

**RESOLUTION ON INTERCOLLEGIATE ATHLETICS AT
HUMBOLDT STATE UNIVERSITY - CONSIDERATION OF EQUITY
(#03-01/02-EX)**

- WHEREAS, The Athletics Review Committee Report provided examples and data that illustrated that the Athletic Program has not achieved nor maintained gender equity (see Resolution #02-01/02-EX, Resolution on the Mission and Role of Intercollegiate Athletics at Humboldt State University); and
- WHEREAS, The Athletics Review Committee Report provided data that illustrated unequal distribution of resources among sports that has established de facto tiering (see Resolution #02-01/02-EX, Resolution on the Mission and Role of Intercollegiate Athletics at Humboldt State University); and
- WHEREAS, Gender equity is an inherent high priority for Humboldt State University and a stated part of our mission; and
- WHEREAS, Equitable treatment of disciplinary programs is a long standing component of resource allocation among academic programs of the University; and
- WHEREAS, The de facto tiering of sports appears to be contributing to the further deterioration of gender equity and the experiences of all students in the Athletic Program; therefore, be it
- RESOLVED, That the Academic Senate of Humboldt State University recommend that gender equity be established within Athletics immediately, and be maintained permanently, such that all 13 areas of compliance required by Title IX are met:
1. Accommodation of student interests and abilities: sports offerings and participation numbers by gender
 2. Athletic financial assistance: scholarships paid by gender
 3. Equipment and supplies
 4. Scheduling of games and practice time
 5. Travel and per diem allowances
 6. Tutoring
 7. Coaching
 8. Locker rooms, practice and competitive facilities
 9. Medical and training facilities and services
 10. Housing and dining facilities and services
 11. Publicity
 12. Support services
 13. Recruitment of student-athletes;

and be it further

RESOLVED: That the Academic Senate of Humboldt State University recommend that the de facto "tiering" be immediately ended; and be it further

RESOLVED: That the Academic Senate of Humboldt State University recommend that the President, the Vice President for Academic Affairs, the Dean of the College of Professional Studies and the Athletic Director be directed to prioritize the fiscal affairs of the Athletic Program to foster as primary goals: safety, gender equity, and equitable treatment among sports in an environment in which learning is the highest priority for our student-athletes; and be it further

RESOLVED: That the Academic Senate of Humboldt State University recommend that the report of the Title IX consultant brought to campus to review the Athletic Program this year be made public as soon as it is completed.