

**CAL POLY HUMBOLDT**  
**University Senate**

**Resolution to Recommend the Concentration of Leadership Studies to a Stand Alone  
Bachelor's of Arts**

33-22/23-ICC - May 9, 2023 - Curriculum Reading

**RESOLVED:** That the University Senate of Cal Poly Humboldt recommends to the Provost that the Leadership Studies Concentration Elevation to a BA detailed in [22-1974](#) proposal be approved.

**RATIONALE:** The elevation of the Leadership Studies concentration within Interdisciplinary Studies to a stand alone BA will continue to be a program in the College of Professional Studies. The Leadership Studies BA serves as a degree completion program and is offered online in partnership with the College of Extended Education and Global Engagement. Within the program of study, students can customize their learning experience to align with their current professional environment and to support a career advancement strategy. The program is project-based, and students develop projects over the duration of 10 upper division major courses. Guided by faculty, emphasis is placed on how coursework content can be aligned with current professional responsibilities and career goals of students. The LDRS program draws upon the social behavioral sciences, the humanities, communication, public policy, technology, and science to explore and address leadership in a variety of professional settings. Professional skills for career success are also embedded into the program. There are no new courses being proposed to support this concentration elevation.

**Leadership Studies BA Program Learning Outcomes**

1. Analyze and assess an organization's systems of power and privilege
2. Develop and present long-term strategic plans that promote sustainability
3. Collect, analyze, and effectively use quantitative and qualitative data using an evidence-based framework
4. Develop and implement leadership skills to enhance organizational effectiveness
5. Communicate with diverse groups and be able to evaluate/integrate the perspective of others when seeking solutions to leadership

**Leadership Studies BA Curriculum**

**Upper Division Transfer Requirements for Leadership Studies**

**To be considered an Upper Division Transfer student, you must have:**

Completed a minimum of 60 semester or 90 quarter units of transferable coursework (if transferring from a community college, it is advised to complete 70 semester units or 105 quarter units as allowed); have an overall college GPA of at least 2.00; be in good standing at the last college or university attended. In simple terms, “good standing” means you are eligible to re-enroll at your last college or university; have completed 10 general education courses (30 semester units or 45 quarter units) of basic skills courses, with a grade of C- or better, and, specifically, four courses completed in the following GE breadth areas:

A: Written Communication, A: Oral Communication, A: Critical Thinking, and

B: Mathematics/Quantitative Reasoning.

**Upper Division Required Courses (30 units)**

LDRS 311 - Foundations of Leadership Units: 3

LDRS 321 - Data Driven Leadership Units: 3

LDRS 331 – Leadership Communication Units:3

LDRS 341 - Strategic Planning and Forecasting Units: 3

LDRS 351 - Project Implementation/Evaluation Units: 3

LDRS 411 - Managing Employees/Stakeholders Units: 3

LDRS 421 - Strategic Sustainability Units: 3

LDRS 431 - Technology and Leadership Units: 3

LDRS 441 - Developing Dynamic Organizations Units: 3

LDRS 451 - Capstone in Leadership Units: 3