

Passed 12/17/91

(#13-91/92-FA)

RESOLUTION ON CONSENSUAL RELATIONSHIPS
(#13-91/92-FA)

- WHEREAS, It is important that all faculty need to be sensitive to the potential for conflicts of interest in personal relationships with students; and
- WHEREAS, When disparities in authority are present between two individuals, questions about professional responsibility and the mutuality of consent to a personal relationship may well arise; therefore, be it
- RESOLVED: That the Academic Senate of Humboldt State University recommends that the statement regarding consensual relationships (printed below) be added to Appendix U of the Faculty Handbook; and be it further
- RESOLVED: That the Academic Senate of Humboldt State University recommends that an executive memorandum be prepared stating University policy regarding consensual relationships, based on the following statement:

Appendix U

A Statement of Professional Responsibility

Add to Part 2, a new letter "e" and then reletter from there.

2. e. will not develop sexual relationships with students enrolled in their classes or subject to their supervision. The University will regard such behavior as unprofessional, unacceptable and potentially subject to reprimand or disciplinary procedures contained in the Memorandum of Understanding. This is true even when the relationship appears to be consensual (i.e., that both parties have consented), because the voluntary consent of the student is in doubt given the imbalance in a student-faculty relationship. When disparities in authority are present between two individuals, questions about professional responsibility and the mutuality of consent to a personal relationship may well arise.

Found in Section VI under "Statement on Professional Ethics"