

RESOLUTION ON THE RETENTION OF ACADEMIC ADMINISTRATORS
(#03-94/95-EX)

WHEREAS, There is a policy concerning the faculty role in hiring senior administrators, including college deans; and

WHEREAS, There is no policy concerning the forced resignation or dismissal of college deans; and

WHEREAS, The Academic Senate of the California State University notes in its statement on "Collegiality in the California State University system," adopted in March, 1985, that faculty should play a role in "[t]he selection, evaluation, and retention of all academic administrators. . .(Principles and Policies; Papers of the Academic Senate, The California State University, Vol 1, p. 56)"; therefore, be it

RESOLVED: That the Academic Senate of Humboldt State University recommends that the following policy be adopted:

Prior to requesting the resignation of a college dean or dismissing a college dean, the President or the Vice President for Academic Affairs will consult with the department chairs of the affected college concerning the potential problems created by the action, the timing of the action, and any additional matters that are deemed important implications of the action. The President or the Vice President for Academic Affairs will also discuss the fiscal impact of such an action with the Academic Resources Allocation Committee and the department chairs of the affected college so that any increased cost to the college can be addressed in a timely manner. Notwithstanding the issue of consultation, the policy recognizes the right of the President and the Vice President for Academic Affairs to request the resignation of a college dean or the right to dismiss a college dean.