

**RESOLUTION ON APPENDIX J RELATING TO  
COLLEGIAL EVALUATION OF RTP CANDIDATES  
(#03-97/98-FA)**

WHEREAS, In matters of retention, tenure and promotion, Appendix J of the Humboldt State University Faculty Handbook currently requires that an Initiating Unit Personnel Committee (IUPC) request collegial evaluations from "all available members of the unit" [VII.B.3.a.], and that it "explain any failure to receive statements from available colleagues" [VII.B.3.a.(2)]; and

WHEREAS, The phrase "all available members of the unit" includes faculty below the rank of professor; and

WHEREAS, Requiring faculty below the rank of professor to evaluate their colleagues and/or the IUPC to provide explanations for a failure to do so could compromise the retention, tenure and promotion process of such faculty members; therefore, be it

RESOLVED: That the Academic Senate of Humboldt State University recommend that in the Spring of 1998 the general faculty vote upon the following amendments to Appendix J of the Faculty Handbook (underlined sections indicate added language; strikeout section indicates deleted language):

VII.B.3.a. The IUPC shall invite written statements from all available members of the unit at the rank of professor to ensure that there is adequate substantive collegial evaluation of candidates. Other faculty members of the unit may submit a written statement but are not required to do so.

OPTION A: Retain original language.

OPTION B: Amend by adding underlined sections.

~~VII.B.3.a.(2) The committee, as part of a recommendation, shall explain any failure to receive statements from available colleagues.~~

OPTION A: Retain original language.

OPTION B: Amend by deleting strikeout section.

and be it further

RESOLVED: That the Academic Senate of Humboldt State University recommend that if the Spring 1998 general faculty vote on the above issue approves the amendment, that change be incorporated in the revised Appendix J and be implemented in the Fall of 1998.