

HUMBOLDT STATE UNIVERSITY
ACADEMIC SENATE

**Resolution on a Procedure to Address the Concerns
of the Faculty Members of Humboldt State University
with Regard to the Actions of President Rollin Richmond and His Administration**

#05-07/08-EX – December 4, 2007

Resolved: That the Academic Senate of Humboldt State University shall establish an *ad hoc* committee, composed of no more than five voting faculty senators (nominated from the floor and elected by majority vote), to develop a *Bill of Particulars* that shall list specifically and in detail the items of concern of the faculty members with respect to the actions of President Rollin Richmond and his administration; and be it further

Resolved: That the *ad hoc* committee shall use the comments and concerns expressed by the faculty members in response to the *Information Ballot* that was recently distributed as a basis for the construction of the *Bill of Particulars*, but shall not be limited to those comments and concerns in the construction of the *Bill of Particulars*; and be it further

Resolved: That the *ad hoc* committee shall return to the Academic Senate and present the *Bill of Particulars*, with suggested solutions for each item, for approval no later than 26 February 2008, the third meeting of the Academic Senate in the Spring 2008 semester; and be it further

Resolved: That, if the *Bill of Particulars* is approved by the Academic Senate, the Academic Senate request a meeting or meetings with President Rollin Richmond in order to develop formal agreements to resolve the issues in the approved *Bill of Particulars* to the benefit of all concerned parties; and be it further

Resolved: That, if the meeting or meetings fail to resolve the issues in the *Bill of Particulars* to the satisfaction of the Academic Senate, to then consider a vote of no confidence in President Rollin Richmond and his Administration, based upon the unresolved issues remaining in the *Bill of Particulars*.

Rationale: The *Information Ballot*, regardless of any possible flaws in the instrument, highlighted a number of serious concerns held by the faculty members with regard to President Rollin Richmond. The severity of many of these concerns and issues require that they be addressed seriously and in a timely fashion. However, there has as yet been no attempt to explicitly state, in a single document, the specifics and details of these concerns, as well as suggested solutions, in a form that is accessible to the faculty members as a whole. The charge of the *ad hoc* committee will be to do exactly that, based upon, but not constrained to, the concerns of the faculty members as stated in the results of the *Information Ballot*.

However, once that *Bill of Particulars* has been constructed, the Academic Senate must make every effort to develop formal agreements to resolve the issues listed in the *Bill of Particulars* with President Rollin Richmond before any additional, more serious, steps are taken. If those attempts succeed, then a vote of no confidence will not be necessary. On the other hand, if those attempts fail, then the Academic Senate may decide to consider such action.

PASSED – December 4, 2007