

Resolution on the Eligibility for Range Elevation for Lecturers – Appendix K
#03-07/08-FA – October 23, 2007

RESOLVED: That the Academic Senate of Humboldt State University recommends that the eligibility for lecturer range elevation be revised as follows:

II. CONDITIONS FOR ELEVATION IN RANGE

Current Language

A. Eligibility

Those eligible for lecturer range elevation shall be limited to lecturers who have no more SSI eligibility in their current range, and have served five (5) years in their current range. Eligible Unit 3 temporary faculty shall be reviewed for range elevation on the basis of outstanding performance of their workload assignments and other relevant activities, irrespective of the criteria governing initial range placement.

Proposed Language:

A. Eligibility

Those eligible for lecturer range elevation shall be limited to:

1. Lecturers who have no more SSI eligibility in their current range, OR
2. Lecturers who have attained an advance degree in their instructional discipline since their initial appointment or since their last range elevation.

AND

3. Lecturers who have served five (5) years in their current range.

Eligible Unit 3 temporary faculty shall be reviewed for range elevation on the basis of outstanding performance of their workload assignments and other relevant activities, irrespective of the criteria governing initial range placement.

And be it further

RESOLVED: That the Academic Senate of Humboldt State University recommends that this proposed change to Appendix K be put to a vote of the General Faculty during the 2007-2008 academic year; and be it further

RESOLVED: That the Academic Senate of Humboldt State University recommends that if approved by the General Faculty this proposed change to Appendix K will become effective in the 2008-2009 academic year.

RATIONALE: The Statement of Purpose of Appendix K asserts that the range elevation policy establishes a formal process for eligible temporary faculty “who have reached the top of their current SSI range, who have received the maximum number of step increases allowed within their range, or who have attained an advanced degree since their initial appointment at the university can apply for elevation to the next higher range.” The current eligibility criteria provides an opportunity for eligible temporary faculty to apply

for range elevation after attainment of an advanced degree only when they have no more SSI eligibility in their current range. As further asserted in the Statement of Purpose, "It is important that eligible Unit 3 temporary employees be permitted a common opportunity for upward career recognition." This revision provides that aforementioned opportunity for upward career recognition to temporary faculty who have served five years in their current range, regardless of SSI eligibility. Further, this revision is consonant with the Appendix K Statement of Purpose.

APPROVED – October 23, 2007

Merry Schellinger

From: Merry Schellinger [mbs7001@humboldt.edu]
Sent: Wednesday, November 28, 2007 9:27 AM
To: HSU Academic Senate
Subject: FW: Approval of resolution on the Eligibility for Range Elevation for Lecturers

Forwarded to members of the Academic Senate

From: Rollin Richmond [mailto:rollinr@humboldt.edu]
Sent: Tuesday, November 27, 2007 8:01 PM
To: Merry Schellinger
Cc: Mark Larson; Mary Greta; Patty Lindley; Bob Snyder
Subject: Approval of resolution on the Eligibility for Range Elevation for Lecturers

Dear Merry:

This is in response to the minutes from the Senate meeting of 10/23//07. I approve the resolution on the eligibility for range elevation for lecturers - Appendix K (#03-07/08-FA).

Thanks, Rollin

Rollin C. Richmond, President
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