



Diversity, Equity, Inclusion, and Accessibility (DEIA) Grant Program and Award Committee

[Policy Number]

Office of Diversity, Equity, and Inclusion (ODEI)

Applies to: Faculty, Staff, and Students of Cal Poly Humboldt are eligible to apply for a Diversity, Equity, Inclusion, and Accessibility grant for up to \$5,000 to support projects, programs, and/or initiatives that cultivate awareness and inclusivity of diversity, equity, and inclusion efforts on campus.

Supersedes: EM:P06-07

- I. **Title:** Diversity, Equity, Inclusion, and Accessibility (DEIA) Grant Program and Award Committee
- II. **Purpose:** The purpose of the Diversity, Equity, Inclusion, and Accessibility Grant Program is to fund programs offered on campus to the university community that cultivate awareness and inclusivity of cultural diversity, BIPOC, LGBTQIA+, disability awareness and access, and/or increase membership of underrepresented groups in the campus community.
- III. **Administration:** The Office of Diversity, Equity, and Inclusion (ODEI) issues the annual Request for Proposals and is charged with grant program administration.

The ODEI convenes the DEIA Grant Program Award Committee to receive, review, and prioritize funding allocation requests for diversity, equity, and inclusion-related programs proposed by Cal Poly Humboldt Students, Staff, and Faculty during the annual Request for Proposals.

Funding shall be allocated annually by the Office of the Provost, to be revised and increased per fiscal year, maintaining minimum historical allocations. Grant funding allocations are to be awarded to campus-wide proposals in alignment with the purpose of the DEIA Grant Program.

The committee shall review, rate, and discuss the received proposals and shall recommend funding up to the amount of the DEIA Grant Program budget of any given fiscal year.

The committee shall provide a document/list of all proposals to the Provost for final review and funding approval. The committee shall make available to

the Provost any and all materials necessary to assist in the final decision approval process.

- IV. **Calendar:** Fiscal Year
 - a. The Request for Proposals shall occur during the prior Spring Semester of the fiscal year
 - b. Grant awards will be announced within one month of the close of the RFP
 - c. Grant awards are to be used during the next fiscal year.

- V. **Membership:** The DEIA Grant Program Award Committee shall consist of a total of ten (10) members, representing Students, Staff, and Faculty.
 - a. Two (2) faculty members appointed by the Senate Appointments Committee (staggered, renewable two-year term)
 - b. Three (3) students appointed by the President of Associated Students (renewable one-year term)
 - c. One (1) Staff representative from the Office of Diversity, Equity, and Inclusion
 - d. Director of the Social Justice, Equity, and Inclusion Center
 - e. Associate Vice President of Academic Programs
 - f. Director of the Office of Student Life and Event Services
 - g. One (1) Educational Opportunity Program Staff Representative

- VI. **Appointment:** The Committee shall select its Chair annually.

- VII. **Assessment:** The ODEI shall provide an annual report to the University Senate Executive Committee as to the recipients of grant funds. The University Senate Executive Committee will review the efficacy, status, and standing of the DEIA Grant Award Committee biennially.