

HUMBOLDT STATE UNIVERSITY

Sense of the Senate Resolution on Celebrating HSU Ethnic Studies Faculty Leadership and Resourcing in Regard to AB 1460 Implementation

24-20/21-EX – March 16, 2020

WHEREAS: The University Senate of Humboldt State University (HSU) celebrates and supports the historic legislation of AB 1460 which requires coursework in Ethnic Studies for all CSU undergraduates; and

WHEREAS: The legislation recognizes the critical, centralized role the CSU Ethnic Studies Council plays in the implementation of the Ethnic Studies requirement by naming them specifically as collaborators in the effort; and

WHEREAS: A unique component of the changes to [EO 1100 for the implementation of AB 1460](#) in comparison to other system wide requirements is the provision that all Ethnic Studies courses be housed or cross-listed within Ethnic Studies related departments exclusively, grounding the implementation work within the Ethnic Studies Departments and Faculty in the present and in perpetuity; and

WHEREAS: Humboldt State values the acquisition and integration of knowledge and skills required through this legislation that will foster students' comprehension of the diversity and social justice history of the United States and of the society in which they live and their ability to contribute to that society as responsible and constructive citizens; and

WHEREAS: This legislation would not have been possible without the grassroots activism of Ethnic Studies faculty and students across the CSU system, including Ethnic Studies and Native American Studies faculty from Humboldt State University; and

WHEREAS: On March 2, 2021, the University Senate approved our first slate of Ethnic Studies curriculum that will support HSU students in meeting the system learning outcomes; and

WHEREAS: The HSU Ethnic Studies Council have revised curriculum, attended and spoken at various GEAR and ICC meetings, developed communication plans and materials to inform faculty, advisors, and students, and created various documents to plan for the implementation of the Ethnic Studies requirement at HSU; and

WHEREAS: This work occurred on top of these faculty's regular faculty obligations and despite the Chancellor's Office revisions of EO 1100 which set constraints, processes and timelines that are not aligned with what is in the law and are blatant attempts to minimize faculty control over curriculum; and

WHEREAS: Faculty who hold disciplinary expertise in Ethnic Studies at HSU are primarily faculty of color; and

WHEREAS: The HSU Ethnic Studies Council has been working ad hoc without compensation to support thoughtful and meaningful implementation of the requirement on our campus; and

WHEREAS: HSU faculty of color are already disproportionately culturally taxed in ways that are invisible and unpaid at HSU due to their marginalization and underrepresentation in the faculty body; and

WHEREAS: Allocation of summer compensation to support curriculum development is an important step in supporting HSU's Ethnic Studies Council but does not encompass the work that has been or will need to be done on other components of the Ethnic Studies Implementation; and

WHEREAS: Existing precedent has been set with Math and Writing Studies faculty to serve as lead experts and consultants for policy implementation in response to Executive Order 1110; and

WHEREAS: The Ethnic Studies faculty have carefully outlined a plan of completed and anticipated work (see [ES Workload and Compensation Recommendations](#) and [Ethnic Studies Council Report 03-02-2021](#)); therefore, so be it

RESOLVED: That the University Senate of Humboldt State University celebrates the HSU Ethnic Studies Council leadership in navigating and implementing the Ethnic Studies requirement; and, be it further

RESOLVED: That the University Senate of Humboldt State University supports the formal designation of HSU Ethnic Studies faculty leadership within HSU EO 1100 (Title 5) implementation processes (all-campus coordination, policy development, curriculum support and approval, and assessment); and be it further

RESOLVED: The University Senate of Humboldt State University calls for Ethnic Studies BIPOC faculty member(s) planning and implementation compensation aligned with that provided to faculty leaders who led similar rapid and complex work for EO 1110 changes to Math and English general education.