Vehicle Code, as added by Section 7 of Chapter 524 of the Statutes of 2013, is amended to read:

12800. Each application for an original or a renewal of a driver's license shall contain all of the following information:

(a) The applicant's true full name, age, sex, mailing address, residence address, and, except as provided in Section 12801, social security account number.

(b) A brief description of the applicant for the purpose of identification.

(c) A legible print of the thumb or finger of the applicant.

(d) The type of motor vehicle or combination of vehicles the applicant desires to operate.

(e) Whether the applicant has ever previously been licensed as a driver and, if so, when and in what state or country and whether or not the license has been suspended or revoked and, if so, the date of and reason for the suspension or revocation.

(f) Whether the applicant has ever previously been refused a driver's license in this state and, if so, the date of and the reason for the refusal.

(g) Whether the applicant, within the last three years, has experienced, on one or more occasions, either a lapse of consciousness or an episode of marked confusion caused by a condition that may bring about recurrent lapses, or whether the applicant has a disease, disorder, or disability that

affects his or her ability to exercise reasonable and ordinary control in operating a motor vehicle upon a highway.

- (h) Whether the applicant understands traffic signs and signals.
- (i) Whether the applicant has ever previously been issued an identification card by the department.
- (j) Any other information that is necessary to enable the department to determine whether the applicant is entitled to a license under this code.
- (k) This section shall become inoperative on the effective date of a final judicial determination made by any court of appellate jurisdiction that any provision of the act that added this section, or its application, either in whole or in part, is enjoined, found unconstitutional, or held invalid for any reason. The department shall post this information on its Internet Web site.

(l) This section shall remain in effect only until January 1, 2019, and as of that date is repealed, unless a later enacted statute that is enacted before January 1, 2019, deletes or extends that date.

SEC. 16. Section 12800 is added to the Vehicle Code, to read:

12800. Each application for an original or a renewal of a driver's license shall contain all of the following information:

(a) (1) The applicant's true full name, age, gender category, mailing address, residence address, and, except as provided in Section 12801, social security account number.

(2) The applicant shall choose their gender category of female, male, or nonbinary.

(3) The department shall not require documentation for an original driver's license applicant's initial choice of a gender category or a licensed applicant's request for an amendment to a gender category other than the following:

(A) The applicant's self-certification of their chosen gender category.

(B) Documentation required by this code and the California Code of Regulations as necessary to establish that an applicant is lawfully entitled to a license.

(b) A brief description of the applicant for the purpose of identification.

(c) A legible print of the thumb or finger of the applicant.

(d) The type of motor vehicle or combination of vehicles the applicant desires to operate.

(e) Whether the applicant has ever previously been licensed as a driver and, if so, when and in what state or country and whether or not the license has been suspended or revoked and, if so, the date of and reason for the suspension or revocation.

(f) Whether the applicant has ever previously been refused a driver's license in this state and, if so, the date of and the reason for the refusal.

(g) Whether the applicant, within the last three years, has experienced, on one or more occasions, either a lapse of consciousness or an episode of marked confusion caused by a condition that may bring about recurrent lapses, or whether the applicant has a disease, disorder, or disability that affects his or her ability to exercise reasonable and ordinary control in operating a motor vehicle upon a highway.

- (h) Whether the applicant understands traffic signs and signals.
 - (i) Whether the applicant has ever previously been issued an identification card by the department.
 - (j) Any other information that is necessary to enable the department to determine whether the applicant is entitled to a license under this code.
 - (k) The department shall adopt regulations to provide a process for an amendment to a gender category.
 - (l) This section shall become operative on January 1, 2019.
 - (m) This section shall become inoperative on the effective date of a final judicial determination made by any court of appellate jurisdiction that any provision of the act that added this section, or its application, either in whole or in part, is enjoined, found unconstitutional, or held invalid for any reason. The department shall post this information on its Internet Web site.
- SEC. 17. Section 12800 of the Vehicle Code, as added by Section 8 of Chapter 524 of the Statutes of 2013, is amended to read:
12800. Each application for an original or a renewal of a driver's license shall contain all of the following information:
- (a) The applicant's true full name, age, sex, mailing address, residence address, and social security account number.
 - (b) A brief description of the applicant for the purpose of identification.
 - (c) A legible print of the thumb or finger of the applicant.
 - (d) The type of motor vehicle or combination of vehicles the applicant desires to operate.
 - (e) Whether the applicant has ever previously been licensed as a driver and, if so, when and in what state or country and whether or not the license has been suspended or revoked and, if so, the date of and reason for the suspension or revocation.
 - (f) Whether the applicant has ever previously been refused a driver's license in this state and, if so, the date of and the reason for the refusal.
 - (g) Whether the applicant, within the last three years, has experienced, on one or more occasions, either a lapse of consciousness or an episode of marked confusion caused by a condition that may bring about recurrent lapses, or whether the applicant has a disease, disorder, or disability that affects his or her ability to exercise reasonable and ordinary control in operating a motor vehicle upon a highway.
 - (h) Whether the applicant understands traffic signs and signals.
 - (i) Whether the applicant has ever previously been issued an identification card by the department.
 - (j) Any other information that is necessary to enable the department to determine whether the applicant is entitled to a license under this code.
 - (k) This section shall become operative on the effective date of a final judicial determination made by any court of appellate jurisdiction that any provision of the act that added this section, or its application, either in whole or in part, is enjoined, found unconstitutional, or held invalid for any reason. The department shall post this information on its Internet Web site.

(l) This section shall remain in effect only until January 1, 2019, and as of that date is repealed, unless a later enacted statute that is enacted before January 1, 2019, deletes or extends that date.

SEC. 18. Section 12800 is added to the Vehicle Code, to read:

12800. Each application for an original or a renewal of a driver's license shall contain all of the following information:

(a) (1) The applicant's true full name, age, gender category, mailing address, residence address, and social security account number.

(2) The applicant shall choose their gender category of female, male, or nonbinary.

(3) The department shall not require documentation for an original driver's license applicant's initial choice of a gender category or a licensed applicant's request for an amendment to a gender category other than the following:

(A) The applicant's self-certification of their chosen gender category.

(B) Documentation required by this code and the California Code of Regulations as necessary to establish that an applicant is lawfully entitled to a license.

(b) A brief description of the applicant for the purpose of identification.

(c) A legible print of the thumb or finger of the applicant.

(d) The type of motor vehicle or combination of vehicles the applicant desires to operate.

(e) Whether the applicant has ever previously been licensed as a driver and, if so, when and in what state or country and whether or not the license has been suspended or revoked and, if so, the date of and reason for the suspension or revocation.

(f) Whether the applicant has ever previously been refused a driver's license in this state and, if so, the date of and the reason for the refusal.

(g) Whether the applicant, within the last three years, has experienced, on one or more occasions, either a lapse of consciousness or an episode of marked confusion caused by a condition that may bring about recurrent lapses, or whether the applicant has a disease, disorder, or disability that affects his or her ability to exercise reasonable and ordinary control in operating a motor vehicle upon a highway.

(h) Whether the applicant understands traffic signs and signals.

(i) Whether the applicant has ever previously been issued an identification card by the department.

(j) Any other information that is necessary to enable the department to determine whether the applicant is entitled to a license under this code.

(k) The department shall adopt regulations to provide a process for an amendment to a gender category.

(l) This section shall take effect on January 1, 2019, and shall become operative pursuant to subdivision (m).

(m) This section shall become operative on the effective date of a final judicial determination made by any court of appellate jurisdiction that any provision of the act that added this section, or its application, either in whole

or in part, is enjoined, found unconstitutional, or held invalid for any reason. The department shall post this information on its Internet Web site.

SEC. 19. Section 13005 of the Vehicle Code is amended to read:

13005. (a) The identification card shall resemble in appearance, so far as is practicable, a driver's license issued pursuant to this code. It shall adequately describe the applicant, bear the applicant's picture, and be produced in color or engraved by a process or processes that prohibit, as near as possible, the ability to alter or reproduce the identification card, or prohibit the ability to superimpose a picture or photograph on the identification card without ready detection.

(b) (1) Upon issuance of a new identification card, or renewal of an identification card, the department shall provide information on organ and tissue donation, including a standardized form to be filled out by an individual who desires to enroll in the California Organ and Tissue Donor Registry with instructions for mailing the completed form to the California Organ and Tissue Donor Registrar established pursuant to subdivision (a) of Section 7150.90 of the Health and Safety Code.

(2) The enrollment form shall be simple in design and shall be produced by the department, in cooperation with the California Organ and Tissue Donor Registrar, and shall require all of the following information to be supplied by the enrollee:

- (A) Date of birth, gender, full name, address, and home telephone number.
- (B) Consent for organs or tissues to be donated for transplant after death.
- (C) Any limitation of the donation to specific organs, tissues, or research.

(3) The form shall also include a description of the process for having a name removed from the registry, and the process for donating money for the benefit of the registry.

(4) The registry enrollment form shall be posted on the Internet Web sites for the department and the California Health and Human Services Agency.

(5) The form shall constitute a legal document under the Uniform Anatomical Gift Act (Chapter 3.5 (commencing with Section 7150) of Part 1 of Division 7 of the Health and Safety Code).

(6) The registrar shall ensure that all additions and deletions to the registry shall occur within 30 days of receipt.

(7) Information obtained by the registrar for the purposes of this subdivision shall be used for these purposes only and shall not further be disseminated by the registrar.

(c) A contract shall not be awarded to a nongovernmental entity for the processing of identification cards unless the contract conforms to all applicable state contracting laws and all applicable procedures set forth in the State Contracting Manual.

SEC. 20. No reimbursement is required by this act pursuant to Section 6 of Article XIII B of the California Constitution because the only costs that may be incurred by a local agency or school district will be incurred because this act creates a new crime or infraction, eliminates a crime or infraction, or changes the penalty for a crime or infraction, within the meaning of

Section 17556 of the Government Code, or changes the definition of a crime within the meaning of Section 6 of Article XIII B of the California Constitution.

O

Integrated Curriculum Committee:

Submitted by Julie Alderson, Chair, ICC

The ICC and its subcommittees continue to work on current course proposals as well as revisions to the Program Review process and the development of the University-wide assessment plan.

Last Thursday, September 27th Mark Wicklund and I presented a draft of proposed new Institutional Learning Outcomes to the Council of Chairs. We distributed a handout (text below) and have asked Chairs to vet the document widely. Any comments or suggestions can be forwarded to Mark and myself.

CURRENT BACCALAUREATE OUTCOMES

HSU graduates will have demonstrated:

1. effective communication through written and oral modes;
2. critical and creative thinking skills in acquiring a broad base of knowledge and applying it to complex issues;
3. competence in a major area of study; and
4. appreciation for and understanding of an expanded world perspective by engaging respectfully with a diverse range of individuals, communities, and viewpoints.

HSU graduates will be prepared to:

5. succeed in their chosen careers;
6. take responsibility for identifying personal goals and practicing lifelong learning; and
7. pursue social justice, promote environmental responsibility, and improve economic conditions in their workplaces and communities.

Challenges as currently written:

- Two core competencies are not represented: information literacy and quantitative reasoning.
- Does our university-wide curriculum provide all students with opportunities to engage with a diverse range of people and views?
- Can we assess students' appreciation of an expanded world perspective?
- Identifying criteria for meeting outcomes 5-7 could be daunting. What behaviors will students demonstrate to show learning?

Proposal for Institutional Learning Outcomes

Each CSU must have institutional learning outcomes (ILOs) that “highlight the general knowledge, skills, and dispositions all students are expected to have upon graduating from an institution of higher learning,” that represent “the collective expression of the learning environment the university offers.”¹

Unlike statements declaring a university’s mission, values, or goals, learning outcomes imply that they are thoroughly, methodically developed across the university’s curriculum. Institutions are expected to identify specific behaviors that demonstrate the outcomes, and they are expected to regularly evaluate these behaviors in order to assess student learning. Our accreditors want us to show evidence that programs are assessing learning, having conversations about the findings, and striving to make improvements wherever they can.

So we see that our ILOs have significant curricular repercussions, as each of them must funnel down to our individual major programs and our GEAR program. Put another way, whatever we identify in our ILOs must have discipline-specific equivalents visible in the program learning outcomes across the university. The core themes and content of our general education and our major programs should be natural outgrowths of our ILOs. We must be judicious in our choice of ILOs: if we declare too few, we may lack a unified sense of purpose and identity as an institution; if we declare too many, we may find burdensome our obligations to align our curriculum and assess student learning.

It is with this in mind that we propose seven content/skill areas for our ILOs: equity, sustainability, information literacy, critical thinking, written and oral communication, and quantitative reasoning. ILOs three through seven represent the WSCUC core competencies that we are required to develop in our students, and while ILOs one and two are not part of WSCUC’s requirements, one could argue that they should be, as the future of our societies may depend on both of them.²

PROPOSED INSTITUTIONAL LEARNING OUTCOMES

HSU graduates will acquire the skills necessary for successful careers and thoughtful participation in a democratic society. Specifically, they will be able to:

1. promote the benefits and value of equity as engaged members of a diverse and globalized society (equity);
2. explain how humanity is a part of the natural world, not separate from it, and that healthy social and economic systems depend on the resilience of ecological systems (sustainability);

¹ As defined in the CSU’s *Program Planning Resource Guide: Academic Programs and Faculty Development* (2017).

² Three objectives from the current HSU strategic plan provide precedent for ILOs one and two:

- 1.2 Ensure that all students are afforded the same opportunity to succeed in meeting their baccalaureate goals through a Humboldt State experience that provides purposeful and coherent integration of academics and student life
- 1.3 Incorporate environmental and social responsibility throughout the HSU curriculum
- 2.2 Ensure that diverse perspectives, identities, and communities are acknowledged and taught throughout the curriculum

3. locate, evaluate, and employ information effectively and ethically for a wide range of purposes (information literacy);
4. critically explore issues, ideas, artifacts, and events before reaching a conclusion (critical thinking);
5. develop and express ideas effectively in writing (written communication);
6. effectively communicate orally for informational, persuasive, and expressive purposes (oral communication); and
7. apply math concepts and skills to the interpretation and analysis of quantitative information in context (quantitative reasoning).

Provost's Office:

Submitted by Alex Enyedi, Provost and Vice-President for Academic Affairs

1. Enrollment Management (EM) Update

Academic Affairs is pleased to announce that Dr. Randy Hyman will be joining HSU to serve as our Interim AVP for Enrollment Management. Dr. Hyman's appointment is effective October 02, 2018.

Dr. Hyman was identified by the National Registry as an ideal fit for leading the Enrollment Management (EM) team and helping HSU move forward with implementation of our Strategic Enrollment Management Plan. During his appointment at HSU Dr. Hyman will:

- Provide leadership, direction, strategic vision, and change agency related to the enrollment goals of the University
- Oversee and guide campus implementation of HSU's recently developed 2018-2023 Strategic Enrollment Management Plan (<https://sem.humboldt.edu/>)
- Provide leadership, guidance, and oversight of management policies and practices in the Office of Admissions, Office of the Registrar, and Office of Financial Aid
- Collaborate/partner with the Office of Institutional Effectiveness to facilitate the creation of accurate and timely enrollment management reports that will guide/inform short-term and long-term decisions.

Dr. Hyman brings extensive enrollment management experience to HSU having previously served as the Associate Vice President for Student Success at Metropolitan State University (Colorado), Vice Chancellor for Academic Support and Student Life at the University of Minnesota Duluth, Associate Vice President for Student Services and Dean of Students at Ball State University, and Associate Dean of Student Affairs at South Dakota State University.

2. Tenure-Track Faculty Searches

Academic Affairs has authorized twenty (20) tenure-track faculty searches during the upcoming year. Here are the planned faculty searches:

- Environmental Studies – Environmental Justice
- Native American Studies – Generalist/Support for place-based learning communities
- English – Writing Practices, Digital Rhetoric with emphasis on Latinx
- Politics – Global Politics
- Theater, Film, & Dance – Scenography
- Anthropology – Applied Culture
- Journalism and Mass Communication – Public Relations
- Environmental Science & Management – Environmental Law, Policy and Conflict Resolution
- Mathematics – Interdisciplinary Applied Math with emphasis on Student Success
- Forestry – Forest Operations with expertise in Tribal Issues and CA forest practice
- Chemistry – Physical or Inorganic Chemist
- Biology – Genetics/Developmental Biology
- LSEE/Education – Elementary Education
- Kinesiology & Recreation Administration – Physical Education
- Kinesiology & Recreation Administration – Exercise Science
- Business – Finance
- Child Development – Child Development
- Library – First Year Experience & Student Success
- Library – College of Arts, Humanities & Social Sciences Librarian
- Library – College of Professional Studies Librarian

The twenty faculty searches were made possible by funding support from:

- 1) \$1.2 million from 2018-2019 Graduation Initiative 2025 monies
 - \$825,000 minimum allocation for faculty hiring per California State Bill SB840 that established this year's GI2025 funding
 - \$375,000 increase in the faculty hiring allocation recommended by the HSU Student Success Alliance (visit <https://grad2025.humboldt.edu/> for more details)
 - 2) \$350,000 additional investment from the Academic Affairs base budget approved by me
-

President's Office:

Submitted by Lisa Rossbacher, President, Humboldt State University

Dear colleagues –

Last week, I was in Sacramento for the annual recognition of California Native American Day at the State Capitol. I was honored to be on the program to say a few words about Humboldt State (including the fact that HSU has the largest percentage of Native American students of any campus in the California State University) and about the CSU's Native American Initiative. Other speakers included Chairman Garth Sundberg (Trinidad Rancheria and chair of the Northern California Tribal Chairmen's Association), Chairman Buster Atteberry (Karuk Tribe), Assemblymember Jim Wood, and Governor Jerry Brown. The K'iwinya'n-ya:n Singers, with representatives of the Hupa, Karuk, and Yurok Tribes, performed Flower Dance songs, whose recent revitalization has been chronicled by HSU professor Dr. Cutcha Risling Baldy. Leo Canez also helped represent HSU with his recruiting booth on the Capitol grounds.

While I was at this event, the father of a prospective student sought me out. He and his daughter had visited the HSU campus, and he shared that this is clearly her first choice for a place to attend college. The father continued, "However, I have a couple of concerns." During their campus visit, they had been told that the budget situation at HSU was preventing students from getting the courses they need – and that finding housing is impossible.

I am fully aware that these are challenges, but I would like to enlist everyone's help in expanding this narrative to include all the actions the University community is taking to address the issues. We are actively seeking ways to ensure that students are able to get the classes they need, when they need them. Critical parts of this effort include strong advising, the DARS planner, and thoughtful scheduling by academic departments. We are dealing with the housing challenges in ways that include planning more student housing (potentially both on- and off-campus), having a full-time liaison for off-campus housing, and developing partnerships through Equity Arcata and a working group dedicated to addressing housing inequities.

So here is my request. Please help make sure that our campus visitors don't leave with just half the story. Yes, we have issues in these areas, but we are working hard to make sure that students still have access to their courses and the safe, affordable housing that they need to be successful. As we recruit, retain, and graduate students, we need to be sure that they (and their families) have the full story, not just part of it. And especially not just the negative parts.

Thanks for all the help you can provide in telling the full story of what's happening here at HSU and our commitment to student success!

As always, I am available to answer questions.

ICC Consent Calendar 10/2/2018 University Senate Meeting

17-334 SOC 305: Modern World Systems

Course title change from "Modern World Systems" to "Global Transformations" in order to better express current literature and curriculum on the topic. New title also aligns better with the current catalog course description.

17-335 SOC 305M: Modern World Systems for Major

Course title change from "Modern World Systems for Major" to "Global Transformations for Majors" in order to better express current literature and curriculum on the topic. New title also aligns better with the current catalog course description.

17-347 MBA 630: Marketing Management for Shared Value

Changes to prerequisites (remove MBA 620, and retain MBA 605 and MBA 610) to better direct students who complete the degree over two years through the program in a more appropriately phased manner.

17-349 MBA 650: Designing Sustainable Organizations

Changes to prerequisites (remove MBA 610 and MBA 620, and retain MBA 605) to better direct students who complete the degree over two years through the program in a more appropriately phased manner.

17-350 MBA 675: Sustainability/Ethics

Changes to prerequisites (remove MBA 630 and MBA 640, retain MBA 650 & add MBA 605) to better direct students who complete the degree over two years through the program in a more appropriately phased manner.

17-351 MBA 679: Strategic Analysis

Changes to prerequisites (add MBA 605, MBA 610 and MBA 620, and retain MBA 630, MBA 640 and MBA 650) to better direct students who complete the degree over two years through the program in a more appropriately phased manner.

17-352 MBA 682: Business Internship

Added flexibility for internship units. Units will now be earned according to actual hours each semester, allowing students to extend their internships over multiple academic terms as appropriate. Also, removing all course prerequisites while maintaining the requirement that students must be in the MBA program to enroll.

17-278 Art Museum and Gallery Practices Certificate

The revised curriculum for the Museum and Gallery Practices Certificate introduces four disciplinary tracks: Art, Native American Studies, History, and Anthropology. The certificate program will now consist of three core classes plus an additional 9 units to be taken in the student's home department. These changes make our Certificate more in line with comparable undergraduate museum studies programs at other institutions, provide a more rigorous, interdisciplinary curriculum, and help student success and improve time to degree by offering discipline-specific tracks for students outside the Art Department who wish to pursue future careers in the museum and gallery world.

17-301 HED 451: Nutrition and Chronic Disease NEW COURSE PROPOSAL

Nutrition as a management strategy in the treatment of chronic diseases. Consideration of cardiovascular diseases, obesity and diabetes, and how they can be prevented and treated with

nutrition and associated lifestyle changes. This is a part of the new Nursing Program degree requirements.

17-261 Film Major Program Change

The program proposes two changes:

- 1) Drop TA 448: Critical Analysis of Stage and Screen from the list of required courses, and replace it with an additional film production elective. Reason: TA 448 is a "film studies" course. The students get film studies in other courses, and they need more filmmaking skill-based courses.
- 2) Change FILM 477: Film/Digital Production by renumbering to 378, clarify that the course will have no pre-requisites, AND add a new course: FILM 478: Advanced Film/Digital Production that will have a pre-requisite of FILM 315: Filmmaking I. Both these courses will be on the list of Film Production electives. Students will take 8 units of Film Production electives.

This is associated with 17-262 and 17-263.

17-262 FILM 477: Film/Digital Production Workshop - change course number to 378, and revise course description to clarify that the course has no pre-requisites.

17-263 FILM 478: Advanced Film/Digital Production Workshop - New Course. C-4, variable units 1-4, pre-requisite of FILM 315. This course will be a more advanced version of FILM 378. Both courses will be available to students as electives.

17-266 GEOG 352 Regional Climatology COURSE CHANGE proposal

Course title changed from "Regional Climatology" to "Weather, Climate, and Natural Hazards". Related course change for GEOG 352M (see 17-267).

17-267 GEOG 352M Regional Climatology D.E. COURSE CHANGE proposal

Course title changed from "Regional Climatology D.E." to "Weather, Climate, and Natural Hazards D.E.". Related course change for GEOG 352 (see 17-266).

17-269 GEOG 471 Topics in Systemic Geography COURSE CHANGE proposal

Course title changed from "Topics in Systemic Geography" to "Topics in Human Geography". The new title is more consistent with the content of the course and curriculum within the discipline.

17-270 GEOG 471M Topics in Systemic Geography D.E. COURSE CHANGE proposal

Course title changed from "Topics in Systemic Geography D.E." to "Topics in Human Geography D.E.". The new title is more consistent with the content of the course and curriculum within the discipline.

17-271 GEOG 473 Topics in Advanced Physical Geography COURSE CHANGE proposal

Course title changed from "Topics in Advanced Physical Geography" to "Topics in Physical Geography". The new title is more consistent with the content of the course and curriculum within the discipline, and this matches the existing title of GEOG 473M, the associated depth course.

17-328 Anthropology Program Change for MA Applied Anthropology

Add the option of Exam + 3 units of additional electives (17-330) or a Thesis (17-329) (with the former as default and the latter requiring consultation with advisor). Revise elective requirements to allow

flexibility and remove the four emphases leaving a set of 8 core courses with the option of Thesis or Project/Electives and then allowing students to choose electives rather than having to pick courses from prearranged lists. It would be 9 units of electives for those in the Thesis track and 12 of electives for those in Exam track. The elective units can be inside or outside the program as long as they are approved by the advisor. Revise wording for summer institute. The revised wording replaces 5 weeks for the summer institute with 4 to 6 weeks and noting that part is on campus and part is online but not specifying the exact time for each and not being specific about what will be done thereby allowing greater flexibility. There is also a slight revision in the requirements for students with a bioarchaeology/forensics focus, removing some time limits and replacing the positioning of an actual human skeleton with an osteology exam as required skills. Three years of data are behind these suggested changes, which aim to improve student success and reduce time to graduation.

17-329 ANTH 690 Thesis

Change the title to Thesis/Project and provide new course description "Thesis/project research and writing, peer review, and presentation of thesis or project for committee evaluation." Change the course from S-3 1-6 units to C-78 1-6 units, MOU attached. Grade mode is being changed to Mandatory Credit/No Credit and is repeatable for a total of 6 units.

The HSU Budget

October 2, 2018

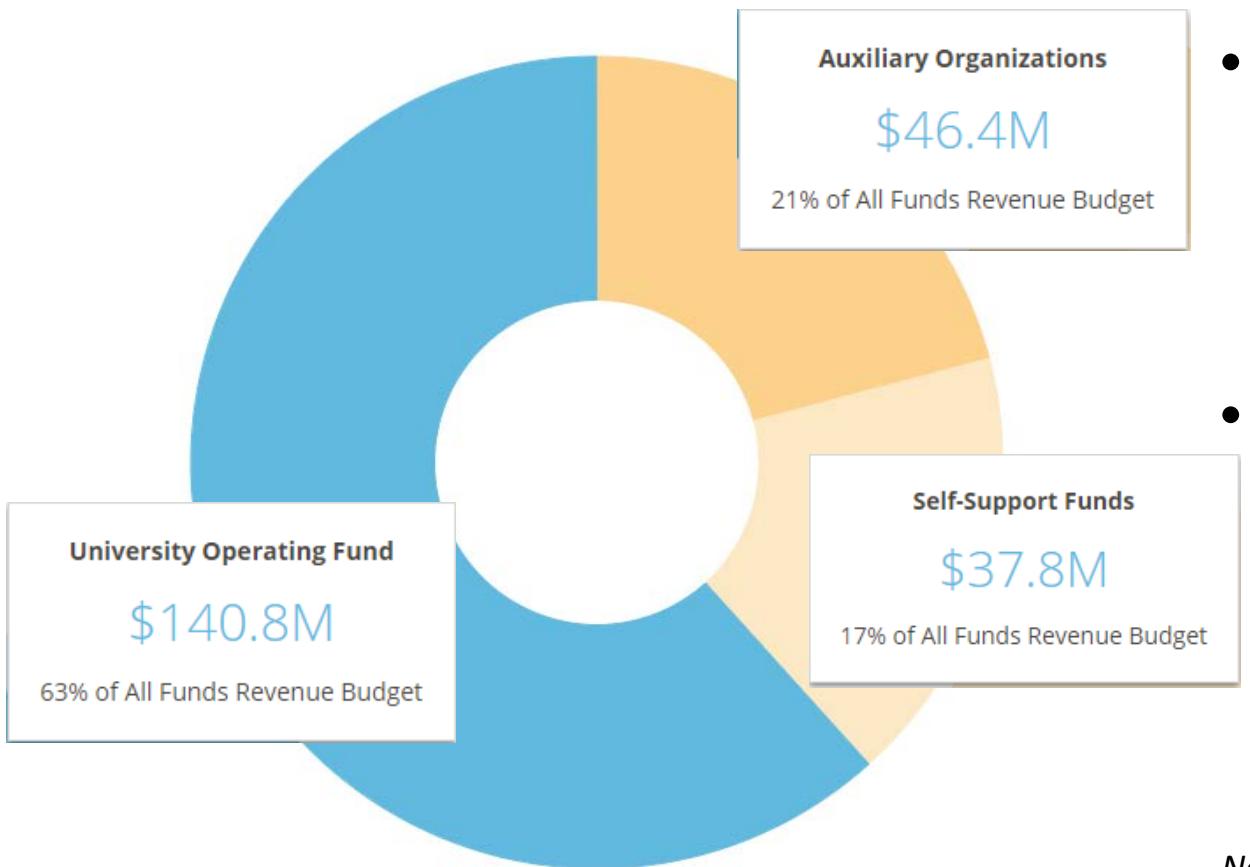
General Budget Overview:
How much is it?
Where do we get it?
How is it spent?

State of the Budget:
Significant progress made
Challenges still remain



2018-19 All Funds Revenue Budget: \$225 million

What are all of the budgeted sources of funding on campus?



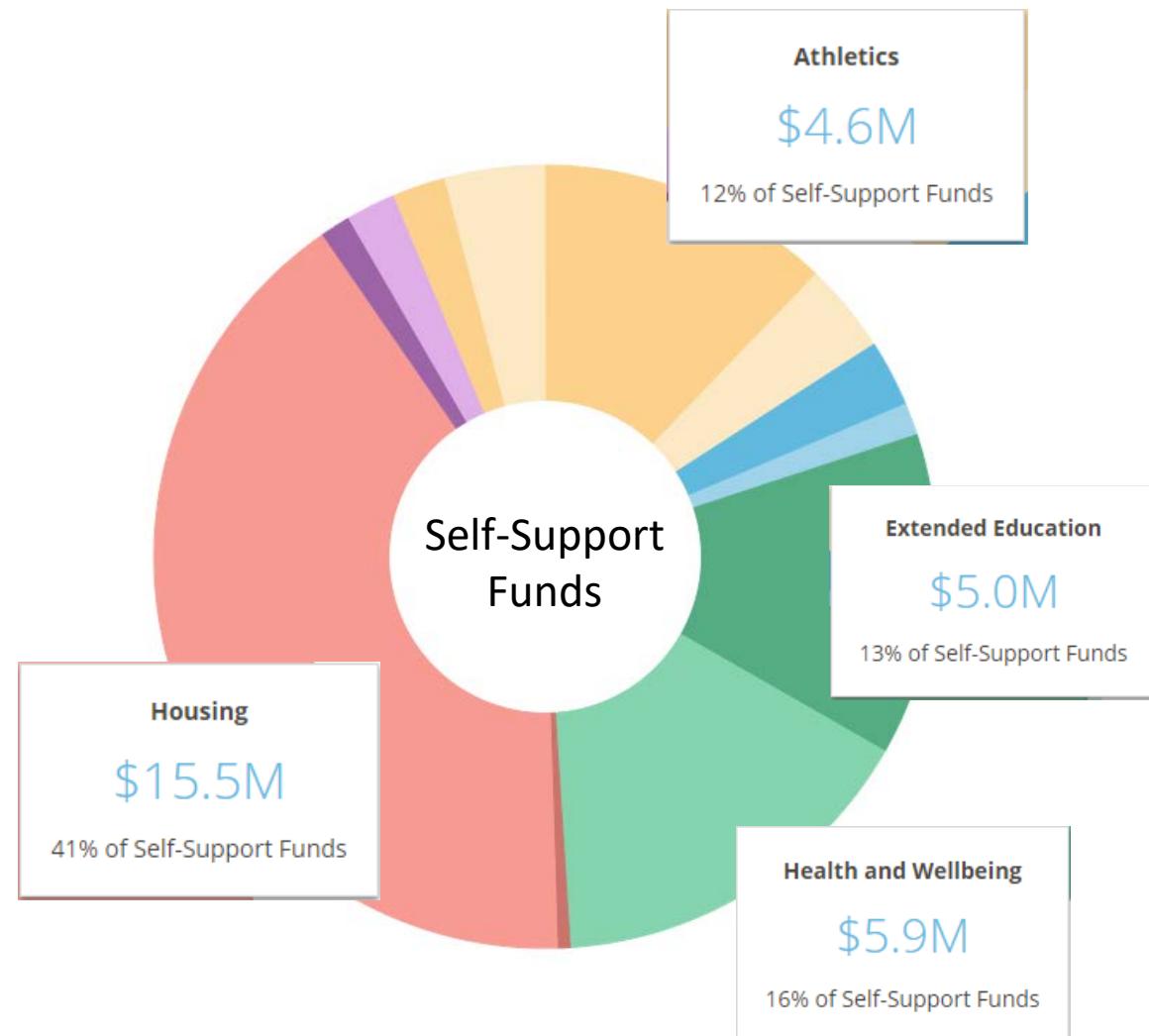
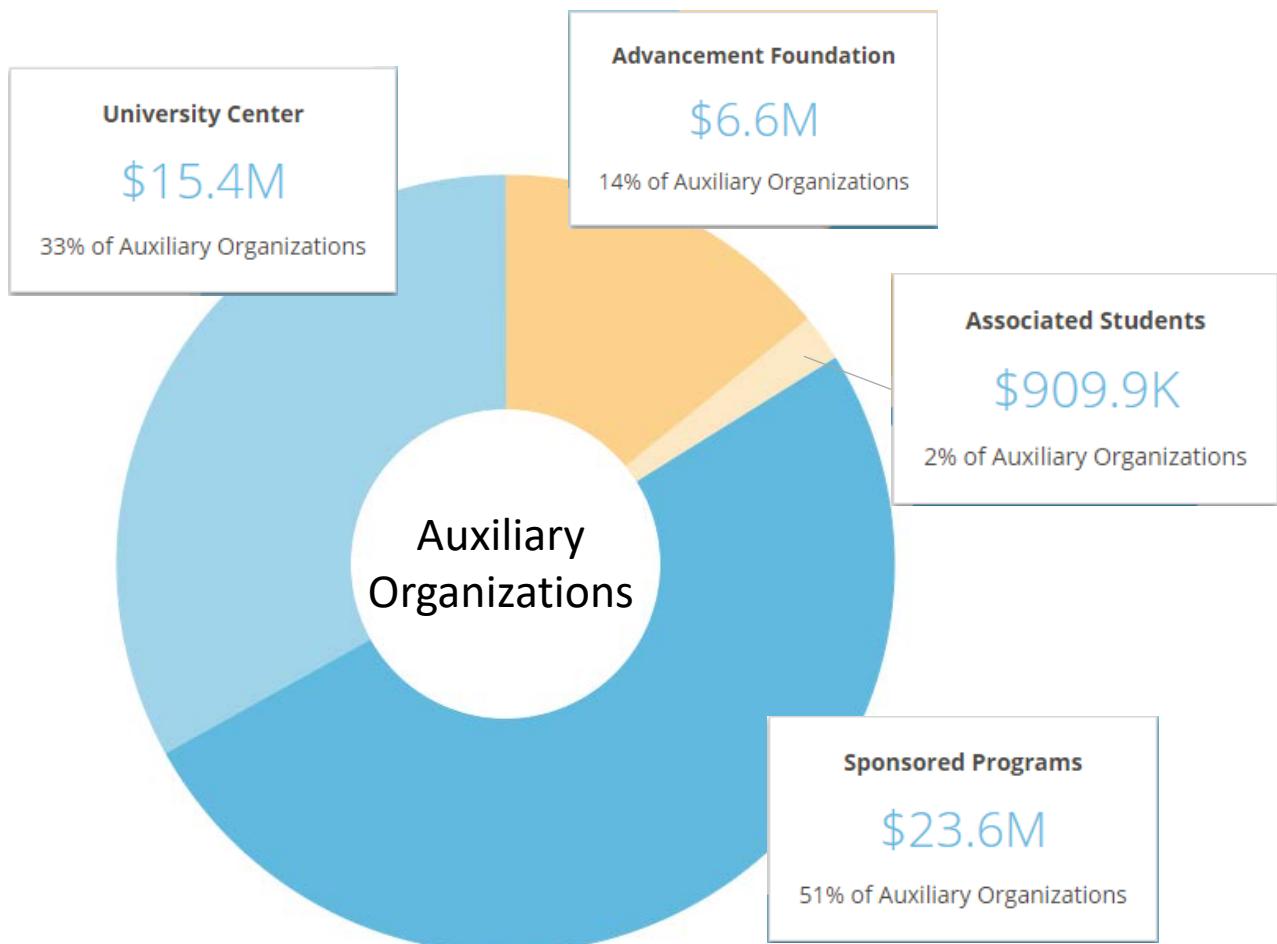
- **University Operating Fund:** our main operating budget for state matriculated instruction (primary funding sources are state appropriation and tuition)
 - URPC makes a recommendation for the University Operating Fund
- **Self-Support Funds:** reflect activities supported by student fees and other sources that are designated for specific purposes

Auxiliary Organizations: separate not-for-profit organizations, with boards

Note: Revenues from Self-Support Funds and Auxiliary Organizations must remain with the unit and be used for the purpose intended based on applicable CA Education Code, CSU Executive Orders and policies, etc.

2018-19 All Funds Revenue Budget: \$225 million

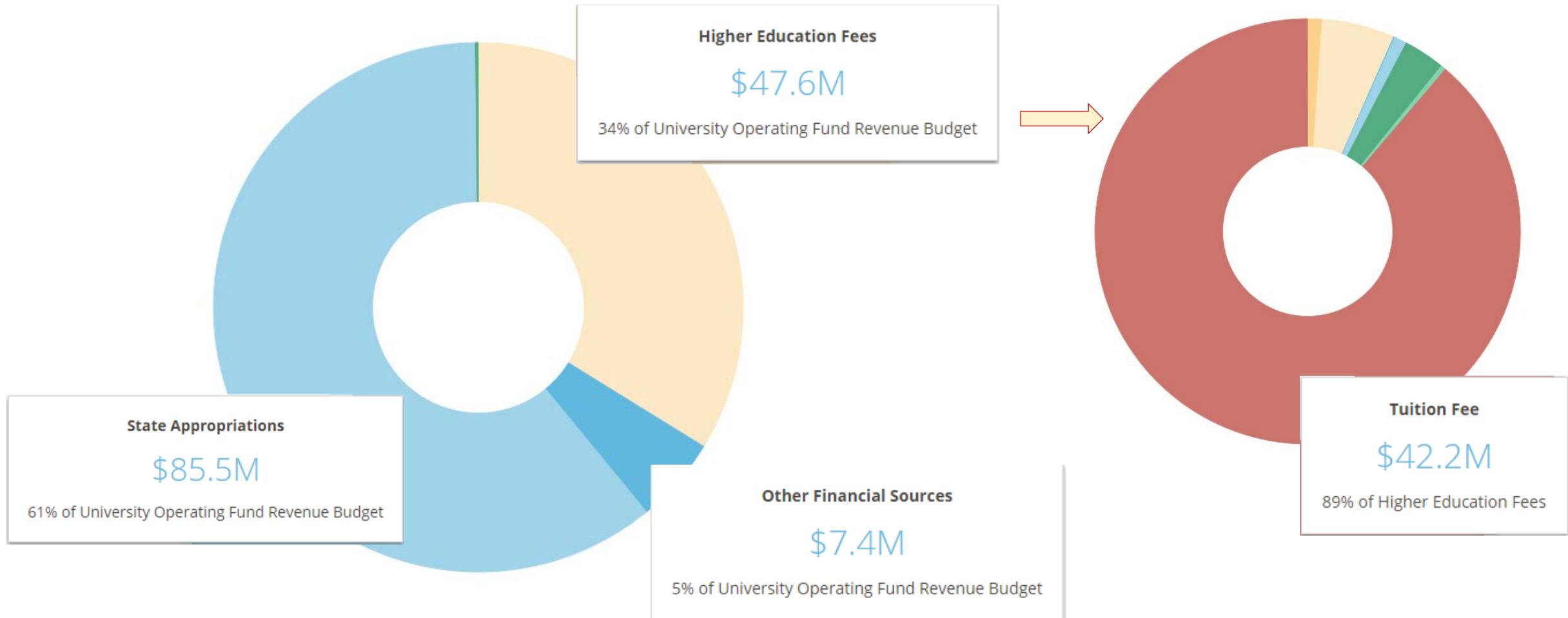
What are all of the budgeted sources of funding on campus?



[OpenBook All Funds Revenue Budget Link](#)

2018-19 Operating Fund Budget: \$140.8 million

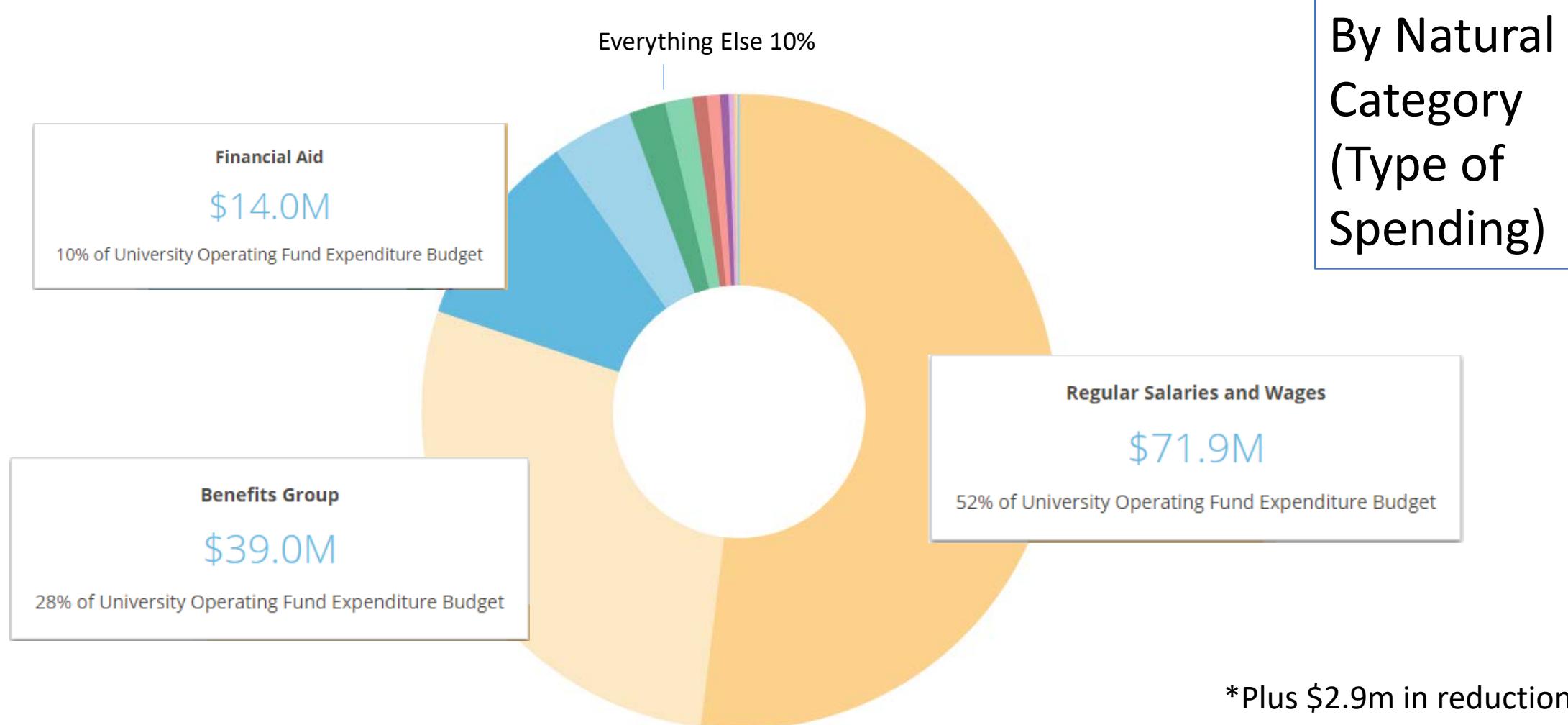
What are the main sources of funding for the University's Operating Fund?



[OpenBook Operating Fund Revenue Budget Link](#)

2018-19 Operating Fund Expenditure Budget: \$138.4m*

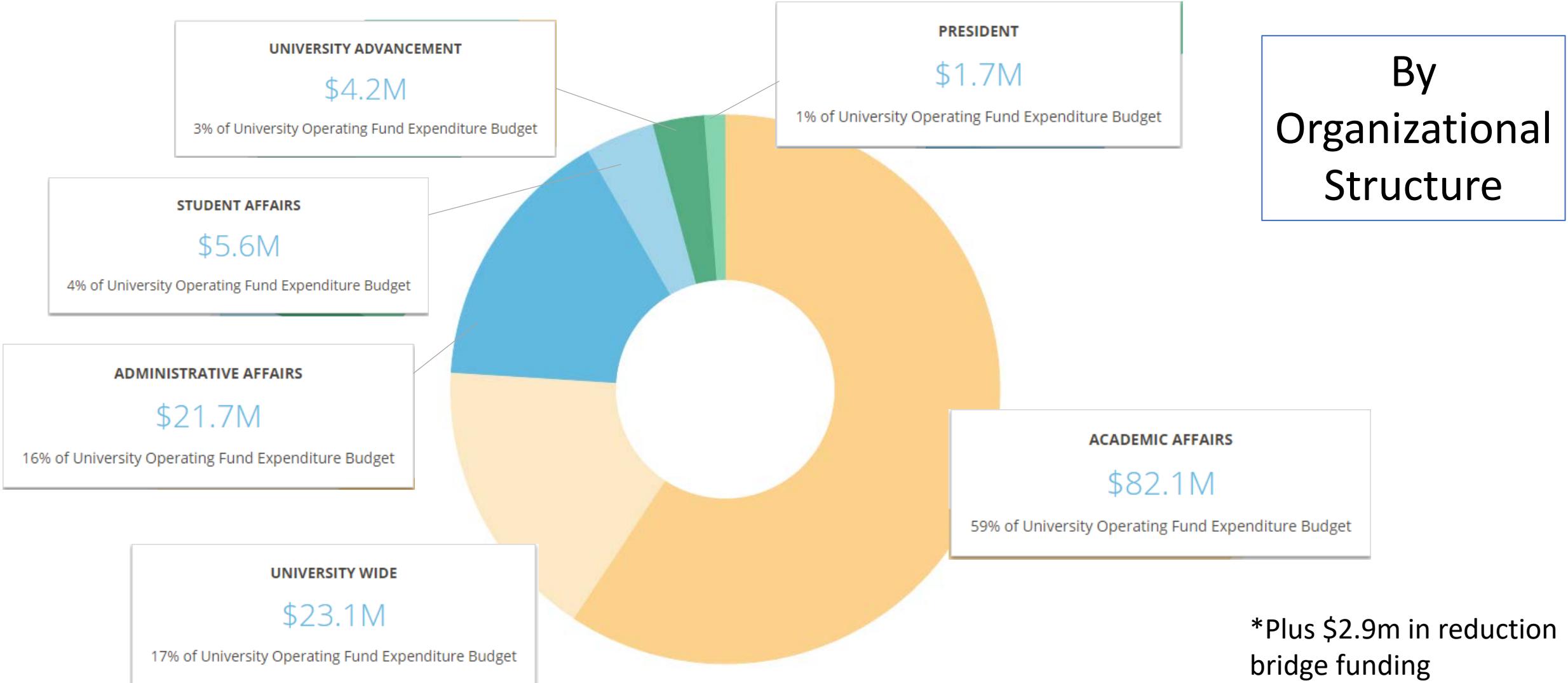
Where does it go? How is it spent?



*Plus \$2.9m in reduction bridge funding

2018-19 Operating Fund Expenditure Budget: \$138.4m*

Where does it go? How is it spent?

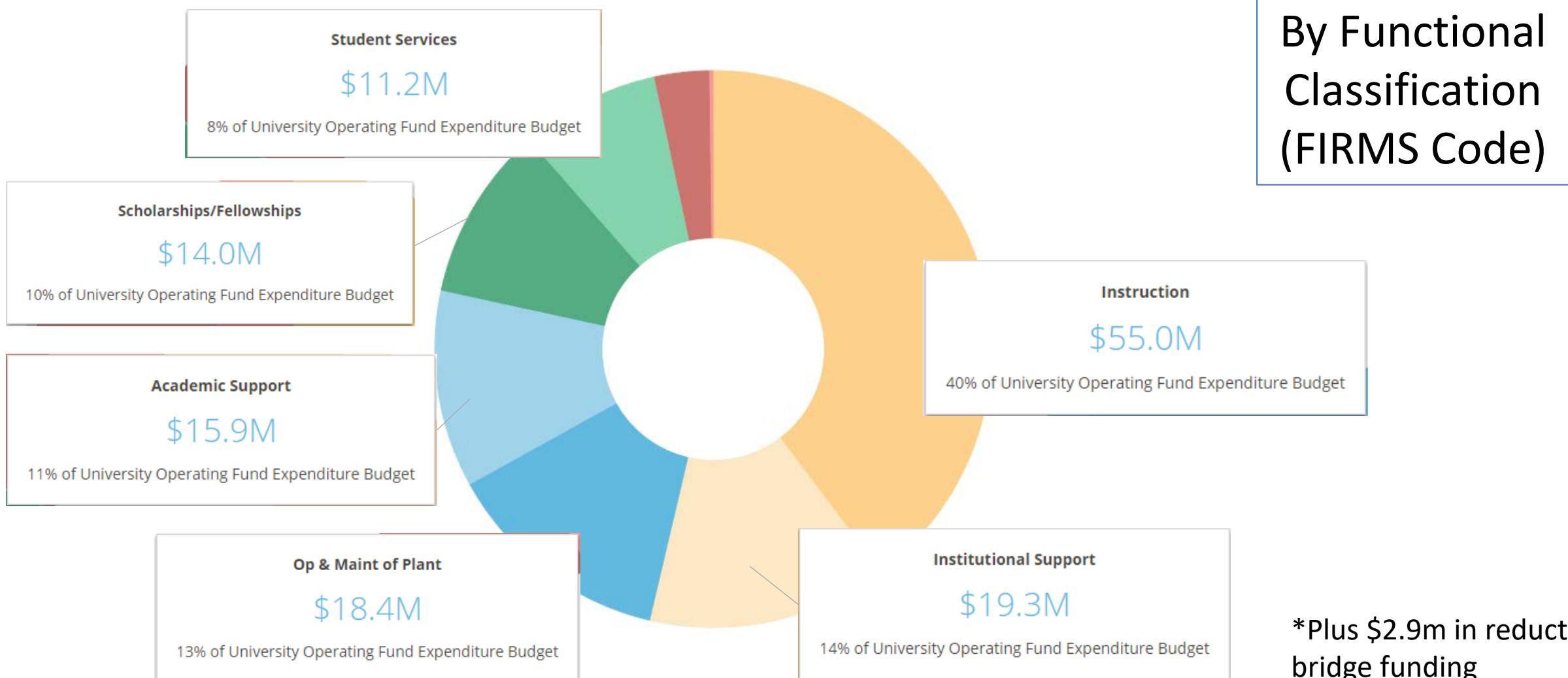


*Plus \$2.9m in reduction bridge funding

[OpenBook Operating Fund Expenditure Budget Link – University Spending by Org Structure](#)

2018-19 Operating Fund Expenditure Budget: \$138.4m*

Where does it go? How is it spent?



*Plus \$2.9m in reduction bridge funding

[OpenBook Operating Fund Expenditure Budget Link – Spending by FIRMS Classification](#)

What influences the budget?



How the state supports
public, higher education



How mandated costs increase



How enrollment changes



How our peers spend compared to US

What influences the budget?

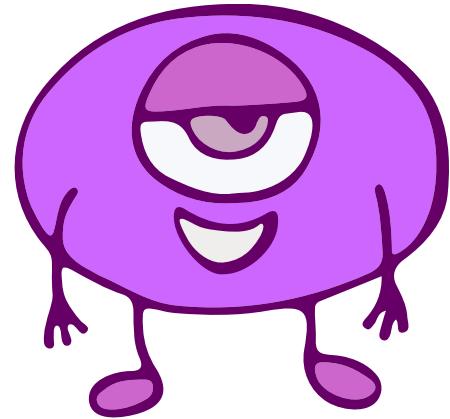


How mandated costs increase

Employees @ HSU - How salaries and benefits work

Benefits are established at the State, not campus level. Since 2013-14, Retirement rates increased by 39%; Health by 18%

Faculty



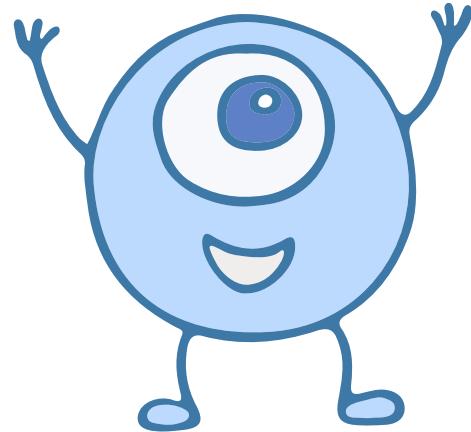
Academic Faculty, Department Chairs,
Librarians, Coaches, Counselors

Collective bargaining conducted at system level
(union negotiated increases)

2013-14 through
2017-18: 17%
increase or 20% if
eligible for SSI

In 2018-19 and 2019-20:
Faculty salary increases
3.5% (Nov 1), then 2.5%
- for a total of 6%
increase.

Staff



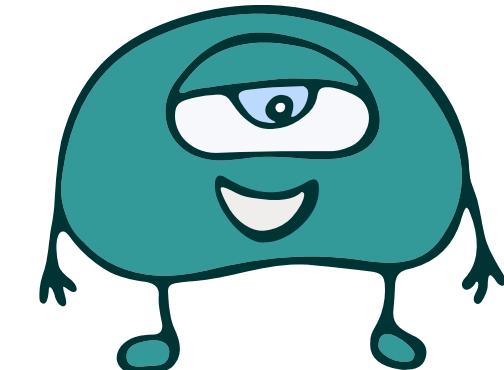
Admin Support, Grounds, Maintenance,
Custodial, Public Safety, Student Services,
Analysts, Specialists, Information
Technology personnel

Collective bargaining conducted at system level
(union negotiated increases)

2013-14 through
2017-18: 14%
increase (based on
CSUEU rates)

In 2018-19 and 2019-20:
Staff salary increases
3%, then 3% - for a total
of 6% increase.

Administrators



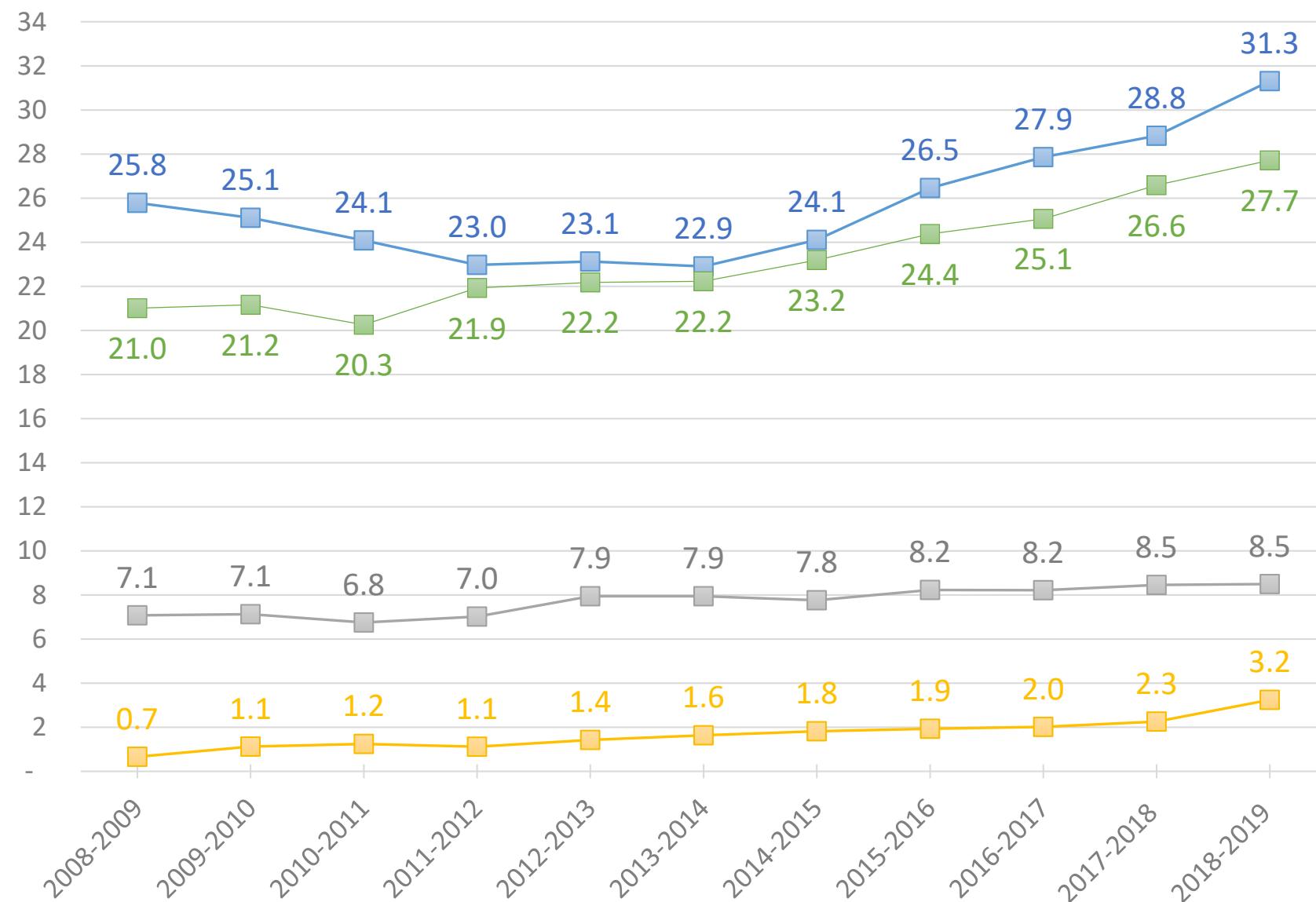
Management personnel - Directors, Deans
and Associate Deans, Associate Vice
Presidents, Vice Presidents

No collective bargaining unit

2013-14 through
2017-18: 11%
increase

In 2018-19 and 2019-20:
3%, then TBD.

How salary budgets have changed (in millions)



18-19 Academic Faculty*: \$31.3m

Change Since 2008-09: 21%

Change Since 2013-14: 37%

18-19 Staff: \$27.7m

Change Since 2008-09: 32%

Change Since 2013-14: 25%

(\$26.5/26%/19% excl. Housing Facilities Reorg)

18-19 Administrators: \$8.5m

Change Since 2008-09: 20%

Change Since 2013-14: 7%

18-19 Student Wages: \$3.2m

Change Since 2008-09: 393%

Change Since 2013-14: 98%

*Academic Faculty includes Tenure/Tenure-Track, Temp Faculty, FERPs, Department Chairs (excludes Librarians, Counselors, Coaches)

Source: OBI

What influences the budget?



How the state supports public, higher education

CSU Budget Request vs. State Funding

Fiscal Year	CSU Request	State Plan (Governor's Budget)	Actual Allocation (Final Budget)
2013-14	\$371.8 million	\$125.1 million	\$125.1 million
2014-15	\$237.6 million	\$142.2 million	\$142.2 million
2015-16	\$216.0 million	\$119.5 million	\$216.0 million
2016-17	\$240.4 million	\$139.4 million	\$154.0 million
2017-18	\$346.0 million	\$157.2 million	\$177.2 million
2018-19	\$283 million	\$92 million	\$197.2 million

2019-20 Preliminary CSU Budget Request

Incremental Expenditure Increases	Range (in millions)
Graduation Initiative 2025	\$75 million
Enrollment Growth (3% - 5%)	\$123-\$205 million
Facilities	\$50 million
Employee Salaries	\$160 million
Mandatory Costs	\$38 million
Total Incremental Budget Request	\$446-\$528 million

→ If funded, \$2-\$2.5 million to HSU

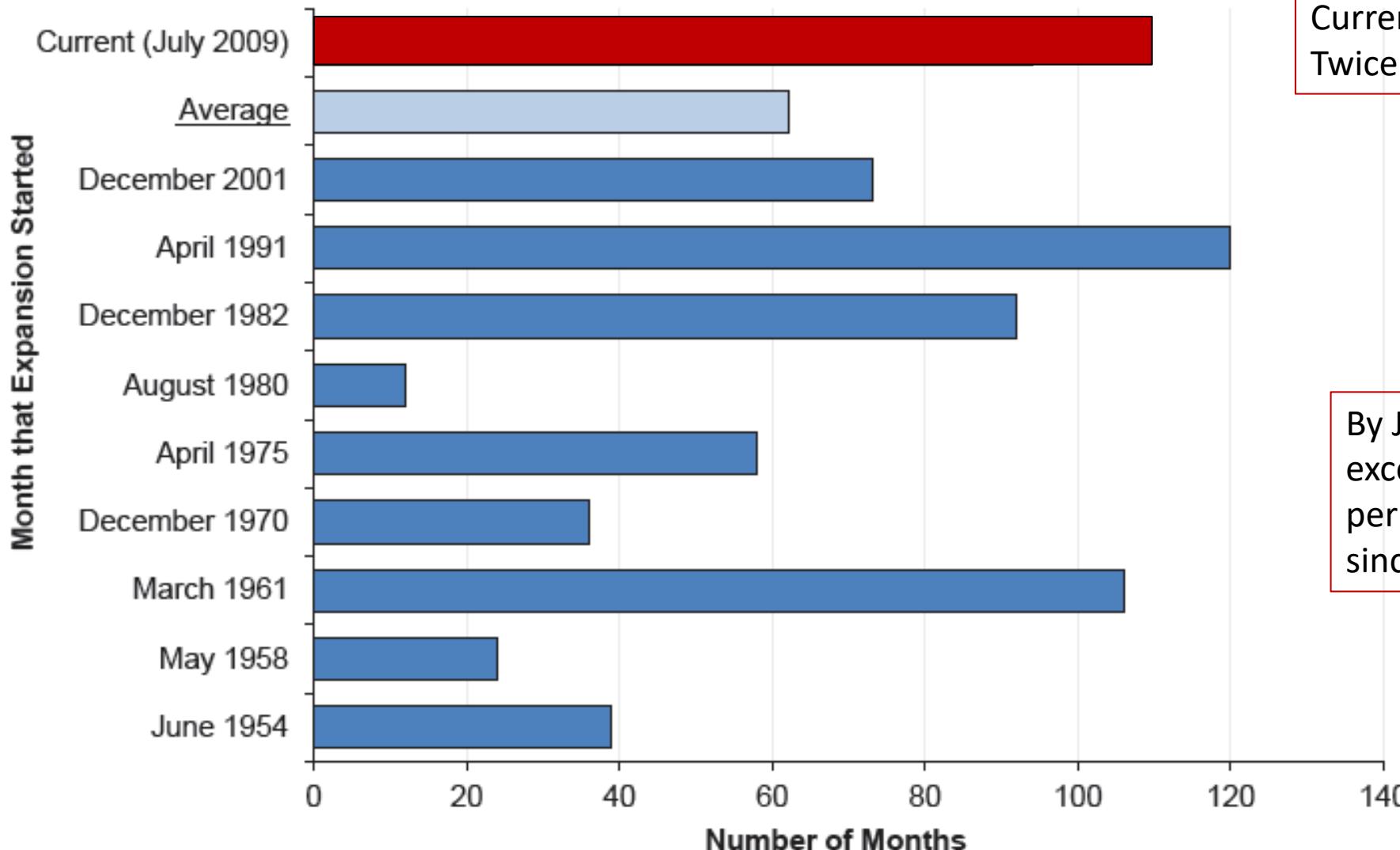
→ \$0 to HSU – under target

Mandatory Costs:
\$198 million

Only exceeded this
funding level once in
the past 6 years

Looking Ahead...New Governor and Economic Outlook

Historical Recovery Trends:



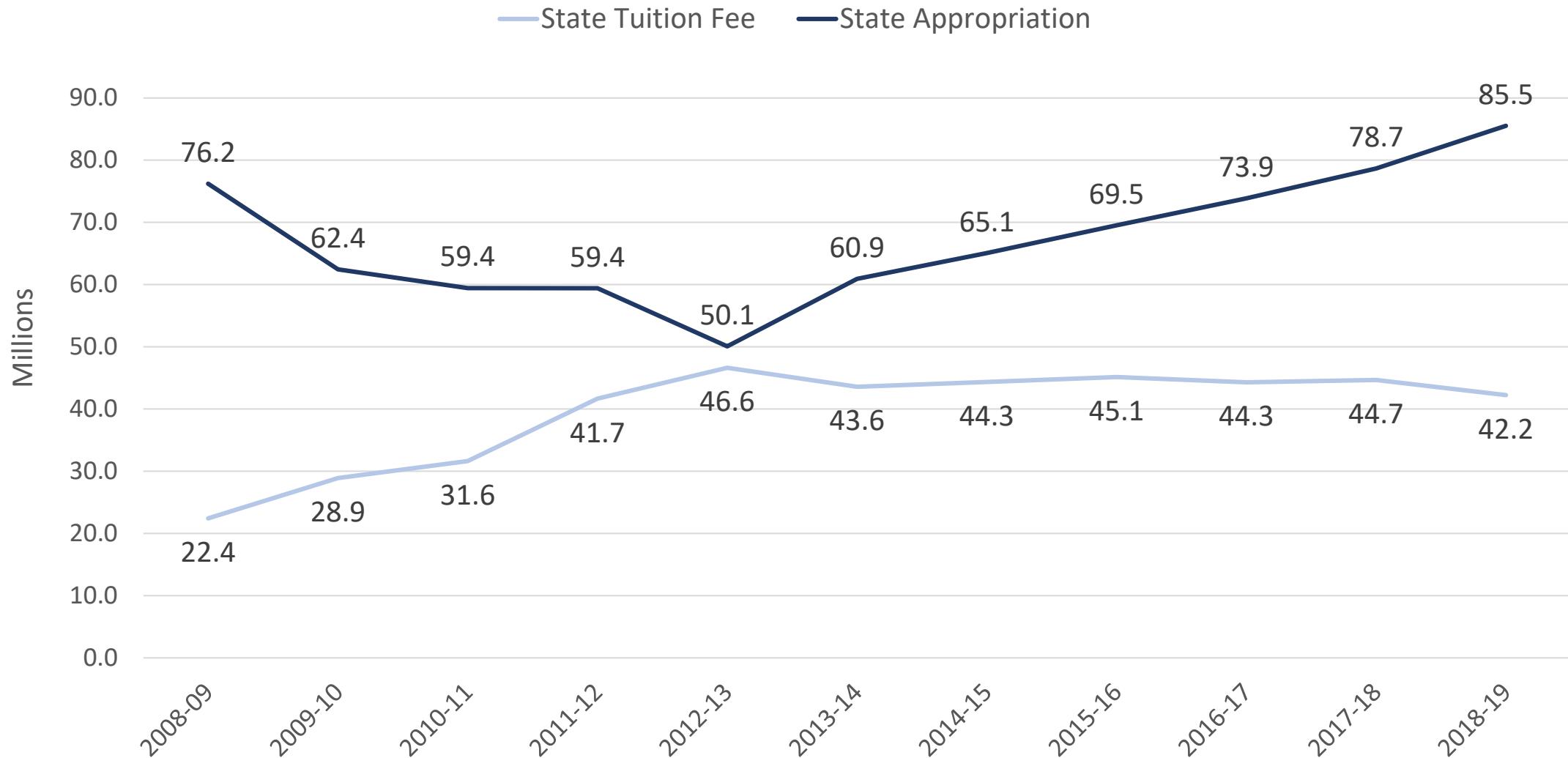
Current Recovery Is Nearly
Twice the Average Length

By July 2019, will have
exceeded longest
period of recovery
since World War 2

Source: 2017-18
Governor's May
Revision (updated),
2018-19 Governor's
Budget

State Appropriation & State Tuition Budget History

High Reliance on State Appropriation

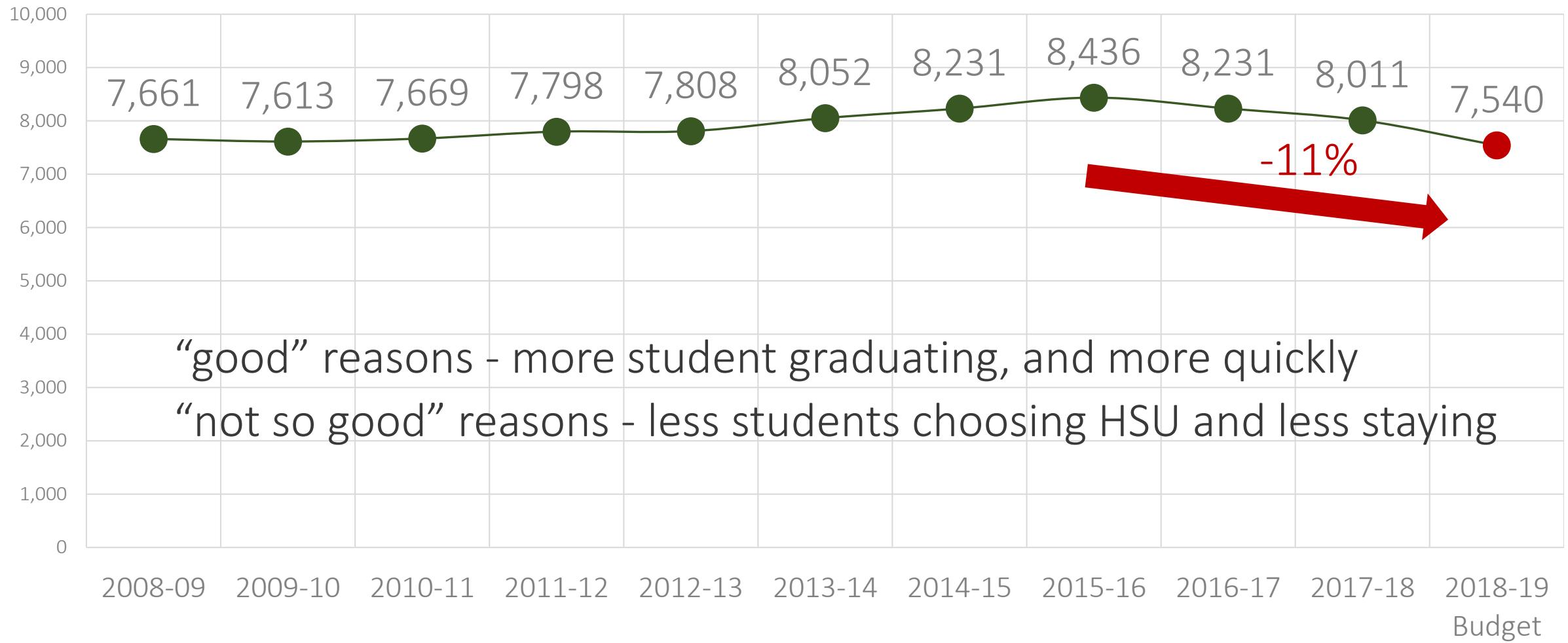


What influences the budget?

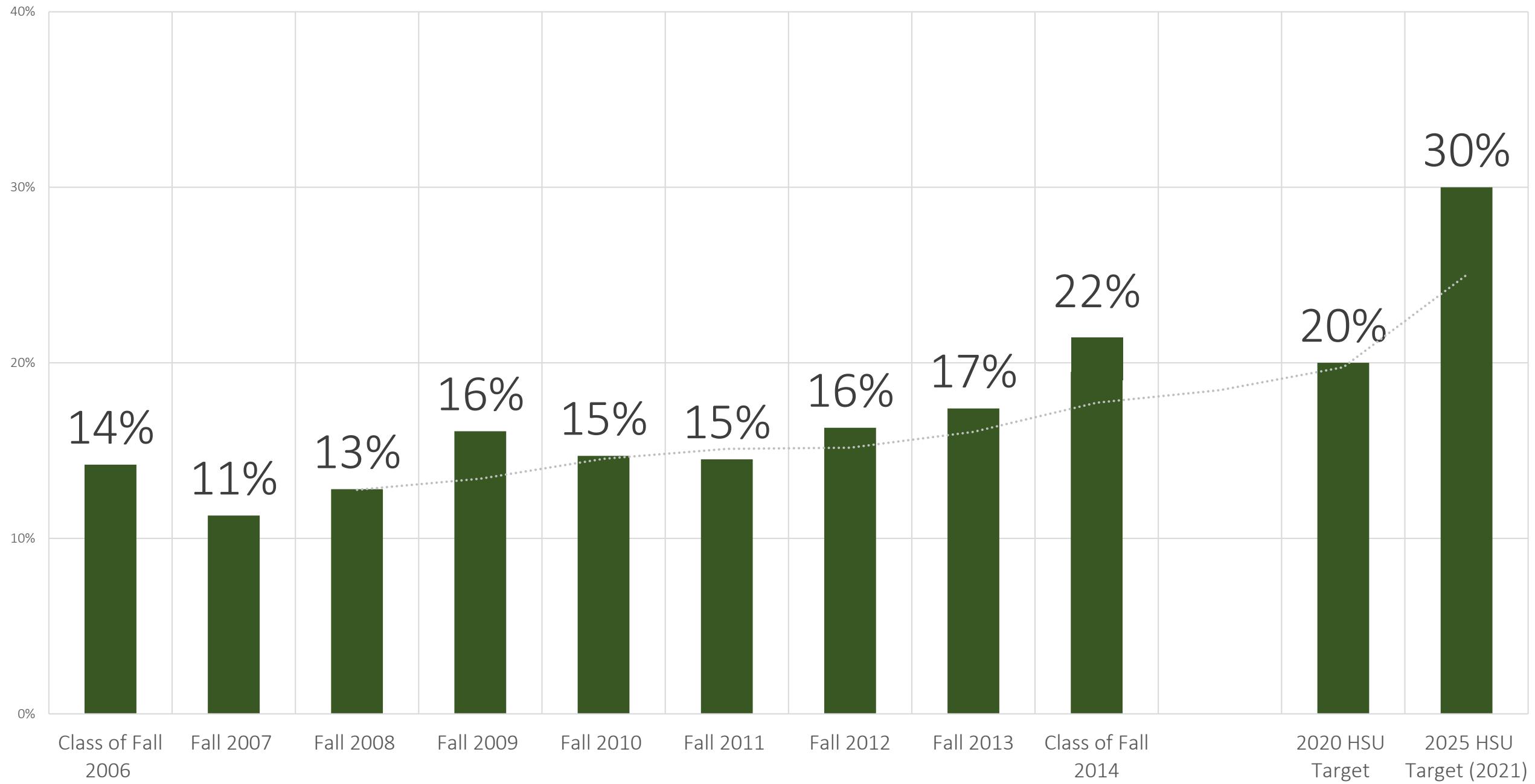


How enrollment changes

Our annual enrollment has been dropping...



4-year Grad Rate



What influences the budget?



How our peers spend compared to US

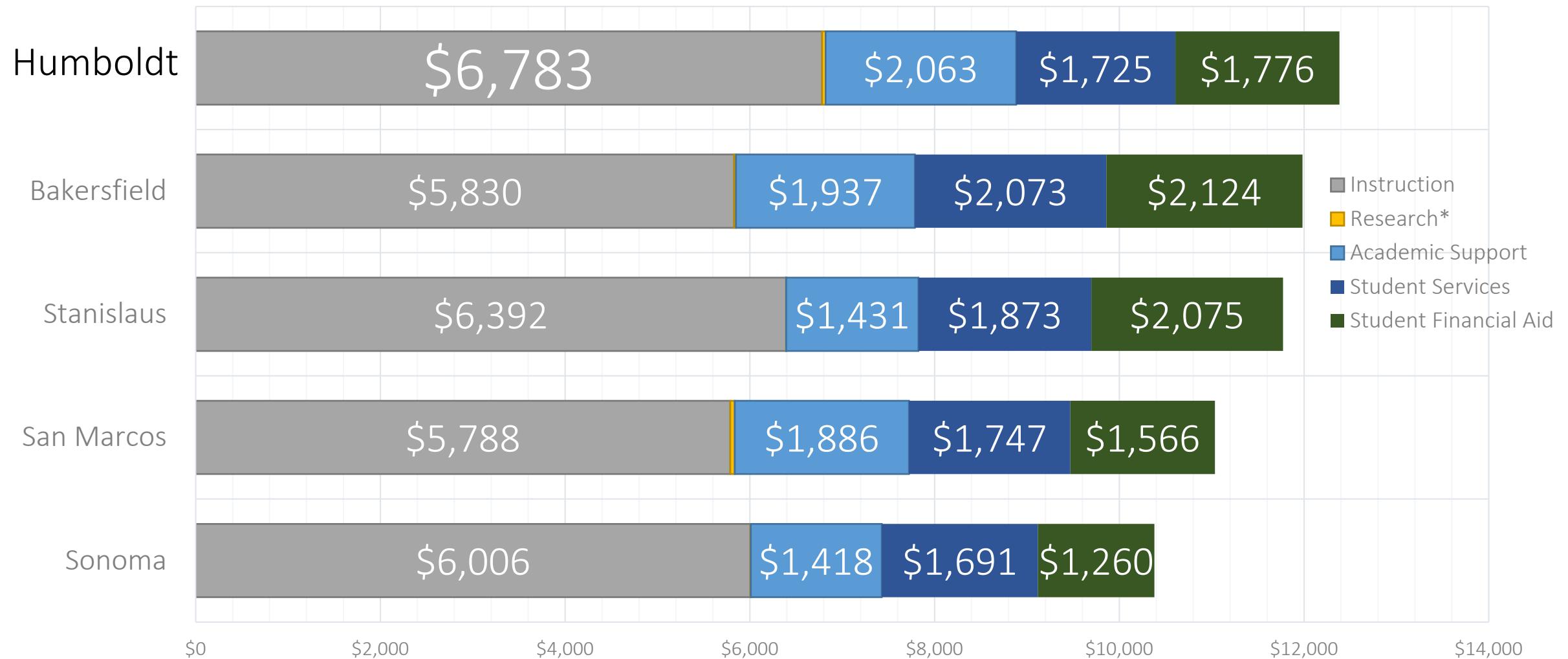
Compared to peers, we spend 12% more per student...



...and \$1,778 more than the peer average

How do we spend money per student compared to others?

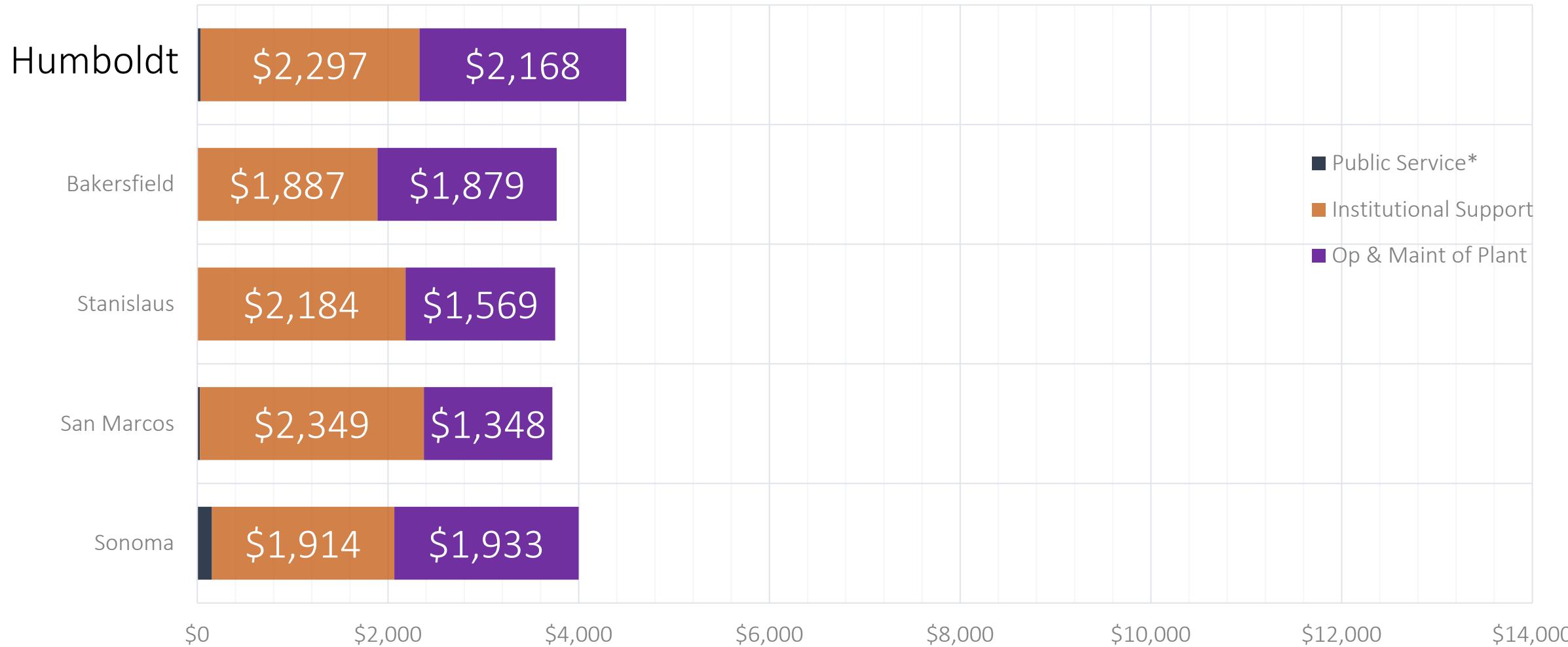
On things directly related to students



Based on CSU 2016-17 Expenditure Actuals data

How do we spend money per student compared to others?

On things indirectly related to students



Based on CSU 2016-17 Expenditure Actuals data

State of the Budget

We have made significant progress!

- Two-thirds of reductions complete (have achieved \$6.1 million in reductions/savings...\$2.9 million to complete this year)
- Investing in “Students First”
 - Increase in ongoing investments for student employment
 - Increase in ongoing funding for student support programs (Cultural Centers, RAMP, Learning Center, Student Clubs, etc.)
 - Recruiting 20 new tenure track faculty for Fall 2019
 - Remaining Graduation Initiative 2025 funding will allow us to invest additional resources to support basic needs, provide financial support, build out learning communities, and enhance academic and social support structures (specific allocations TBD over the next month)

State of the Budget

Challenges still remain...

- Enrollment
- Economy / State Budget Volatility
- Mandatory Costs Continue to Rise
- Remaining \$2.9 million in Reductions to Complete