

**CAL POLY HUMBOLDT**  
**University Senate**

**Sense of the Senate Resolution on**  
**Supporting Survivors of Sexual Assault**

11-21/22 - EX - November 08, 2022

**WHEREAS:** The University Senate of Cal Poly Humboldt believes survivors when they report harm; and

**WHEREAS:** Cal Poly Humboldt strives to become a campus free of discrimination, retaliation, sexual harassment and sexual assault; and

**WHEREAS:** We acknowledge that harm does happen on our campus and affirm that survivors must be supported with a myriad of structures and processes; and

**WHEREAS:** We also acknowledge the historical underresourcing of and inadequate attention to these structures and processes, which has led to challenges in implementation, despite concerted efforts and advocacy; and

**WHEREAS:** Past and present structures, processes, outcomes, and recent statements by President Jackson have led to additional harm and a feeling of distrust, which may lead survivors to choose not to report harm out of concern for retaliation or a belief that nothing would come from reporting, and

**WHEREAS:** We believe that when survivors go public after feeling failed by the Title IX process, even in the face of potential negative personal outcomes from doing so, they are not doing so for personal gain or to take “nips” at the University, but instead, insisting that the University live up to its promise while navigating a situation where they may not feel empowered; therefore be it

**RESOLVED:** That all Cal Poly Humboldt institutions which receive reports about sexual assault, gender or racial discrimination and/or retaliation (Title IX, Dean of Students, Housing, UPD, Athletics, ODEI) must swiftly respond to individual needs by offering support and bridging them to resources to navigate the impact on their personal and professional life; and be it further

**RESOLVED:** That the University Senate of Cal Poly Humboldt work to develop support and reporting structures for members of the campus community that span the range of harm from interpersonal conflict, to bullying, to Title IX violations; and be it further

**RESOLVED:** That the Cal Poly Humboldt structures, processes, and outcomes shall be survivor-centered, thereby gaining the trust of those that need them most; and be it further

**RESOLVED:** That the Annual Security Report includes demographically disaggregated Title IX, hostile work environment, and harassment complaints, including those that were dismissed as unactionable, while maintaining the confidentiality of the individuals reporting or accused; and be it further

**RESOLVED:** That the University Senate of Cal Poly Humboldt demands that this campus do better; that all members of the campus community know the procedures for filing a complaint; that all members of the campus community understand that retaliation in all forms is prohibited, that resources are allocated to ensure timely investigations, and that those found responsible for violating Title IX are held accountable; and be it further

**RESOLVED:** That adequate resources are dedicated to prevention efforts so that far fewer individuals in our campus community are harmed to begin with; and be it further

**RESOLVED:** That the University provide the necessary resources to ensure that the Safer Campus Survey is administered every three years with the summary results shared through the University Senate to track how impactful our efforts have been; and be it further

**RESOLVED:** That this resolution be distributed to:

Cal Poly Humboldt President Tom Jackson  
Title IX Coordinator Dave Hickcox  
Interim Dean of Students Adrienne Colegrove-Raymond  
Associate Vice President of Student Success Stephen St. Onge  
Interim AVP for Safety & Community Well-Being Fernando Solorzano  
Executive Director of Intercollegiate Athletics & Recreational Sports Cooper Jones  
Interim AVP and Campus Diversity Officer Rosamel Benavides-Garb  
Cal Poly Humboldt Campus Community