

RESOLUTION ON REVISION OF APPENDIX J REFERRING TO
MODIFIED PERFORMANCE REVIEW FOR FIRST YEAR PROBATIONARY FACULTY
(#02B-94/95-FA)

WHEREAS, The University Faculty Personnel Committee in 1990 interpreted the modified review process for second year retention to cover all newly appointed faculty regardless of the amount of service credit awarded; and

WHEREAS, There has been some confusion regarding deadlines and review requirements for probationary faculty granted service credit upon appointment to their first year at Humboldt State University; therefore, be it

RESOLVED: That the Academic Senate of Humboldt State University recommends that there be a vote of the general faculty to determine if the faculty wish to retain the current text of Section IV.F. which reads:

IV.F. Candidates for second year retention shall undergo a modified performance review.

IV.F.1. IUPCs shall consider teaching/librarian effectiveness and address possible problem areas in making a recommendation to the Dean or University Librarian.

IV.F.2. If the IUPC and the Dean or University Librarian disagree, the WPAF shall be forwarded to the UFPC for review. Otherwise the candidate is retained.

or to determine if the faculty wish to revise the text of Section IV.F. to read:

IV.F. All candidates for second year retention shall undergo a modified performance review including those awarded service credit upon appointment to the university.

IV.F.1. All candidates for second year retention shall prepare a WPAF that is as complete as possible.

IV.F.2. The IUPCs shall consider teaching/librarian effectiveness and address possible problem areas in making a recommendation to the Dean or University Librarian.

IV.F.3. If the IUPC and the Dean or the University Librarian disagree, the WPAF shall be forwarded to the UFPC for review. Otherwise, the candidate is recommended for retention.