

HUMBOLDT STATE UNIVERSITY
ACADEMIC SENATE

**Resolution on Periodic Evaluations of Temporary Faculty with Three-Year
Appointments**

#13-07/08-FA – April 29, 2008

RESOLVED: That the Academic Senate of Humboldt State University recommends to the President that temporary faculty members with three-year appointments be evaluated annually.

RATIONALE: Article 15.26 in the new Collective Bargaining Agreement, states:

Temporary faculty unit employees holding three (3) year appointments pursuant to Article 12 shall be evaluated at least once during the term of their appointment and may be evaluated more frequently upon the request of either the employee or the President.

HSU temporary employees have in the past been evaluated annually. These evaluations have been seen as a professional development tool in addition to the necessary evaluation of the faculty member's performance. Annual evaluations provide a check in the event that a faculty member's performance becomes less than satisfactory, permitting time for feedback prior to a new 3-year appointment.

Amended – April 15, 2008
Passed Unanimously – April 29, 2008

Merry Schellinger

From: Rollin Richmond [rollinr@humboldt.edu]
Sent: Monday, May 05, 2008 11:27 AM
To: Mark Larson
Cc: Merry Schellinger; Bob Snyder; Patty Lindley; Mary Greta
Subject: Response to emergency items from Senate

Mark: This is in response to the emergency items forwarded to me from the Senate meeting on April 29th.

Resolution (#13-07/08-FA) - Periodic Evaluations of Temporary Faculty. I approve this resolution.

I acknowledge receipt of the recommendation from the Senate regarding the discontinuation of the German program. I have not reached a decision yet regarding this issue.

I approve the graduation list for Spring 2008.

Resolution (#12-07/08-FA) - Standards for Academic Rank. I approve this resolution pending a vote of the faculty.

My thanks to the Senate for action on these items. Rollin

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