

RESOLUTION ON THE MISSION AND ROLE OF
INTERCOLLEGIATE ATHLETICS AT
HUMBOLDT STATE UNIVERSITY
(#02-01/02-EX)

WHEREAS, The current statement of mission of Intercollegiate Athletics at Humboldt State University as published on the Jacks web site is:

The Humboldt State University Intercollegiate Athletic Program functions as an integral part of the academic and social environment of the university and the community in which it resides. Consistent with the university's stated mission and goals, its coaches, student-athletes and professional staff strive to maintain the highest standards of academic achievement, sportsmanship, athletic competitiveness, integrity and citizenship. The intercollegiate athletic program is committed to the principles, mission and guidelines set forth by Humboldt State University and the NCAA.

The purpose of intercollegiate athletics at Humboldt State University is to provide those who participate in intercollegiate athletics:

- Opportunity to further skill development and development of personal relationships;
- To develop such values as fair play, ethics, leadership, integrity, accountability and the pursuit of excellence;
- To establish and maintain an environment that values cultural diversity and gender equity among its student-athletes, coaches and staff;
- To provide a public relations vehicle to enhance regional and national awareness of Humboldt State University;
- To develop and maintain physical fitness;
- To bring out the spirit, pride and enthusiasm of participants and spectators.

Intercollegiate athletics also aims to augment the physical education professional preparation program by providing the practical experiences, research opportunities and internship essential for prospective teachers, coaches and sports medicine professionals.

; and

WHEREAS, This statement (above) of the mission of Intercollegiate Athletics at Humboldt State University differs in important details from the mission statement approved by the Intercollegiate Athletics Advisory Committee and provided as part of the 1995 NCAA Self Study:

The Humboldt State University athletic program functions as an integral part of the academic and social environment of the university and the community in which it resides. Consistent with the university's stated mission and goals, its coaches, student-athletes, and professional staff strive to maintain the highest standards of academic achievement and citizenship. Their commitment to academic and social integrity is manifest in every aspect of the program. This commitment forms the philosophic foundation upon which athletic success may be achieved.

The purpose of athletics at Humboldt State University is to provide those who are interested in intercollegiate athletics an opportunity to further skill development and development of personal relationships; to develop such values as fair play, ethics, leadership and sportsmanship and the pursuit of excellence; to provide a public relations vehicle to enhance regional and national awareness of Humboldt State University; to develop and maintain physical fitness; and to bring out the spirit, pride and enthusiasm of participants and spectators. Athletics also aims to augment the physical education professional preparation program by providing the practical experiences, research opportunities, and internship essential for prospective teachers, coaches and sports medicine professionals.

; and

WHEREAS, The difference between these two mission statements introduces the particular question of the relative importance of equity and competitiveness; and

WHEREAS, Both of these mission statements and the mission statement of Humboldt State University value our place in the community; and

WHEREAS, The mission of Humboldt State University emphasizes providing "an environment where learning is the highest priority." ; and

WHEREAS, The mission of Humboldt State University places an emphasis on equity through the statement, ". . . we are a community that strives to value diversity, to be inclusive, and to respect alternative paradigms of behavior and value systems." ; and

WHEREAS, The Athletic Review Committee Report identified travel safety as an important problem stemming from restricted funding and/or differential allocations among sports; and

WHEREAS, The Athletics Review Committee Report, and subsequent data submitted to the Academic Senate indicate that gender equity, compliance with Title IX, and equitable treatment among sports cannot now be demonstrated, for example:

- Participation rates by gender are not within the allowable ranges. While Humboldt's student population is 55% female and 45% male, we currently field 44% female athletes and 56% male athletes. The current rate of participation is further from compliance than the 2000-2001 participation rates reported in the Athletics Review Committee Report in

- which athletes were 49.9% male and 50.1% female. Participation rates by gender should reflect the demographics of the student population.
- Scholarship shares by gender are not within the allowable ranges. Currently women athletes receive 49% of available athletic aid while males receive 51%. In 2000-2001, female athletes received 39.6% while male athletes received 60.4%. Scholarship share by gender should reflect the demographics by gender of the student population.
 - Distribution of scholarships by sport is not equitable. For example, the averages ranged from a low of \$39 for women's crew to a high of \$2945 for men's basketball. Women's basketball average was \$844, while men's track and field average was \$60. Men's soccer players received on average \$135, while women's soccer players received \$454. (calculated from Athletic Review Committee Report)
 - Distribution of transportation expenditures by sport were not equitable as reported in the Athletics Review Committee Report for 1999-2000. Travel expenditures by sport ranged from a low of \$200 per athlete to a high of \$1695. (Complete data are still not available for 2000-2001)
 - Distribution of personnel expenses (coaches salaries) was not equitable among sports as reported in the Athletics Review Committee Report for 1999-2000. Men's and women's basketball coaching personnel costs both appear to have exceeded \$5000 per athlete, while all other sports were below \$3000, and soccer, cross country and track and field were all below \$2000 per athlete.

; therefore, be it

RESOLVED: That the Academic Senate of Humboldt State University recognize that intercollegiate athletics is an important part of the manner in which we have chosen to achieve the mission of Humboldt State University; and be it further

RESOLVED: That the Academic Senate of Humboldt State University recognize that the current implementation of the mission of the university and the mission of intercollegiate athletics is flawed as evidenced by failure to demonstrably provide safety, gender equity, and equitable treatment among sports; and be it further

RESOLVED: That the Academic Senate of Humboldt State University recommend in the strongest terms possible that the Athletic Program, the Athletic Director, and the university administrators to whom the Athletic Director reports be directed to provide for safety, gender equity, and equitable treatment among sports in an environment in which learning is the highest priority, as immediately as is possible without harming current athletes in the program.