

RESOLUTION ON ENGLISH PROFICIENCY IN HIGHER EDUCATION  
(#10-95/96-FA)

WHEREAS, The English Proficiency in Higher Education Act, SB 400 (Haynes), requires that "Each institution of public higher education shall evaluate its instructional faculty for oral and written proficiency in the English language in the classroom." [Section 66082 (a)]; and

WHEREAS, Existing campus policies and procedures for evaluating faculty for hiring, retention, promotion and tenure include evaluation of oral and written proficiency in the English language; and

WHEREAS, The evaluation of qualifications for non-probationary and/or temporary faculty is made at the department level; therefore, be it

RESOLVED: That the Academic Senate of Humboldt State University finds the existing processes and procedures for hiring, retention, promotion, and tenure to be sufficient to evaluate oral and written proficiency in the use of the English language in the classroom; and be it further

RESOLVED: That the Academic Senate of Humboldt State University recommends that oral and written proficiency in the use of the English language in the classroom by non-probationary and/or temporary faculty continues to be evaluated at the department level through existing procedures.