

**RESOLUTION ON EMERGENCY LEAVE CONTINGENCY FUND
(#06-97/98-EX)**

WHEREAS, Currently no university-wide contingency fund exists to mitigate the temporary personnel costs associated with faculty and staff who require sick or emergency extended leave; and

WHEREAS, Humboldt State University now has and will have in the future an aging employee base; and

WHEREAS, Humboldt State University has a responsibility to ensure that the teaching and staffing demands of the university are fulfilled regardless of uncontrollable exigencies; therefore, be it

RESOLVED: That the Humboldt State University Academic Senate recommend that the University Executive Committee immediately establish a contingency fund for 1997-98, and every year thereafter, to offset the temporary personnel costs associated with the sick or emergency extended leave needs of faculty and staff.