

**RESOLUTION CALLING FOR GENERAL FACULTY ELECTION  
ON SECTIONS OF APPENDIX J OF THE FACULTY HANDBOOK (#12-96/97-FA)**

WHEREAS, A revision of Appendix J of the Faculty Handbook has been prepared which reflects the most recent version of the CSU and CFA Collective Bargaining Agreement (CBA); and

WHEREAS, Said revision omits certain language contained in the most current Appendix J of the Faculty Handbook (Fall 1988 as amended); and

WHEREAS, The omitted language is not reflected in the 1996-97 CBA but falls within the purview of each campus to specifically define or interpret as it sees fit; and

WHEREAS, Said omissions constitute a potentially substantial reinterpretation of intent regarding the perspectives of the faculty of Humboldt State University; therefore be it

RESOLVED: That the Academic Senate of Humboldt State University recommend that the faculty vote upon the following issue regarding Appendix J of the Faculty Handbook during the Spring of 1997:

1. Fall 1988 (as amended) version:

*IV.E.5. The President may award early tenure to faculty unit employees whose tenure would constitute a clear advantage to the University.*

OPTION A: Retain Fall 1988 language.

OPTION B: Alter IV.E.5. to read: *The President may award early tenure to faculty unit employees.*

OPTION C: Alter IV.E.5. to read: *The President may award early tenure to faculty unit employees for reasons above and beyond the standard RTP criteria of merit.*

and be it further

**RESOLVED:** That the Academic Senate of Humboldt State University recommend that the faculty vote upon the following issue regarding Appendix J of the Faculty Handbook during the Spring of 1997:

Fall 1988 version (as amended), regarding election of members to IUPCs:

*VII.A.2.a. Members shall be elected by probationary and tenured faculty unit employees currently in residence.*

**OPTION A:** Retain Fall 1988 language.

**OPTION B:** Alter VII.A.2.a. to read: *Members shall be elected by probationary and tenured faculty unit employees.*

and be it further

**RESOLVED:** That the Academic Senate of Humboldt State University recommend that the results of the Spring 1997 general faculty vote on the above issues be incorporated in the revised Appendix J and be implemented in Fall 1997.

\* CBA 13.18: "The President may award tenure to a faculty unit employee before the normal six (6) year probationary period."

\*\* CBA 15.35: "The probationary and tenured faculty unit employees of the department or equivalent unit shall elect a peer review committee of tenured full-time faculty unit employees for the purpose of reviewing and recommending faculty unit employees who are being considered for retention, award of tenure, and promotion. Probationary and tenured faculty unit employees shall elect tenured full-time faculty unit employees to serve on higher level peer review committee(s). When there are insufficient eligible members to serve on the peer committee, the department shall elect members from a related academic discipline(s)."