

CAL POLY HUMBOLDT

University Senate Written Reports, September 12, 2023

Standing Committees, Statewide Senators and Ex-officio Members

Academic Policies Committee:

Submitted by Marissa Ramsier, APC Chair

Members: Julie Alderson, Frank Cappuccio, Harrelle Deshazier, Tyler Evans, Li Qu, Jenni Robinson Reisinger, Mark Wicklund. Vacant: *Two AS Student Reps.*

Meeting Date(s): September 1 and 8, 2023

Meeting Details: The APC focused on refining the draft the Cal Poly Humboldt's first credit for prior learning policy, which is mandated by CSU policy changes and shall provide a means for students to earn credit (actual units) for learning outside of traditional higher education (e.g., workforce training, experiential learning). Work on the policy started in AY 22/23 and went to faculty for initial feedback that year. We aim to have a revised draft ready for faculty feedback soon, with a goal of completing the policy during the Fall 2023 semester. We also discussed potential change in the APC chair to Nicole Jean Hill, who attended the September 8 meeting, with Marissa Ramsier potentially moving to GEAR chair (pending elections/appointments).

Appointments and Elections Committee:

Submitted by Jayne McGuire, AEC Chair

Members:

Meeting Date(s):

Meeting Details:

September 7, 2023

To: Cal Poly Humboldt General Faculty

From: University Senate Appointments and Elections Committee

Subject: Second Call for Nominations for General Faculty Elections and

Appointments

Faculty members are needed to serve on the following campus committees. Committee work will begin at the time of appointment/election during the Fall 2023 semester, unless otherwise noted with an asterisk (*).

You may self-nominate by emailing your nomination to the University Senate Office (senate@humboldt.edu).

Nominations are due by September 15, 2023

Please visit the Committee Directory <http://www2.humboldt.edu/senate/committees> for more information about each committee. For general information on committees, see section 800 of the *HSU Faculty Handbook* via the following link:

<http://www2.humboldt.edu/aavp/sites/default/files/facultyhandbook/Section800.pdf>

Elected Position Openings:

INTEGRATED CURRICULUM COMMITTEE; GE AND ALL UNIVERSITY REQUIREMENTS GEAR

- Faculty member, Chair
 - 1.5 units of assigned time per semester
- Faculty member, CNRS

Duties: Please refer to the [ICC Bylaws and Rules of Procedure](#) for detailed information regarding the charge to subcommittees of the ICC.

UNIVERSITY BOOKSTORE ADVISORY COMMITTEE

- Faculty member

Duties: The Bookstore management team will provide ongoing education and information to the Advisory Committee on the development and progress of new initiatives and the functions of the Cal Poly Humboldt Bookstores. Make suggestions to, and engage in dialogue with the Cal Poly Humboldt Bookstore leadership team regarding: customer service, store offerings, course textbooks/materials, supplies, clothing items, collaboration with campus partners, and student and faculty focused initiatives.

UNIVERSITY SPACE AND FACILITIES ADVISORY COMMITTEE (USFAC)

- Faculty Representative from the URPC, 2 year term
- Faculty Member, 2 year term
- Faculty Member, 1 year term

Duties: See [Senate Bylaws](#), Section 11.37

Appointed Position Openings:

CONSTITUTION AND BYLAWS COMMITTEE, CBC

- Faculty Member, 2 year terms

Duties: Please refer to [Senate Bylaws](#), Section 11.6 for committee description.

GRADE APPEAL COMMITTEE

- Faculty Member, 1 year term

Duties: Consistent with other campus and system policies, and in accordance with Grade Appeal Policy, provide a fair, equitable, and timely process by which students may formally appeal assigned course grades (See Grade Appeal Policy [[VPAA 22-01](#)]).

FACULTY AWARDS COMMITTEE

- Faculty Member (Co-Chair), 1 year term
- THREE Faculty Members, 1 year term

Duties: The committee is appointed to select the nominees for the following Humboldt awards: Excellence in Teaching, Scholar of the Year, Outstanding Service Award, and Outstanding Professor.

INTERNATIONAL ADVISORY COMMITTEE

Faculty members are appointed by the President of the University after appropriate consultation

- Faculty Member (CAHSS), 3 year term

Duties: Provides advisory support for, and promotes programs and initiatives that foster international educational opportunities for the campus community.

PLANNING COMMITTEE FOR RESEARCH, SCHOLARSHIP AND CREATIVE ACTIVITIES (PCRSC)

- Faculty Member (CPS), 2 year term
- Faculty Member (CAHSS), 2 year term

Duties: Reviews and selects proposals/applications submitted by faculty and students for various research related competitions on campus. This committee is primarily responsible for reviewing and awarding applications for three main awards:

- Research Scholarship Creative Activity Awards (RSCA)
- CSU Student Research Competition
- McCrone Graduate Student Fellowship & Faculty Scholars Award

Performs other duties when above listed funds are not available or alternative funds are allocated for disbursement. *Please note, faculty elected to this committee are not eligible to submit applications (during their two year term) for competitions which they are responsible for reviewing.

STRATEGIC ENROLLMENT IMPLEMENTATION WORKING GROUP

- Faculty Member, 1 year term
- Faculty Member, 1 year term

Duties: This team will begin work in the fall focused on guiding the [SEM Plan](#) - tracking, benchmarking, and reporting out progress to campus.

Faculty Affairs Committee:

Submitted by Tim Miller, FAC Chair

Members: Ramona Bell, Kim Perris, Lisa Tremain, Marisol Ruiz Gonzalez, Kim White

Meeting Date(s): Wednesdays 11-noon, NHE 106 and Zoom (please email Tim at tim.miller@humboldt.edu for more details if you'd like to attend)

Meeting Details: FAC has met twice to discuss priorities for the upcoming year. One loose end that needs follow-up from the end of last year is the Faculty Awards feedback process which was new this last round. We will be looking at ways to improve that process to prevent it from creating an undue burden on the nominees and committee members and to prevent harm.

If you have anything you would like to add or discuss with FAC, please contact Tim.

2023-24 priorities that are bubbling to the top:

- Updating the student feedback questionnaire to reduce bias and increase response rates.
 - Establishing a university-wide policy regarding early tenure.
 - Establishing a university-wide faculty office hours policy.
 - Establishing a university-wide minimum standard criteria for scholarly/creative activities for tenure.
 - Working to resolve some of the issues noted by UFPC and RTP Standards & Criteria Committee that don't necessarily require new policy, but perhaps guidelines or follow up.
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Integrated Curriculum Committee:

Submitted by Julia Alderson, ICC Chair

Members: Julie Alderson (Interim Chair), Paul Michael Atienza, Cindy Bumgarner, Carmen Bustos-Works, Christine Cass, Amanda Dinscore, Eden Donahue, William Fisher, Cameron Allison Govier, Sara Jaye Hart, Lucy Kerhoulas, Heather Madar, Bori Mazzag, Cindy Moyer, Justus Ortega, Marissa Ramsier, Mark Rizzardi, Jenni Robinson Reisinger, Joshua Smith, Anna Thaler, Lisa Tremain, Melissa Tafoya, Mark Wicklund, Jim Woglom

Meeting Date(s): Tuesday, September 5, 2023

Meeting Details: The 9/5/23 meeting focused on reviewing last year's ICC End of Year Report. We discussed the list of items to be addressed and began prioritizing the work for this year.

University Policies Committee:

Submitted by Chris Harmon, UPC Chair

Members: Sara Sterner, Sulaina Banks, Shelbi Schroeder, VP Sherie Gordon, Dean Adrienne Colegrove-Raymond, Michelle Williams

Meeting Date(s): 09.12.23 @ 1PM

Meeting Details: The University Policy Committee (UPC) has been working in consultation with the Constitution and Bylaws Committee (CBC) on updating its membership and duties to be more consistent with other standing committees of the Senate. A 1st reading of a resolution is presented today, which proposes to give Ex-officio members the ability to specify designees for meeting attendance, adds membership from Academic Affairs, adds one more voting member from campus staff, and includes updated committee duties. The updated committee duties are centered around giving the committee the ability to *initiate* the drafting process of policy that does not fall into the wheelhouse of any specific standing committee or entity on campus.

Previous UPCs have initiated drafting policy, in consultation with stake-holders, even though this is not prescribed in current UPC membership duties. This resolution will make UPC duties more consistent with practices already established in the committee as well as consistency with other standing committees of the Senate.

Academic Senate CSU (ASCSU):

Submitted by Stephanie Burkhalter and Mary Virnoche, ASCSU Senators

If you have any questions regarding ASCSU activities or the duties of an ASCSU senator, do not hesitate to reach out via email to your ASCSU Senators.

The first ASCSU plenary of 2022-2023 took place on September 7-8, preceded by standing committee meetings on September 6. The CSU [Board of Trustees](#) meeting will take place September 12-13.

During the plenary senators met with Dilcie Perez - Deputy Vice Chancellor of Academic and Student Affairs & Chief Student Affairs Officer, and Nathan Evans - Deputy Vice Chancellor of Academic and Student Affairs & Chief Academic Officer, Interim Chancellor Koester, Leora Freedman, Vice Chancellor for Human Resources, CFA President Charles Toombs, and Genesis Galilea Pompa - CSSA Vice President of System-wide Affairs. Faculty Trustee Darlene Yee-Melichar and ERFSA liaison Jerry Schutte also participated in the meeting.

Highlights of central issues discussed in the plenary:

- The pathway and progress of efforts by the Chancellor's Office to respond to the recommendations of **Cozen O'Connor report and the California state auditor's report** on CSU policy and handling of Title IX cases and cases involving "other conduct of concern." (see details below).
- The recommendations of the [Advancing Black Student Success and Elevating Black Excellence report](#)
- The Chancellor's Office interest/intention to create a "**unified**" **GE pathway for all students based on the Cal-GETC pathway** approved for transfer students as required by AB928 (see more details below).
- Developing a sustainable funding model for the CSU and the **5-year tuition increase plan**, which will be formally proposed at the upcoming Board of Trustees meeting
- CSU response to findings in [California State Auditor report](#) on NAGRA/CalNAGPRA (**Native American Graves and Repatriation Act**)
- Increasing Chancellor's Office support for **recruitment and retention** of students to stabilize enrollment.

The following resolutions received a first reading waiver and passed:

- **AS-3638-23/FA/JEDI In Opposition to California State University Administration Communications Regarding Bargaining:** In light of recent communications from Interim Chancellor Koester to faculty employees about bargaining issues, this resolution insists that the CSU Administration refrain from directly communicating with faculty employees about bargaining with the California Faculty Association, the authorized representative of unit-3 faculty. Management communications that bypass union

representatives to speak directly to employees can be interpreted as infringing on the requirements of good faith bargaining under National Labor Relations Board (NLRB) and California Public Employee Relations Board (PERB) rules

- **AS-3639-23/AA Separation and Timing of Title 5 Changes Relating to CSU General Education Breadth And Cal-GETC:** The ASCSU reiterates its position that CSU GE Breadth and [Cal-GETC](#) are separate issues and that changes to CSU GE Breadth are under the purview of CSU faculty as per the [Higher Education Employee Relations Act \(HEERA\)](#). The ASCSU requests that in its communication to the campuses the Chancellor's Office refrain from creating the impression that alignment of CSU GE Breadth to [Cal-GETC](#) is inevitable or even desirable. The ASCSU asks the Chancellor and the Chair of the CSU Board of Trustees to put Title 5 changes on the agenda of the Board of Trustees in Fall 2023 *only insofar as* they relate to changes that implement Cal-GETC (Section 40405.2 Intersegmental General Education Transfer Curriculum) for transfer students as required by AB 928; and *not* to put Title 5 changes on the agenda of the Board of Trustees *insofar as* they relate to CSU GE Breadth (Section 40405.1. State University General Education--Breadth Requirements) until after the ASCSU has had a robust consultation with the faculty and brought forward a resolution articulating the faculty's position on any change to CSU GE Breadth.
- **AS-3641-23/FGA ASCSU Position on Tuition Policy Proposal:** The ASCSU supports the move to create a Tuition Policy proposal for a sustainable funding model in the CSU which is before the Board of Trustees of the California State University at their September 10-13 meeting; however, the ASCSU request that the Board of Trustees defer the vote on the Multi-Year Tuition Proposal until the impact of such a tuition increase on enrollments and diversity has been analyzed and reported upon. Further, the ASCSU request the Chancellor's Office never bring future tuition increases to the Board of Trustees for a first reading during May or July Board of Trustees meetings so that robust student and faculty input can be obtained via the regular shared-governance procedure

The following resolutions are expected to return for second reading at the next plenary, November 2-3 (links to draft resolutions forthcoming).

- AS-3643-23/AA On CSU GE and the Tenets of Shared Governance
- AS-3644-23/JEDI/AA Strengthening California's Inclusive, Multicultural Democracy by Eliminating Legislation and Policies that Ban Books and Block Citizens' Rights and Engagement
- AS-3642-23/AA Request to the California State University Board of Trustees not to Make Changes to CSU GE Breadth in Title 5 until the ASCSU has Spoken

More Details on Plenary Discussion of Likely Interest and Perhaps Helpful to Cal Poly Humboldt Related Actions

Title IX and Related Campus/System Work

Report from Leora Freedman, VC Human Resources

CO taking a more active role in campus process and reporting given the complexities of the laws and challenge for the system as a whole. At least for the short-term keeping Cozen O'Connor consultants on board given they most intimately know our system challenges and resources.

Campus teams (i-teams). CO creating a list of actions and identifying which will be campus-led actions and which will be led by the CO. Sharing templates and checklists. [Joint Legislative Audit Committee \(JLAC\)](#) of the state legislature recommended to BOT changes to CSU policy: no MPP retreat rights in violation cases; prohibit reference letters in violation cases.

Directive (sent to Presidents in late August and shared with Title IX Officers) that cases that involve VPs, Coaches, and Presidents required to go up to the CO (Senators report they were not aware of this directive). VC to spearhead and regional managers to provide guidance to campuses for CO, given variation in campus staffing. Campuses do need intake and supportive services staff on the ground. Senator Collins recommended academic disciplinary expertise on Title IX related issues (e.g. queer ethnic studies) be leveraged in CO/campus education and process planning. Senator Butler-Byrd concerned about the legal emphasis and protecting the institution, rather than on people and processes focused on communities of care. Further discussion about many behaviors are totally legal, but how do we create structures and norms for developing cultures of shared intervention and change. But you also keep track... because eventually the cumulative effect does rise to legal threshold (e.g. hostile work environment). VC Freedman asked for examples of "most urgent" issues: e.g., making sure campuses are responding right now to real-time cases; identifying cases where outside lead should be involved (e.g. high level admin). Part of the charge of the implementation committees is to figure out who is missing from our expertise base on the committee and how do we gather their knowledge. Senator Boyd asked for reconsideration of the design and population of the campus i-teams. Promise of JLAC and urging that BOT to go further and not put pervasive bad behavior back in the classroom and interacting with our students. Trump Admin requirements for broad investigation has slowed down investigator discretion on fair process. Senator Burkhalter questioned the CO position on limiting employee speech in the workplace. Response: [Education Code allows for discipline and termination for "unprofessionalism."](#) But you have to be clear what rises to that level. Senator Bezdeny questioned the Presidential searches that are closed. Response: we rely on the search firms to do these background checks. We have had candidates withdraw when confidential search is not in practice. Also doing a lot more onboarding with BOT members and Presidents. The University has a responsibility to "respond" to complaints. So the legal interests of the institution are aligned with action. Chair Steffel asks about information

about communications training with case management.... How folx can stay updated on their cases. Response: Hoping to get to people today before their meeting to highlight these communication issues including dead links and wrong information on websites.

[ERFSA Report](#) from Senator Jerry Schutte, CalPERS cybersecurity breach - those retired should have been notified, Long-Term care lawsuit settlement and continued premium payments to remain eligible for refund, and considerations of [faculty retirements and replacement](#).

[CSSA](#) Vice President of Systemwide Affairs, Galilei Genesis Pompa.

On some of the increased tuition revenue marked for SUG, basic needs, and Title IX. Concerns about oversight of funds for equity gap outcomes. They did not get agreement on CSSA request to hold tuition increase to only 2 years and then evaluate. CSSA (like ASCSU) asked for a BOT vote delay. CSSA notes that enrollment will drop with international and undocumented students who do not qualify for financial support. May see middle class students go to CCC or to UC given price tag. CSSA working on real numbers on total cost of attendance. CSSA voted against SB 640 requiring unionization of student workers.

Emeritus & Retired Faculty & Staff Association

Submitted by Marshelle Thobaben, Senate Representative for ERFSA

Members: ERFSA Exc Com,

Meeting Date(s): Sep 7, 2023

Meeting Details: **Humboldt-ERFSA University Senate Report September 11, 2023**

Humboldt-ERFSA Fall 2023 Luncheon Fall Program Schedule

Tuesday, September 12: Honoring Rowing Coach Weise, Assistant Coaches Hyland & Donnell & crew students. *Journey to the National Rowing Championship and Invitation to the White House's Inaugural College Athlete Day.* Humboldt earned its invitation to this year's White House's Inaugural College Athlete Day, which seeks to celebrate the NCAA's national champions across all divisions and sports after winning the NCAA Division II title on May 27 at Cooper River Park in New Jersey, where the Jacks snagged gold in both the Fours and Eights grand finals. The victory brings the third national title in program history back to the North Coast. <https://humboldtathletics.com/sports/womens-rowing>

Tuesday, October 10: AVP Michael Fisher, Facilities Management & CNRS Dean, Eric Riggs. *Status of Cal Poly Humboldt's Physical Planning and Projects.* Updates on Cal Poly's

new and projected physical facilities, and the in-depth planning that helps guide the University in the future. Notable projects are: Craftsman Student Housing , Engineering and Technology Building, Housing Health and Dining Building, Energy Research and Sustainability Building, Eureka EaRTH Center, and others

<https://www.humboldt.edu/about/polytechnic/infrastructure-projects>

Tuesday, November 14: Cal Poly Professor Emerita Betsy Watson, UC Davis Retired Professor Mark Thurmond and Humboldt County Growers Alliance (HCGA) Policy Director, Ross Gordon. *The Humboldt Cannabis Reform Initiative (HCRI), A Controversial Voter Initiative that will appear on the March 5, 2024, Ballot in Humboldt County.* Two opposing presentations on the controversial Humboldt Cannabis Reform Initiative (HCRI) to amend the Humboldt County General Plan to protect residents, landowners, and our beautiful natural environment from harm caused by large-scale industrial cannabis cultivation will be given. Links to the opposing views can be found at: <https://cannabisinitiative.org/>; <https://www.nohcri.com/>

Tuesday, December 12: Executive Director Emma Breacain. *Humboldt Literacy Project.* Humboldt County has an estimated 13,800 adults who are functionally illiterate reading below a fifth-grade level. Another 23,000 people in our county read below eighth-grade level. Since 1981, Humboldt Literacy Project has been working to raise the level of literacy in Humboldt County and improve the quality of life in our community. <https://www.humboldtliteracy.org/>

President and President's Administrative Team Report to University Senate

Tom Jackson, Jr., President

Mark Johnson, Chief of Staff

Sherie Gordon, VP Administration and Finance/CFO

Jenn Capps, Provost and VP Academic Affairs

Chrissy Holliday, VP Enrollment Management and Student Success

Frank Whitlatch, VP Advancement

Nick Pettit, Executive Director of Intercollegiate Athletics and Recreational Sports

Adrienne Colegrove-Raymond, Special Assistant to the President for Tribal & Community Engagement

Moments of Pride

College Colors Day was held on Wednesday, September 6th at the Arcata Community Center from 3-7pm. Students, staff, faculty, alumni and families were invited. Approximately 1,600-1,800 people attended and enjoyed food, music, games, face painting and giveaways. The women's and men's basketball teams volunteered to support the event. One of the highlights of the event was the staff and faculty kickball tournament. Over 90 employees participated and 2 Legit 2 Kick (Advancement and Athletics) topped Kickin' Assets (Administration and Finance) 2 to 0 in the championship game to win the tournament.

Congressman Jared Huffman visited campus on September 7 for a visit with the rowing team. After practice, President Jackson and Congressman Huffman joined the team for breakfast and an inspirational question and answer session.

Community

Part of our strategic growth is an expanded presence within the community, and increased recognition of the Cal Poly Humboldt name and brand. Our campus store locations in Arcata and Eureka are part of that community engagement effort.

- Join us Thursday, Sept. 21 at 4:30 p.m. at The Campus Store on the Arcata Plaza, for our official ribbon cutting event, in partnership with the Arcata Chamber and Arcata Mainstreet. In addition to serving as our primary bookstore location and an Apple products outlet, we are the only certified Apple service center around!
- Be sure to check out The Campus Store Eureka when you attend Friday Night Markets. We are located at 218 F Street in the Ritz Building, one block from the Gazebo. We offer local gifts, Humboldt themed items and Cal Poly Humboldt clothing and gear.

President Jackson and CR President Flamer signed an Memorandum of Agreement with the Hoopa Valley Tribe this month. Amongst an array of issues they agreed to increase the transfer rate, internship opportunities, and communication between the Tribe and colleges.

Academics

Academic Affairs has announced the 2023-24 Accessibility Faculty Fellows, tasked with helping the campus become more inclusive of people with disabilities:

- Dr. Suzanne Pasztor, College of Arts, Humanities & Social Sciences
- Dr. Mari Sanchez, College of Professional Studies
- Dr. Roxann Schroeder, College of Natural Resources & Sciences

Graduate Studies Task Force

Thanks to everyone who expressed interest in serving as a member of the Graduate Studies Task Force. After consultation and careful consideration, the following people have been selected to serve on the Graduate Studies Task Force. They are:

Rouhollah Aghasaleh, CPS Faculty and Senate Representative

Anthony Baker, Budget Representative

Cindy Bumgarner, Dean of the College of Extended Education and Graduate Studies

Carmen Bustos-Works, Dean of Graduate Studies (co-chair)

Terri Fisher, Graduate Studies Coordinator and Administrative Support

Tristan Gleason, CPS Faculty Representative

Margaret Lang, CNRS Faculty Representative

Kyle Morgan, Library Faculty Representative

Kaitlin Reed, CAHSS Faculty Representative

Jenni Robinson Reisinger, Enrollment Management Representative

Amy Sprowles, Faculty Associate Dean of Graduate Studies and Administrative Support

Andrew Stubblefield, CNRS Faculty Representative

Janet Winston, CAHSS Faculty Representative

If you were not selected to participate as a member of the task force, there will be several opportunities to engage with this work throughout the academic year so please stay tuned.

Inclusive Experience

Students The Cultural Centers for Academic Success hosted Students of Color Welcome on Saturday, September 9th on the Cypress Lawn.

Campus

The Division of Enrollment Management & Student Success recently welcomed a large number of new employees to our team, including:

- Financial Aid Specialists: Janelle Brown, Dawn Khepri, and Luis Lara
- Registrar's Office, Call Unit Coordinator: Sherry Wright
- Admissions, Associate Director of Outreach and Recruitment: Matthew Taxman
- Transfer Admissions Specialist: Baron Parks
- Admissions Recruiter, Orange/Riverside: Noah Batchman
- Admissions Recruiter, Bay Area: Paul Castillo
- Admissions Recruiter, Local: Sandy Younger
- Admissions Recruiter, San Diego area: Andrea Santamaria
- EAP Coordinator: Melissa Donner, begins Oct. 1 remotely and Nov. 1 on campus
- Residence Life Coordinators: Matilda Bunchongchitr and Shaun Gilmore
- Student Activities Center Office Coordinator: My Sou

Infrastructure

Student Housing at Craftsman:

The New Housing Project site is busy, the east tower is going vertical this month with the first of many concrete shear walls (primary structure) being poured. The Project is still on schedule to welcome its first students in Summer 2025.

Trinity Children's Center & Child Development Lab:

Our staff, teachers, faculty, students, and children are moving through their third week of operations in their new building. While there are plenty of items that we are still working on to support the closeout of the project, the building has been met with positive reviews. We expect to have a ribbon cutting and open house sometime soon!