

**RESOLUTION REGARDING OMBUDSPERSONS
AT HUMBOLDT STATE UNIVERSITY
(#11-01/02-EX)**

- WHEREAS, It has been the long-standing practice for the University to support two Ombudspersons, one male and one female, and both faculty; and
- WHEREAS, These Ombudspersons have assisted in the amicable resolution of untold numbers of disputes, and avoided numerous grievances and law suits; and
- WHEREAS, The University has no other widely accessible means of informally resolving conflicts; and
- WHEREAS, The University has received advice regarding the potential for conflict of interest arising from Ombudspersons belonging to collective bargaining units; and
- WHEREAS, Conflict of interest has not been a problem in the past, at least partially due to the practice of employing two Ombudspersons; therefore, be it
- RESOLVED: That the Academic Senate of Humboldt State University recommend that the University continue the long-standing practice of employing two faculty Ombudspersons, preferably one male and one female, at 3 WTUs each per term for Spring 2002; and be it further
- RESOLVED: That the Academic Senate of Humboldt State University recommend the establishment of an ad hoc committee for review and development of informal dispute resolution assistance programs at Humboldt State University, that includes representatives of the Academic Senate, CFA, Student Affairs, OAA, a present or former Ombudsperson, and other individuals as deemed appropriate; and be it further
- RESOLVED: That the Academic Senate of Humboldt State University recommend that the ad hoc committee be charged with conducting during the AY 2001-2002 a thorough evaluation and exploration of all appropriate methods of alternative dispute resolution with the long-term goal of establishing a readily accessible system of assistance for employees and students to informally address conflict; and be it further
- RESOLVED: That the Academic Senate of Humboldt State University recommend that, consistent with the ad hoc committee's report and in consultation with the Academic Senate, the administration provide in AY 2002-2003 the recommended support for the facilitation of informal conflict resolution that serves all campus constituencies.