

Participation and Senators Share Welcoming

There were many great ideas that came out of the October 27 break out groups on Senate inclusive/anti-racist action. One simple idea was/is to demystify the campus participation options -- also a part of making the senate a more welcoming space. The [Senate home page](#) now lists the multiple ways that community members can participate with the Senate. I am going to include a “participation announcement” as a standing agenda item. It occurred to me that this would actually be a great item to share across senators... with a different senator each meeting reminding/sharing with the community the ways in which they can participate. As there may be new people there every time, we really do need to remind folks. I would hope that each senator could add their own "flair" ... put it in their own voice, as part of our collective efforts to create a welcoming public space and demystify engagement and process. You can certainly point people to the senate home page... where we feature this information.

Gender Inclusive Zoom Spaces

(Included as Agenda Cover Letter and now linked to the Senate Home Page)

*On behalf of the University Senate Executive Team
& the Transgender, Gender Non-Conforming, & Gender Non-Binary Task Force*

Let's work together to build gender inclusive spaces. One small step in that direction is to normalize appropriate pronoun use. When [cisgender](#) people make their pronouns readily available, it puts less pressure on transgender and/or gender non-conforming people to "out" themselves by being the only person present with pronouns attached to their name.

Your Zoom Profile -- Consider adding your pronouns:

1. Login to your zoom account
2. Click on “profile”
3. Click “edit”
4. Add pronouns in the text box that includes your last name: e.g. “Jones (he/him)”
5. Click “save changes”

Hosting Zoom Meetings - Consider allowing participants to change their name:

1. From within the Zoom meeting interface, click “security”
2. Allow participant to “rename themselves” (make sure that default is checked)

Make it your practice to look for participant pronouns when you look at screen names: just as we use someone's chosen name to honor their identity, using preferred pronouns is another way we honor diverse identities and create gender inclusive spaces.

Want to learn more? Check out the [resources at UC Berkeley](#).