

## University Senate Chair Report November 29, 2022

Welcome back from your fall break! I hope everyone got some time away and was able to unplug. Over my time off, I have been thinking a lot about how we as a campus respond to one another when we disagree. As a senate, I have been incredibly impressed by our collegiality, our ability to listen to each other, and our willingness to give each other the space to speak honestly and openly. To me, a critically important piece of collegiality is that I believe all of us want CPH to be the best institution it can possibly be. I suspect that the vision of what we are and what we can be is not the same for all of us. Likewise, I know we don't all agree on how we get there. What I do know is that by assuming good intentions from the outset, I am more open to listening and trying to find common ground.

As a Physicist, many of the topics that lead to consternation on campus are outside of my expertise (if you want to talk about the Second Law of Thermodynamics, the nature of Entropy and the arrow of time, I would be so very happy to sit and chat with you on that topic!). So, I listen to a lot of podcasts. They tend to broaden my perspective and help make me more empathetic. I came across one the other day that [speaks directly to keeping conflicts from blowing up](#). If you can find the time, it is well worth the listen!

Thank you all for the grace you have given me and each other this semester.

Thanks,  
Monty