

CAL POLY HUMBOLDT
University Senate

Calling for the Independent Investigation of the Appointment of Former Chancellor Castro

15-21/22-EX – February 22, 2022

WHEREAS: Chancellor Castro has resigned based on the mishandling and concealing of multiple accusations of sexual misconduct and gender discrimination, occurring over a period of six years, by former VP for Student Affairs Frank Lamas, during Chancellor Castro's tenure as President of Fresno State University; and

WHEREAS: Reports of these accusations suggest that former Chancellor, Timothy White, was aware of them and that they were undisclosed to members of the California State University Board of Trustees during the appointment of then President Castro to his current position as Chancellor of the California State University system; now therefore be it

RESOLVED: That the University Senate of Cal Poly Humboldt calls for an independent legislative investigation into former Chancellor Castro's role and responsibility in responding to charges of gender discrimination and sexual harassment in the workplace, including Title IX investigations; be it further

RESOLVED: That this investigation determine the extent of former Chancellor White's and the CSU Board of Trustees' knowledge of and response to the accusations of then President Castro's failure to ensure a safe campus, when considering him for the position of Chancellor of the CSU; be it further

RESOLVED: That the California State University system, based on findings from the planned [Title IX audit](#) and other existing evidence of systematic harm, strengthen system-wide procedures to investigate, prevent, and respond to retaliation against survivors of sexualized violence (harassment, sexual assault, intimate partner violence, stalking) and gender discrimination; be it further

RESOLVED: That California State University system invest resources to develop survivor-centered response procedures for Human Resources, Title IX and Academic Personnel Services offices that ensure confidential resources and support for survivors who come forward; be it further

RESOLVED: That the California State University system develop programs that teach administrators, staff, faculty and students best practices in how to ethically and safely interrupt, prevent and address sexual violence, harassment and gender discrimination in the workplace and broader university community; be it further

RESOLVED: That the California State University system develop comprehensive systems of accountability for those who do harm and those who protect those who do harm.

RESOLVED: That the California State University system particularly review faculty retreat rights for administrators for whom there is demonstrated evidence of perpetration of sexualized violence and/or gender discrimination; be it further

RESOLVED: That the California State University system review the policy on the transparency and openness of executive searches.

Distribute to:

Governor Gavin Newsom

California 2nd Senate District Senator Mike McGuire

California 2nd Assembly District Assemblymember Jim Wood

CSU Board of Trustees

CSU Interim Chancellor Relyea

Cal Poly Humboldt President Jackson

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